Exhibit A - 1-11-2017 (Revised 11-8-17 Per Ordinance)
Town of Whitestown - 2017 Salary Matrix Amendment Proposed

Town Council Member

Position	Wages/Salary
Town Council Member (5)	$4,800

Town Administration	
Position	**Wages/Salary**
Town Manager (1)	NTE $102,000
Town Administration Executive Assistant/Court Clerk (1)	NTE $45,000
Assistant Town Manager (1)	NTE $60,000
Facility Maintenance Manager (1)	NTE $50,000
Constituent Services Specialist (1)	NTE $13.00/hr
Intern	NTE $10/hr
Town and Parks Events Coordinator (1) (New 2017)	**NTE $35,000** Increase $5,000

Clerk Treasurer	
Position	**Wages/Salary**
Clerk Treasurer (1)	NTE $47,500
Deputy Clerk Treasurer (1)	NTE $45,000
Planning and Building	
Position	**Wages/Salary**
Director of Planning (1)	NTE $75,000
Assistant Director of Planning/Executive Assistant (1)	NTE $45,000
Building Department Director (1)	NTE $65,000
Commercial Building Inspector (1)	NTE $55,000
Residential Building Inspector (1) (New 2017)	NTE $55,000
Building Inspector (1) New 2017	**NTE $55,000**
Code Enforcement Officer (1)	NTE $55,000
Plan Commission Members (4)	NTE $1,200

Public Relations	
Position	**Wages/Salary**
Director of Public Relations (1) (New Title 2017)	NTE $72,000
Assistant Director of Public Relations (1) (New 2017)	**NTE $55,000**

Parks Department	
Position	**Wages/Salary**
Exempt	
Parks Director (1)	**NTE $65,000**
Town Court	
Position	**Wages/Salary**
Town Judge (1)	$15,000
Deputy Clerk of Town Court (1)	NTE $20.00/hr

Public Works/MVH		
	Wage/Salary Range	
Position	**Minimum**	**Maximum**
Public Works Director (1)		NTE $82,000
Executive Assistant (1)		NTE $52,000
Street Department Superintendent (1)		NTE $60,000
Street Department Laborer (4)	$15/hr	$25/hr
Street Department Administrative Assistant (1)		NTE $35,000
Fleet Department Superintendent (1)		NTE $55,000
Fleet Department Technician (1)	$15/hr	$25/hr
Water Superintendent (1)		NTE $60,000
Water Laborer (2)	$15/hr	$25/hr
Water Operator (1)	$15/hr	$25/hr
Utility Operations Manager (1)		NTE $75,000

Waste Water Laboratory Manager (1)	$17/hr	$25/hr
Collection System Manager (1)		NTE $60,000
Collection System Laborer (2)	$15/hr	$25/hr
Utility Inspections Manager (1)		NTE $55,000
Locator (1)	$15/hr	$25/hr
Billing Office Finance Manager (1)		NTE $55,000
Customer Service Specialist (3)		NTE $40,000

Whitestown Fire Department

	Annual Wage/Salary Range	
Position	**Minimum**	**Maximum**
Fire Chief (1)	$80,000	$100,000
Deputy Chief Full Time (2)	$80,000	$90,000
Division Chief Full Time (1)	$70,000	$80,000
Division Chief Part Time (1)	$25,000	$28,000
Lieutenant - Stipend	$3,500	$3,500
Captain - Stipend	$4,500	$4,500
Paramedic - Stipend	$3,000	$3,000
3 Year Firefighter (Base)	$50,000	$50,000
2nd Year Firefighter	$47,000	$47,000
Probationary Firefighter	$42,000	$42,000
Longevity (Service) Pay (Years 6-20)	$1,875	$7,500
Reserve Firefighter/Paramedic	$13.00/hr	$15.00/hr
Reserve Firefighter/EMT	$13.00/hr	$14.00/hr
Probationary Civilian Medic	$42,000	$42,000
Position Pays:		
Station/Apparatus Maintenance	$1,000	$1,300
Building and Grounds	$1,000	$1,300
Quartermaster	$1,000	$1,300
Public Education / PR	$1,000	$1,300
Communications	$1,000	$1,300
Peer Fitness	$1,000	$1,300
EMS Supply	$1,000	$1,300
SCBA	$1,000	$1,300

Whitestown Police Department

	Wage/Salary Range	
Position	**Minimum**	**Maximum**
Chief (1)		$109,000
Captain (1)		$68,500
Lieutenant (1)		$60,500
Sergant (5)		$57,500
Corporal		$56,000
1st Class Patrolman/PSO (5)		$55,000
2nd Class Patrolman/PSO (5)		$48,500
Probationary Patrolman/PSO (3)		$45,500
SSD/Civilian Staff Personnel (2)	$10/hr	$20/hr
Police Board Member (4)	$1,200	$1,200

Whitestown Police Department Other Pays Not Included in the Above Wages/Salary

Longevity	$100 per year of Service
Shift Differential - Late Shift	$1.00 per hour worked
K-9 Pay (Care and Maintenance)	$2,400 annually
Evidence Tech Pay	$1,200 annually
Field Training Officer	$1,200 annually
Detective Pay	$1,200 annually
Motorcycle Officer	$1,200 annually
Bicycle Officer	$600 annually
Instructor Pay	$600 annually (3 certifications maximum)
DRE Specialist	$1,200 annually

Voice Stress Analysis	$1,200 annually
Computer Forensics	$1,200 annually
LE Physical Fit & Nut Instr Cert	$1,200 annually
College Pay (Assocates Degree)	$600 annually
College Pay (Bachelor's Degree)	$1,200 annually
Colle+ge Pay (Master's Degree)	$1,200 annually
PSO/FF Rating #1 (Basic) (12)	$600 annually
PSO/FF Rating #2 (FF 1 & 2)	$600 annually
PSO/FF Rating #3 (Safety)	$600 annually
PSO/EMS Rating #1 (Basic)	$600 annually
PSO/EMS Rating #2 (EMT)	$600 annually
PSO/EMS Rating #3 (EMT2/P-Medic)	$600 annually

The Chief of Police is exempt from all other pays listed in the above matrix