

## ORDINANCE 2020-18

### AN ORDINANCE AMENDING THE WHITESTOWN EMPLOYEE MANUAL CONCERNING ADDING JUNETEENTH AS A PAID HOLIDAY

WHEREAS, on June 21, 2017, the Town Council of the Town of Whitestown, Indiana (“Town Council”), adopted Ordinance No. 2017-22, an Ordinance Adopting An Updated Employee Manual for the Town of Whitestown (“Town”), as may be updated and amended from time to time (“Manual”); and

WHEREAS, the Town Council now desires to amend the Manual in order to add a paid holiday for Juneteenth, recognized on June 19<sup>th</sup> of each year.

NOW, THEREFORE, BE IT ORDAINED by the Town Council of the Town of Whitestown, Indiana, as follows:

**Section 1: Juneteenth.** The Paid Holidays in “Section 4: Attendance and Time Away From Work Policies” of the Manual is hereby amended to include Juneteenth as an additional paid holiday of the Town.

**Section 2: Execution of Amendment.** Upon adoption of this Ordinance, the Town Clerk-Treasurer in conjunction with the Town Manager shall make all amendments stated herein to the Manual (including updating the table of contents as needed).

**Section 3: Severability.** The terms, paragraphs, sentences, words, policies, and procedures of this Ordinance and the Manual are separable, and if a court of competent jurisdiction hereof declares any portion of this Ordinance or the Manual unconstitutional, invalid, or unenforceable for any reason, such declaration shall not affect the remaining portions thereof.

**Section 4: Superseding Clause.** The amendments stated herein supersede all prior inconsistent portions of the amended sections and subsections of the Manual, and all prior inconsistent portions of the Manual which do not include the amendments approved herein are similarly superseded by this Ordinance. All other provisions of the Manual remain unchanged.

**Section 5: Effective Date.** This Ordinance is effective immediately upon passage.

Introduced on August 12, 2020, and adopted by the Town Council of the Town of Whitestown, Indiana, on this \_\_\_\_\_ day of \_\_\_\_\_, 2020, by a vote of \_\_\_\_ in favor and \_\_\_\_ against.

THE TOWN COUNCIL OF THE  
TOWN OF WHITESTOWN, INDIANA

\_\_\_\_\_  
Clinton Bohm, President

ATTEST:

\_\_\_\_\_  
Matt Sumner, Clerk-Treasurer  
Town of Whitestown, Indiana

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