

Whitestown Police Department

2016 Year End Report

Facts and Data Contained in this report were submitted by:

Dennis R. Anderson
Chief of Police

Captain Ed Savage

Lieutenant Scott Rolston

March 1, 2017

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WHITESTOWN METROPOLITAN POLICE DEPARTMENT



Dennis R Anderson - Chief of Police

Eric Miller - President
Whitestown Town Council
Whitestown, Indiana

President Miller;

Contained within these pages is the Whitestown Metropolitan Police Department 2016 Year End Report. I would like to note that the accomplishments of this department could not have been reached without the hard work of the men and women, both sworn and civilian who are at the core of the Whitestown Metropolitan Police Department's day to day operations.

In continuing to make personal sacrifice and dedication to the community we serve, members of the WMPD have repeatedly demonstrated that quality of training and active enforcement philosophies to produce measurable results in lowering the crime rate which equates to a far safer community. In 2016 WMPD saw a fourteen-point eight percent (14.8%) increase in overall calls for service. (An estimated 8% increase was projected.) And while our motor vehicle crashes increased slightly over the previous year, the number of personal injury & fatal crashes dropped from that of 2015.

During 2016 the Public Safety Officer Program was credited with two (2) Life-Saves, proving once again its value to the Whitestown Community. This program continues to expand as the agency added four (4) new PSO's during the last quarter of 2016. Of the 10 current WMPD rostered reserve officers, seven (7) are PSOs. This brings the agency total to sixteen (16) rostered PSO's, with six more scheduled for 2017.

The statistics contained within this report show that even as the community of Whitestown, Indiana continues to be the fastest growing community for five years in a row now, this Community remains a safe place to work, live and raise a family. The list of agency accomplishments for 2016 is impressive to say the least, and this report will briefly detail some of them.

With the continued support of the Whitestown Town Council, the Board of Police Commission, as well as all of the other town departments and employees, we look forward to making 2017 another positive year for the citizens of this great community.

Respectfully submitted,

Dennis R. Anderson

Dennis R. Anderson
Chief of Police

Section 1.

WMPD ACCOMPLISHMENTS 2016

1. Completed Agency Asset Inventory of WMPD. (Clerk/Insurance)
2. Totally re-design of the WMPD Application and Selection Process.
3. Agency wide Police Physical Assessment Certification.
4. LEXIPOL (On-line/cloud based) General Order Launch. (completion during 2017)
5. Total WMPD Website re-design, new look, new features, new links.
6. WMPD 10-year Capital Improvement Plan. (CIP)
7. 2016 National Night Out (NNO). (Best one yet! Video on our web-page)
8. Campaigned in support of the Public Safety Local Income Tax (LIT) passage, Countywide. (Town Council unanimous approval)
9. Indiana Bi-centennial Torch Run. (Through Whitestown)
10. 2016 "Meet the Chief Night" Events. (Eagles Nest, Gateway Park, Maple Grove/The Villa's/Westhaven, Clark Meadows, Legacy Core, Walker Farms & Harvest Park)
11. Public Safety CADET Program. (9 students)
12. 2016 PSO School. (Wines, Jurkash, Sellers & Burton)
13. Public Safety Leadership Institute (PSLI) completed.
14. WMPD Random Drug Testing Policy development and adoption.
15. WMPD Computer Network Upgrade (multifactor-authentication)
16. Implementation of new Electronic Evidence Room Tracking.
17. Complete agency wide Public Safety P25 radio reprogramming.
18. IACT & Gary, Indiana PSO Program information and development assistance.
19. Completed selection process for six (6) new PSO's.
20. Completed new fleet project for six (6) new Tahoe PPVs.
21. WFD/WMPD joint Public Service Announcement "NARCAN"

I am sure that I have missed a few items from the many throughout 2016, but as you can see for yourself, overall, WMPD had a very productive and successful 2016.

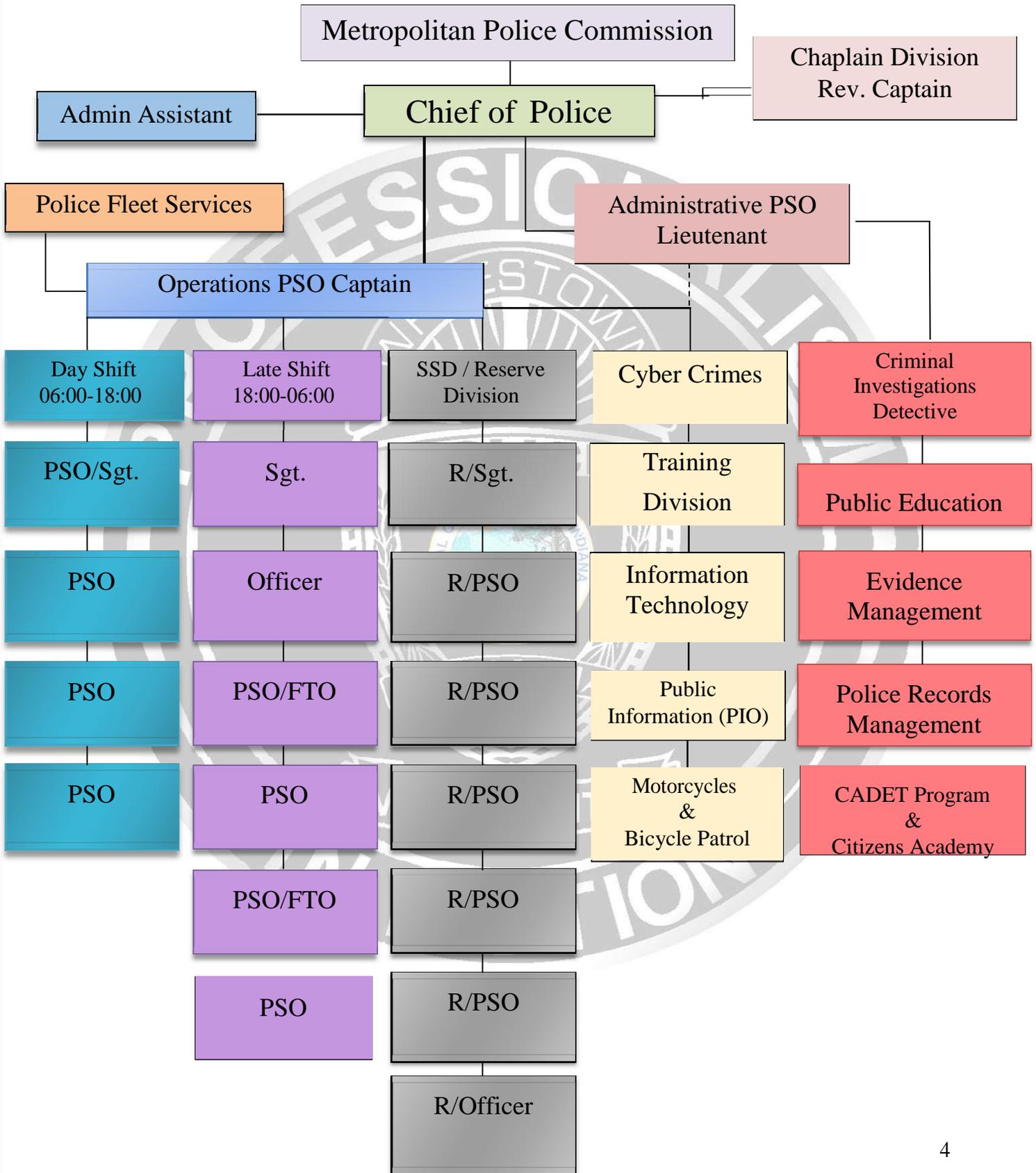
Thank you for your service,

respectively submitted;

Dennis R. Anderson

Dennis R. Anderson
Chief of Police

Section 2.



Section 3.

Operations/Uniform Division

The Uniform Division of the Whitestown Metropolitan Police Department carries a long and proud history of service to the citizens of Whitestown and surrounding area. Twenty-four hours a day, seven days a week, under the guidance of Captain Ed Savage the Operations Division strives to keep Whitestown a safe and vibrant Town.

The Uniform Division consists of two shifts that operate around the clock, with officers responding to all types of calls from the slightest to the most dangerous. WMPD Officers provide community services such as Emergency lockouts, stranded motorists, and funeral escorts. We steadily respond to domestic violence calls, suspicious persons, prowlers, burglary alarms, fights, traffic accidents, weather related emergencies, and numerous types of other calls for the police. At times, our uniform officers are asked to place their own personal safety at risk by responding to “high priority” calls. Such as incidents involving weapons, high speed pursuits, violent criminals, warrant services and drug related calls. The sheer nature of these types of calls makes the situation unpredictable and at times, extremely dangerous.

The combined efforts of both the Criminal Investigation Division and Uniformed officers who responded and investigated various calls for service resulted in 12,547 calls in 2016.

Comparison of Calls for Service



Section 4.

Public Safety Officer Division

Whitestown Metropolitan Police Department Public Safety Officers (PSO's) are the first of their kind under an official title in Indiana. In reality, officers, deputies and firefighters throughout Indiana fit within this description, just not under an official title, (i.e.; police officers and deputies who are currently members of volunteer fire departments as well as firefighters, both full-time and volunteer who serve in the ranks as reserve police officers or deputies within their communities.)

All of Whitestown Metropolitan Police Department PSO's are trained to the level of Firefighter and hold the State of Indiana certification as well as First Responder EMS protocol. Full-time PSO's attend the Indiana 16-week Law Enforcement Academy. While Reserve PSO's must complete a recognized 480 hour reserve basic police academy. PSO's are encouraged to enhance their training to obtain both Fire Safety Officer & Emergency Medical Technician (EMT) certifications.

Our PSO's train with the Whitestown Fire Department and perform many of the fire ground support service tasks freeing fire department personnel for suppression and rescue operations. In-service training is continually ongoing on both police and fire education. Our PSO's are very well equipped to handle their assigned tasks. PSO's vehicles provide quick access to firefighter turnout gear, air-packs, rescue tools, EMS/trauma bags including airway management and each vehicle is AED equipped.

The WMPD PSO Program is a 24/7 operation, PSO's will respond to any type of emergency call to any part of our community or assist any agency who requests assistance cutting Fire & EMS response times. Dubbed as the next generation of Public Safety, we are very proud to provide this first of its kind service to the Whitestown community.

Section 5.

Criminal Investigations Division

The mission of the Whitestown Investigations Division is to provide to the community the protection of uncovering crimes before they are committed and to bring to justice those criminals who choose to commit crimes within our community. The Criminal Investigations Division is led by Lieutenant Scott Rolston who oversees two other Detectives. Investigations strives to achieve these goals and it would not be possible if it were not the result of a total community and law enforcement effort. The main function is to investigate crime; ascertain suspects; and make the appropriate arrests. The length of these investigations may span several hours to several years in order to have sufficient evidence to make a lawful arrest. Other services provided by members of the detective division are:

Crime Prevention - All the detectives are assigned to various programs that attempt to inhibit crime. Detectives are regularly assigned to civic association and neighborhood meetings to educate the public with regards to crime prevention. Among the current programs sponsored by the detectives is Neighborhood Watch in which members of a neighborhood are brought together to be the "eyes and ears" of the police and are encouraged to call the police when suspicious persons or circumstances are witnessed.

Crime Watch - A Crime Watch Program offers a small group of neighboring households the ability to share a protective concern within their community. A Crime Watch Program is a defensive strategy rather than an offensive strategy. This includes identifying the precise patterns of crime in that particular neighborhood, then acting in conjunction with the Whitestown Metropolitan Police Department to reduce one's own risk, as well as the risk of others.

Domestic Violence and Guidance - All domestic violence reports are reviewed by a detective to insure that department rules and regulations are followed with regards to these types of calls.

Evidence Control - All evidence and found property brought into the police department is checked to ascertain if it has been catalogued correctly and is secured appropriately. This responsibility is not taken lightly, since the chain of custody of evidence is necessary to insure a successful prosecution of a defendant.

Report Retention and Supervision - Our detectives read and critique all incoming reports before they can be disseminated to the administration and public and before they can be placed in the final report retention location.

Section 6.

Reserve Division

The Whitestown Metropolitan Police Department Reserve Division is a volunteer entity within the WMPD that assists full-time police officers of the department in providing professional and efficient law enforcement services to the community.

The position of a Whitestown Reserve Officer is a voluntary position, and officers are considered members of the WMPD. Reserve Police Officers are well trained in the same areas as full-time Merit Officers and are given the power of arrest after successfully completing a Reserve Law Enforcement Academy and supervised hands on training with an FTO (Field Training Officer).

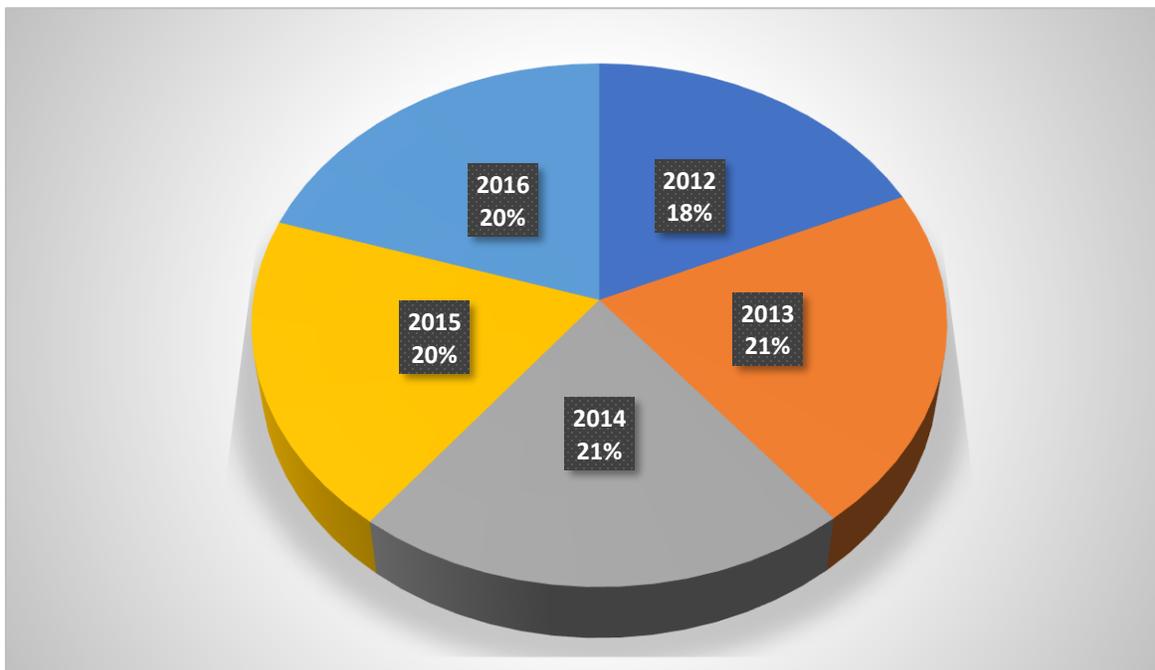
The Whitestown Metropolitan Police Department currently provides the Town with thirteen (13) Reserve Officers.

The WMPD Reserve Division functions as an extension of the Operations Division under the guidance and supervision of Captain Ed Savage and liaison officer PSO. Ben Rutledge.

During the year 2016, Reserve Officers of the Whitestown Police Reserve Division provided a total of 3,956 hours of service to the community providing police services, manpower for special events, call-outs, and shift coverage for Merit Officers who may be on vacation, attending specialized schools, or have family emergencies.

Officers of the WMPD Reserve Division continue to be a vital link to the success, efficiency, and growth of the Whitestown Metropolitan Police Department. Utilizing the Indiana Law Enforcement Academy exchange rate, the WMPD Reserve Division provided an estimated \$80,000 in police wage savings to this community in 2016.

19,956 Reserve Hours Worked Since 2012



Section 7.

Training Division

Under the continuous supervision and coordination of Captain Ed Savage, the WMPD training division's ultimate goal is to establish a better approach to training within the agency. Along with several other duties and responsibilities, the training division is tasked with the primary task of maintaining a standardized law enforcement continual education program that fits to the individual officer's needs as well as those of the department. These training programs are created to encompass each individual officers training history and background as well as what the agencies strengths and weaknesses are. Learning from experience, this is the best way to establish a plan of action as to the growth and development of the individual officer's, as well as the agencies ultimate goals of producing future supervisors, managers, and leaders.

BASIC POLICE TRAINING PAID AND RESERVE

PAID OFFICER BASIC TRAINING

The State of Indiana and the Indiana Law Enforcement Training Board dictates by statute that all paid basic police recruits, regardless of the agency they are employed by complete a minimum of 613 hours of state certified basic police training. Most basic police academy programs focus on their statutory requirements to teach the laws of arrest, search and seizure, traffic enforcement, the basics of firearms handling, handcuffing, use of force, physical fitness, pursuit driving and several other mandated subjects. Very few academy programs including the State of Indiana's venture beyond these basic core training subjects. Police leaders have long recognized that the police officers of tomorrow need additional skills in their tool kit such as ethical standards training and problem-solving education in order to be effective community policing officers and leaders. The WMPD offered numerous amounts of internal training to its paid officers in 2016 with annual continuing education hours well above most other departments in the State of Indiana.

RESERVE OFFICER BASIC TRAINING

The State of Indiana has no dictated statutory requirement for the basic training of reserve volunteer officers outside of a 40 hour basic familiarization program. However, most agencies including the WMPD recognized the need for more advanced training. Most agencies will sponsor their own academies or will send their new reserve officers to an outside reserve training academy. Training that takes place in these academies covers the basics of the laws of arrest, search and seizure, traffic enforcement, the basics of firearms handling, handcuffing, use of force, physical fitness requirements, pursuit driving, and other mandated subjects, such as domestic violence. These outside academies vary in length from exceeding the state requirements for paid officers to simply conducting a minimal amount of hours and then leaving the rest of a reserve officers training up to the individual departments. Effective July 1, 2015 the Indiana Law Enforcement Training Board successfully lobbied the

State of Indiana to pass House Bill 1242 which mandated the training board to establish mandatory in-service training programs for reserve officers. The LETB created and established the same annual training requirements for reserve volunteer officers as they mandate for paid officers.

All reserve officers by statute have to obtain a minimum of 24 hours of training annually to include: 2 hours of firearms, 2 hours of emergency vehicle operations, and 2 hours of physical tactics/use of force. Fortunately for the WMPD we were well ahead of the curve for this statutory change and ensure that all our reserve officers already meet and exceed those training requirements.

FIELD TRAINING

Implementing the most current and best suited field training officer program helps to ensure that neither field trainers nor new recruits become frustrated or burned out and give up on the field training process. A successful field training program increases the likelihood of maintaining a positive organizational culture within the patrol division. All newly hired officers of the Whitestown Metropolitan Police Department regardless of whether they are paid or reserve employees must successfully complete a field training program prior to being released to operate as an individual unit. Through evolution and modernization of training techniques, basic police academy training has vastly improved; however, there is still a gap between the academy training and that which is termed as "real" police work. Field training programs play an important and vital role in the training of all new recruits and should be an integral part of every agencies initial training process. The field training program allows the officer to experience firsthand what has previously been only read or seen in a classroom environment. An effective field training program takes over where the classroom leaves off. The benefit to the municipality is a more efficient and effective police department which creates an overall improvement in the relationship between the police and the community. Field training programs are relatively inexpensive considering the reduction in civil liability complaints and lawsuits that are generated against departments that have no standardized field training program.

LAW ENFORCEMENT TRAINING PARTNERSHIPS

PARTNERSHIP - BROWNSBURG POLICE DEPARTMENT

We have been involved in an active training partnership with the Brownsburg Police Department since March of 2010. This partnership allows us to utilize the Brownsburg Police Department Training Facility which includes three classrooms, an indoor active shooter facility and a fourteen bay indoor range facility. This opportunity has been an invaluable resource to the officers of this department and there is no cost for any of our officers to use any of these facilities. The tradeoff for Brownsburg is that we have offered our instructors to them at no cost to teach their officers in a wide variety and range of in-service topics.

CENTRAL INDIANA LAW ENFORCEMENT TRAINING COUNCIL

In 2016, the Whitestown Metropolitan Police Department continued its involvement with the Central Indiana Law Enforcement Training Council. The mission of CILETC is to foster public trust and confidence by establishing and maintaining standards of integrity, competence, and professionalism for Indiana law enforcement officers. The majority of CILETC training sessions are instructed by active law enforcement officers covering current tactics, challenges, and applications for all central Indiana officers. On occasion, CILETC does contract with retired law enforcement professionals whose experience and expertise provide valuable insight in the classroom and in the field. In December of 2011, Captain Ed Savage was elected by his peers from around central Indiana to serve as the executive vice president of this training organization and has been re-elected to serve, for the last five consecutive years.

REGULATION AND DOCUMENTATION OF THE LESO 1033 PROGRAM

The National Defense Authorization Act authorizes the Secretary of Defense to transfer excess Department of Defense (DOD) property to federal, state, and local law enforcement agencies with special emphasis given to counter-drug and counter-terrorism initiatives. For the purpose of this program, law enforcement agencies are defined as Government agencies whose primary function is the enforcement of applicable Federal, State, and Local Laws; and whose compensated law enforcement officers have the powers of arrest and apprehension. Available items include weapons, vehicles, protective clothing, night vision equipment, aircraft, and much more.

In 2016, the training division continued its process of establishing a productive working relationship with the LESO 10-33 administration. Through this working relationship we have obtained a total of 16 M16-A1 long rifles that have been converted to AR-15 patrol rifles, several tactical ballistic helmets, ballistic vests, a travel command trailer, a Hummer H-1 all-terrain vehicle and several other miscellaneous items. The total retail value of all items that have been acquired via the LESO 10-33 program is well over \$250,000.00. This program continues to be a huge step for the agency as a whole and a huge cost saving measure for the police department and the town. The benefits of this program are endless and the training division, thru proper administration, looks forward to many years of cooperation with the Department of Defense.

OUTSIDE AGENCY INSTRUCTION

From time to time instructors from the Whitestown Metropolitan Police Department are requested to train outside agencies. One of the most frequent requests comes from the Indiana Law Enforcement Academy. In exchange for this the Indiana Law Enforcement Training Board gives the department instructor credit hours. These instructor credit hours are accrued at a rate of \$25.00 per instructional hour. These instructional credit hours are of great value to the department and are utilized not only to provide free training to the department's officers but also to rent the emergency driving track, firearms range and other facilities and equipment at no cost to the town of Whitestown.

INSERVICE TRAINING AND LAW ENFORCEMENT ANNUAL REPORTING

INSERVICE TRAINING

Continual in-service training and education was one of the main reasons that the training division of the Whitestown Metropolitan Police Department was created and continues to be instrumental in the department's daily operations. The State of Indiana and the Indiana Law Enforcement Training Board mandates a minimum of 24hrs of continual education and in-service per calendar year, per officer. However, as stated previously this does not mean that all officers in the state are trained the same way or to a certain level, it simply means that there is an hourly minimal requirement that must be met. More often than not for most agencies this mandated in-service training is basic at best and minimal is not only a description of the hours required but also an accurate description of the quality and subject matter of the training that is provided. The following minimum state mandated in-service training topics are listed below along with the corresponding state statutory code. IC 5-2-1-9(g) requires an Indiana law enforcement officer to satisfactorily complete a minimum of 24 hours of in-service training each year in order to be eligible for continued employment as a law enforcement officer in the State of Indiana.

Mental Illness, Addiction & Disabilities IC 5-2-1-9(g)

Autism, Alzheimer's, Dementia and Endangered Adults IC 5-2-1-9(g)

Human Trafficking (8 areas) and IC 5-2-1-9(g) & IC 5-2-1-9(a) (10)

Annual In-service Training Requirement IC 5-2-1-9(g) Presently 24 hours annually – must include 2 hours in Firearms, 2 hours in Physical Tactics/Use of Force and 2 hours in Police Vehicle Operation.

Reserve Officers IC 5-2-1-9(g) & IC 36-8-3-20(1) Same in-service as required of regular police officers. (Order of LETB 6/8/15)

Under state/county/local continuing education laws:

Domestic and Child Abuses, SIDS, CPR and Heimlich Maneuver, and others

State: IC 5-2-8-5(e) (1-17); County: IC 5-2-8-1(h) (1-18); Local: IC 5-2-8-2(f) (1-18)

Departments should also be prepared to show that officers are competent in the areas listed below although these do not necessarily require annual training.

Federal Mandates:

NIMS (DHS, required for DHS grants)

Blood borne Pathogens (EPA, 29 CFR 1910.1030)

Hazardous Materials (EPA & OSHA, 29 CFR 1910.120)

Familiarization with Reflective Clothing Rule (DOT 23, CFR 634)

As you can see these topics are repeated on an annual basis and are mandated by state statute. They are not nearly enough continual education hours to maintain proficiency as a law enforcement officer. But unfortunately many agencies only have the ability or the administrative backing to complete these minimal annual requirements. The administration of the Whitestown Police Department knows from experience that these topics are negligible at best and has directed the training division to excel from previous standards of the agency and offer as much instruction and training as possible to our officers.

ANNUAL REPORTING

The training division supervisor will annually prepare a report listing each in-service training course attended by all Department personnel. A copy of this report must be submitted to the Indiana Law Enforcement Training Board by no later than March 15th of every calendar year. This report may provide the Department with information to assist in decisions of special assignment, re-assignment and/or advancements. Officers training records under subpoena shall only be released under the authority of the Chief of Police in consultation with the Town Attorney. (IC 5-14-3-4) An officer whose training records and/or personnel records are under subpoena shall be notified prior to the release of any record(s) and be provided with a copy of the subpoena and copies of any records that may be released.

Section 8.

Public Relations

At one time, Public Relations were focused on answering questions from the media. Today Public Relations are much more. Not only coordinating community events for the department, but also making sure our citizens are educated about the quality and kinds of services we provide. Our Public Relations for 2016 was another year of growth in our attempt to increasingly provide and participate in community related events.

The department coordinated year nine (9) of National Night Out providing both children and adults with “up close” and “hands-on” Police and Fire equipment, safety equipment, as well as participate in activities with police and fireman. The event was held at the Whitestown Municipal Complex to include “Zip Line Adventures.” Area businesses were encouraged to participate with several large and small businesses from throughout the community manning booths.

Section 9.

2016 Division Chaplain’s Report

Chaplain Chris Modglin joined the ranks of WMPD in 2014 as the department chaplain, Chris has provided numerous hours of pastoral care on a volunteer basis. A majority of Chris’ time was spent offering pastoral care and emotional support to those involved in highly stressful situations.

Chaplain Modglin and his wife have three boys and live locally. Chris is a Teacher, Coach and Mentor as part of his many roles in life. He is a source of calm, comfort and encouragement to officers and residents during some of their most challenging times of their lives.

WMPD Chaplains are available to provide spiritual care to members of both the WMPD and WFD, as well as other employees of the town, who have experienced extraordinary stress and/or hardships in a variety of personal situations.

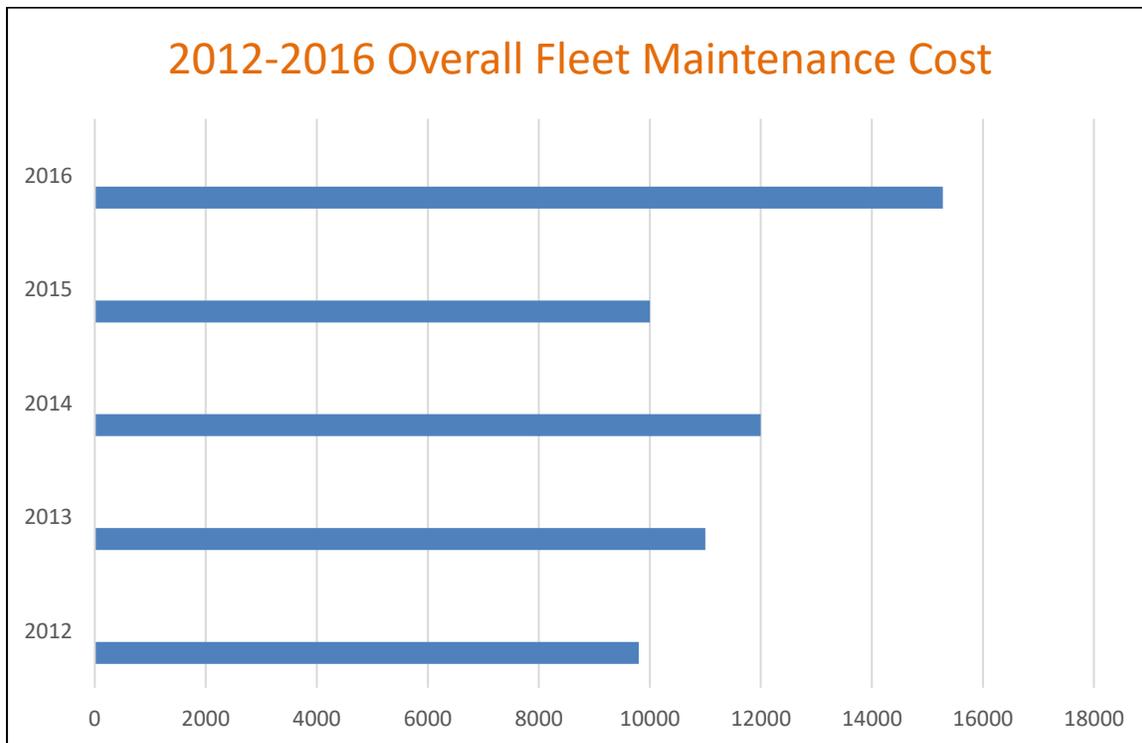
Section 10.

2016 Police Fleet Maintenance

The Towns two fleet technicians continue to provide preventive maintenance to all police vehicles. This consists of (24) Police vehicles, (2) Police motorcycles, (1) Mobile Command Trailer and (1) Ranger. This included such maintenance as oil changes, oil /fuel filters, brakes pads & brake rotor service, minor tune ups, tire rotations, wiper blades and the installation and repair of emergency equipment (as vehicles were replaced or rotated to become pool cars or transitioned out of the fleet.)

In 2016, WMPD donated one 2010 Chevrolet Tahoe to Lebanon Community Schools Police Department.

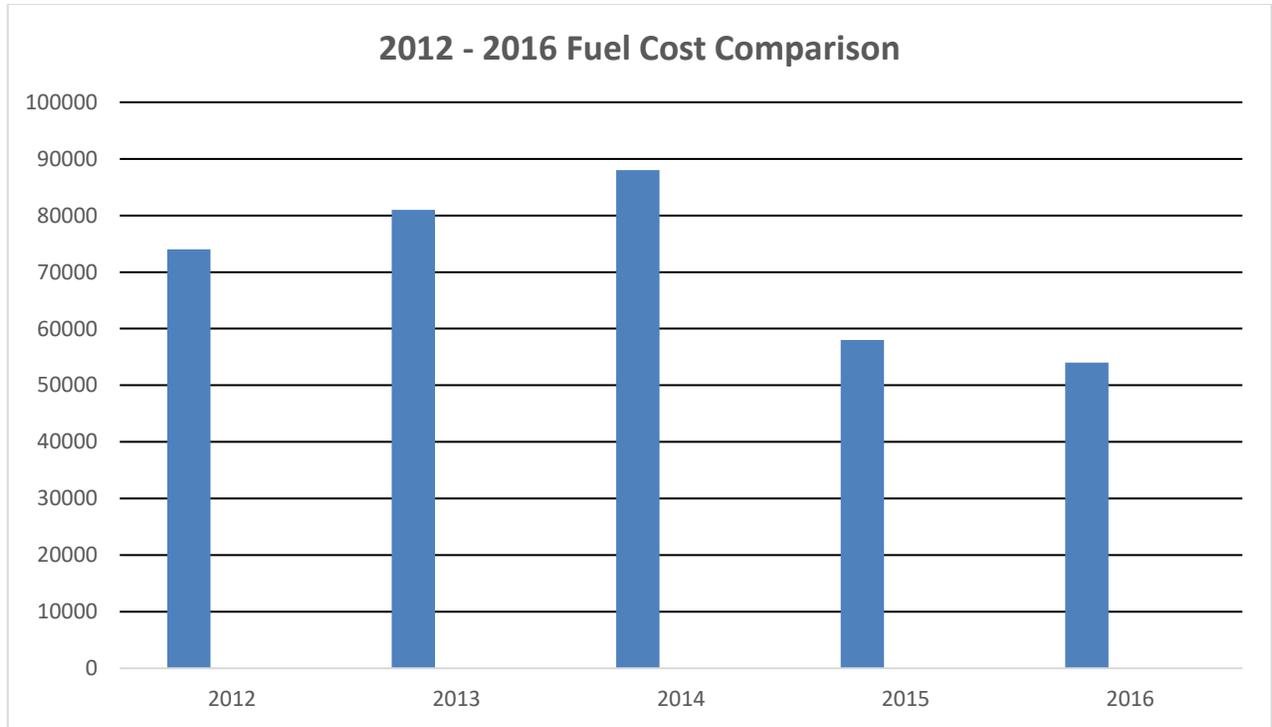
The overall cost for fleet maintenance in 2016 was \$15,277 on twenty-nine (29) vehicles in the fleet.



Section 11.

Police Fleet Fuel Expenses

Fuel consumption has continued to go up with the addition of new officers, however we have continued to see a decrease in fuel cost over the last two years due to lower gas prices at the pump.



Section 12.

The Police Chief's Closing Remarks

From the desk of the Chief,

2016 started much like 2015 ended, by focusing on staff development. During 2016 every member of the WMPD Admin staff, Shift Supervisors and Field Training Officers attended "Staff Development and Leadership Training".

Another WMPD Bike officer completed the International Police Mountain Bike Association (IPMBA) class and the agency Police Bicycle Program was again expanded. Bike officers patrolled neighborhoods and during special events (4th of July celebration, Halloween & Brewfest) during the summer.

The Public Safety Cadet Program has continued to developed and expand. This program began in late 2015 and has nine rostered Public Safety Cadets ranging in age from 13 to 17 years old. These PS Cadets provide additional services during special events throughout the year and meet bi-monthly rotating between police, fire and ems trainings.

The agency ordered six (6) new 2017 Chevrolet Tahoe Police Package Vehicles for the fleet during the last quarter of 2016. All six vehicles are scheduled for delivery in early 2017 and will off-set the hiring of the six new Public Safety Officers in early 2017

I would like to take a moment and recognize all the members of the WMPD Reserve Division. PSO Ben Rutledge serves as the liaison to the Reserve Division. This group of capable, qualified, and enthusiastic officers & PSO's logged 3956 hours of service at an estimated personnel services cost savings to the Town of \$80K during 2016. For without the hard work and dedication to duty of these fine men and woman volunteers, our mission would have been far more difficult to accomplish.

I would also like to recognize "WMPD Officer of the Year" PSO Blayne Root and "Reserve Officer of the Year" Officer John Mutnansky. Both officers will be officially recognized at the WMPD Annual Awards Banquet in January 2017.

We as an agency are also proud to report that WMPD finished this budget year with more than a 10% budget surplus being returned to the town general fund for 2016. It is with great pride that I serve alongside the men and women who make up the Whitestown Metropolitan Police Department. Working together as a team, we are pleased to be able to submit this year-end report for your review.

Dennis R. Anderson
Chief of Police