



WHITESTOWN FIRE DEPARTMENT



Initial Paramedic Education Agreement

By signing below, I _____ agree that I have read the following and agree to the stipulations herein. Due to the expense involved with paramedic training, and in return for the furtherance of my career opportunities, including the increase in compensation at WFD, I agree to the terms below.

- 1) Whitestown Fire Department will cover the course cost of the training, provided that training is completed with our affiliate hospital, St Vincent Indianapolis. If the student will be attending the training at another hospital or university, the student will only be reimbursed the equivalent amount of the affiliate cost of the St Vincent program (currently \$2792.00).
- 2) WFD will cover any related course costs to include uniforms (purchased at Uniform House, Indianapolis), book fees, application fees, and any lab fees. All reimbursement requests need to be coordinated in advance with the Deputy Chief of Administration.
- 3) The student will be allowed to attend all classroom sessions that are scheduled on duty. WFD will arrange for any needed backfill in these cases. Any class time that is scheduled on an off duty day will be attended without compensation.
- 4) The student will be afforded up to 12 hours of on duty time for clinical or ambulance ride out attendance per week. Any other required time will be scheduled without compensation.
- 5) In lieu of hourly compensation for class attendance off duty, the student will begin receiving their paramedic stipend at the beginning of the course, as opposed to after graduation. If the student does not complete the course for any reason, the stipend compensation will cease at the next pay period.
- 6) If the student voluntarily terminates their employment with the Town of Whitestown within 12 months after successful completion of the course, the student will repay the Town of Whitestown the cost of tuition.

Signed _____

Printed _____

Date: _____