



**ORDINANCE 2018-01**

**AN ORDINANCE OF THE TOWN COUNCIL OF THE  
TOWN OF WHITESTOWN, INDIANA  
AMENDING ORDINANCE 2017-44 (2018 SALARY ORDINANCE)**

WHEREAS, on December 20, 2017, the Town Council of the Town of Whitestown, Indiana ("Council") adopted Ordinance 2017-44, An Ordinance of the Town Council of the Town of Whitestown, Indiana, Establishing Wages and Salaries for 2018, which may be amended from time to time ("2018 Salary Ordinance"); and

WHEREAS, the Town Council now desires to amend the 2018 Salary Ordinance to update the compensation for various positions.

NOW, THEREFORE, BE IT ORDAINED by the Town Council of the Town of Whitestown, Indiana, as follows:

1. The 2018 Salary Matrix set forth in Exhibit A to the 2017 Salary Ordinance ("Salary Matrix") is hereby amended and replaced with the 2018 Salary Matrix set forth in the Exhibit A attached hereto.
2. The amendments or supplements set forth above supersede any inconsistent provisions in the 2018 Salary Ordinance. All other portions of the 2018 Salary Ordinance shall remain in full force and effect.
3. This Amendment to the 2018 Salary Ordinance shall take effect immediately upon its adoption.
4. The provisions of this Ordinance are severable. In the event any one or more of the provisions contained in this Ordinance should be invalid or unenforceable in any respect, the validity, legality, and enforceability of the remaining provisions contained herein, and/or the prior ordinances of the Town, shall not in any way be affected or impaired and shall remain in full force and effect. Furthermore, to the extent that Exhibit A attached hereto is declared invalid the exhibit attached to Ordinance 2017-44 shall immediately become effective as of the date of such declared invalidity.

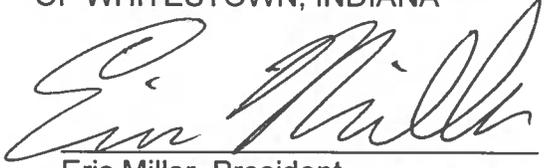
Introduced on January 10, 2018, and adopted by the Town Council of the Town of Whitestown, Indiana, on this 14 day of February, 2018.

**[Signature Page Follows]**

ORIGINAL

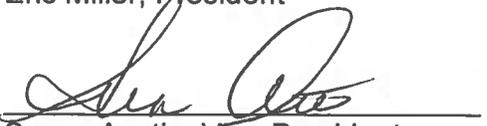
THE TOWN COUNCIL OF THE TOWN  
OF WHITESTOWN, INDIANA

YAY/NAY



Eric Miller, President

YES



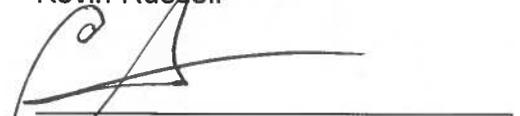
Susan Austin, Vice-President

Ys



Kevin Russell

NAY



Clinton Bohm

YES



Jeffrey Wishek

NO

ATTEST:



Matthew Sumner, Clerk-Treasurer  
Town of Whitestown, Indiana  
3339694

ORIGINAL

## **Exhibit A: Amended 2018 Salary Matrix**

ORIGINAL

Exhibit A		
Town of Whitestown - 2018 Salary Matrix (Revised 2-5-2018)		
Position	Wages/Salary	
Town Council Member (5)		\$4,800
<b>Town Administration</b>		
Position	Wages/Salary	
Town Manager (1)		NTE \$115,000
Director - Town Administration (1) (NEW for 2018)		NTE \$70,000
Town Administration Executive Assistant/Court Clerk		NTE \$53,000
Finance and Budget Analyst (NEW FOR 2018)		NTE \$50,000
Constituent Services Specialist (1)	MIN \$12/hr.	MAX \$15/hr
Intern		MAX \$10/hr
<b>Clerk Treasurer</b>		
Position	Wages/Salary	
Clerk Treasurer (1)		NTE \$47,500
Deputy Clerk Treasurer (1)		NTE \$45,000
<b>Planning</b>		
Position	Wages/Salary	
Director of Planning (1)	(was \$62,000)	NTE \$75,000
Assistant Director of Planning (1)		NTE \$55,000
Executive Assistant (1)		NTE \$40,000
Plan Commission Members (4)		NTE \$1,200
<b>Building Department</b>		
Position	Annual Salary/Hourly Wage Range	
Building Department Director/Code Enforcement Officer (1)		NTE \$68,000
Building Department Admin Assistant (NEW for 2018)		NTE \$35,000
Commercial Building Inspector (1)		NTE \$57,000
Residential Building Inspector (1)		NTE \$55,000
Building Inspector (1)		NTE \$55,000
Code Enforcement Officer (1)		NTE \$55,000
<b>Public Relations</b>		
Position	Annual Salary/Hourly Wage Range	
Director of Public Relations (1)		NTE \$75,000
Assistant Director of Public Relations (1)		NTE \$55,000
<b>Parks Department</b>		
Position	Annual Salary/Hourly Wage Range	
Exempt		
Parks Director (1)		NTE \$80,000
Parks/Town Event Coordinator (1)		NTE \$45,000
Operations and Administrative Assistant (1) NEW for 2018		NTE \$30,000
Parks Maintenance Technician (1) NEW for 2018		NTE \$40,000
Parks Temporary Laborer (Up to 10, No More then 90 Days)	Minimum \$10/hr	Maximum \$15/hr
<b>Town Court</b>		
Position	Annual Salary/Hourly Wage Range	
Town Judge (1)		NTE \$15,000
Deputy Clerk of Town Court (1)		NTE \$40,000
<b>Public Works/MVH</b>		
Position	Annual Salary/Hourly Wage Range	
	Minimum	Maximum
Public Works Director (1)		NTE \$87,000
Executive Assistant (1)		NTE \$54,000
Street Department Superintendent (1)		NTE \$60,000
Street Department Laborer (4)	\$15.00/hr (was MAX \$25/hr)	\$20.00/hr

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Street Department Administrative Assistant (1)		NTE \$40,000	
Fleet Department Superintendent (1)		NTE \$60,000	
Fleet Department Technician (1)	\$15.00/hr	\$25.00/hr	
Facility Maintenance Manager (1)		NTE \$53,000	
Facility Maintenance Part Time Seasonal (2) New for 2018	\$10.00/hr	\$16.00/hr	
Water Field Supervisor (1) Replaced Water Superintendent	\$18/.00hr	\$26.00/hr	
Water/Utility Laborer (1)	\$15.00/hr	\$25.00/hr	
Water Operator (1)	\$15.00/hr	\$25.00/hr	
Utility Operations Manager (1)		NTE \$ 78,000	
Waste Water Laboratory Manager (1)	\$17.00/hr	\$27.00/hr	
Collection System Manager (1)		NTE \$60,000	
Collection System Laborer (3)	\$15.00/hr	\$25.00/hr	
Utility Inspections Manager (1)		NTE \$60,000	
Locator (1)	\$15.00/hr	(was MAX \$25/hr.)	\$20.00/hr
Inspector (1)	\$15.00/hr	(was MAX \$25/hr)	\$20.00/hr
Billing Office Finance Manager (1)		NTE \$60,000	
Customer Service Specialists (3)		NTE \$42,500	
<b>Whitestown Fire Department</b>			
	<b>Annual Salary/Hourly Wage Range</b>		
<b>Position</b>	<b>Minimum</b>	<b>Maximum</b>	
Fire Chief (1)	\$80000	\$100,000	
Deputy Chief Full Time (2)	\$80000	\$90,000	
Division Chief Full Time (1)	\$70000	\$80,000	
Division Chief Part Time (1)	\$25000	\$28,000	
Lieutenant - Stipend	\$3500	\$5,000	
Captain - Stipend	\$4500	\$7,000	
Paramedic - Stipend	\$3,000	\$4,000	
3 Year Firefighter (Base)	\$52000	\$52,000	
2nd Year Firefighter	\$49000	\$49,000	
Probationary Firefighter	\$45000	\$45,000	
3 Year Civilian Medic (Base)	n/a		
<b>2nd Year Civilian Medic New for 2018</b>	<b>\$45500</b>	<b>\$45,500</b>	
Probationary Civilian Medic	\$42500	\$42,500	
Longevity (Service) Pay (Years 6-20)	\$1950	\$7,800	
Reserve Firefighter/Paramedic	\$13.00/hr	\$15.00/hr	
Reserve Firefighter/EMT	\$13.00/hr	\$14.00/hr	
Probationary Civilian Medic	\$42,000	\$42,000	
<b>Position Pays:</b>			
Station/Apparatus Maintenance	\$1000	\$1,300	
Building and Grounds	\$1000	\$1,300	
Quartermaster	\$1000	\$1,300	
Public Education / PR	\$1000	\$1,300	
Communications	\$1000	\$1,300	
Peer Fitness	\$1000	\$1,300	
EMS Supply	\$1000	\$1,300	
SCBA	\$1000	\$1,300	
<b>Whitestown Police Department</b>			
	<b>Annual Salary/Hourly Wage Range</b>		
<b>Position</b>	<b>Minimum</b>	<b>Maximum</b>	
Chief (1)		NTE \$109,000	
Captain (2)	\$68,500	\$88,500	
Lieutenant (2)	\$60,500	\$65,500	
Sergant (5)	\$57,500	\$59,500	
Corporal	\$55,500	\$56,500	
1st Class Patrolman/PSO (8)		\$56,200	
2nd Class Patrolman/PSO (3)		\$49,700	
Probationary Patrolman/PSO (2)		\$50,700	
SSD/Civilian Staff Personnel (2)	\$15/hr	\$30.00/hr	

