

ORDINANCE 2018-20

AN ORDINANCE OF THE TOWN COUNCIL OF THE TOWN OF WHITESTOWN, INDIANA AMENDING ORDINANCE 2017-44 (2018 SALARY ORDINANCE)

WHEREAS, on December 20, 2017, the Town Council of the Town of Whitestown, Indiana ("Council") adopted Ordinance 2017-44, An Ordinance of the Town Council of the Town of Whitestown, Indiana, Establishing Wages and Salaries for 2018, which may be amended from time to time ("2018 Salary Ordinance"); and

WHEREAS, the Town Council desires to amend the 2018 Salary Ordinance to provide for a Parks Operation Manager; and

WHEREAS, the Town Council further desires to amend the 2018 Salary Ordinance to provide for emergency differential pay for exempt employees in certain circumstances.

NOW, THEREFORE, BE IT ORDAINED by the Town Council of the Town of Whitestown, Indiana, as follows:

- 1. The 2018 Salary Matrix set forth in Exhibit A to the 2018 Salary Ordinance ("Salary Matrix") is hereby amended to add the following under Parks Department:

Table with 2 columns: Position, Wages/Salary. Row 1: Parks Operation Manager (1), NTE \$55,000/year

- 2. Section 6 of the 2018 Salary Ordinance, concerning Exempt Employees, is hereby amended and restated as follows (new additions in underline):

Exempt Employees. Exempt-Salaried employees, such as Department Heads, Managers, Supervisors or other Professional Personnel are required to work whatever additional time may be necessary to meet the responsibilities of their job descriptions and are not eligible for OT pay, except as for an emergency declaration set forth in Section 7 below.

Emergency Differential Pay for Exempt Employees. Exempt-Salaried employees will receive emergency differential pay during a declared emergency for each hour worked greater than forty (40) hours in the applicable payroll week, provided that the employee was required to work the additional hours during and as the result of a declared emergency. For purposes of this section, a declared emergency includes dates (i) during which the Town Council President or Vice-President has declared in writing an emergency for the Town of Whitestown (whether for some or all employees), and/or (ii) during which the employee is activated as a

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member of the National Urban Search and Rescue Response System (e.g., Indiana Task Force 1) or other similar federal or state emergency response unit approved by the Town Council. Emergency differential pay will be calculated as the employee's average hourly salary (total yearly salary divided by three thousand one hundred and twenty (3,120)) times one and one half (1.5), for each hour worked during the declared emergency in excess of forty (40) hours in a payroll week.

3. The amendments set forth above supersede any inconsistent provisions in the 2018 Salary Ordinance. All other portions of the 2018 Salary Ordinance, including the corresponding Salary Matrix as set forth in Exhibit A thereto, shall remain in full force and effect.
4. This Amendment to the 2018 Salary Ordinance shall take effect immediately upon its adoption. Increases or changes in the payment schedule, when implemented, will be pro-rated prospectively.

Adopted by the Town Council of the Town of Whitestown, Indiana, on

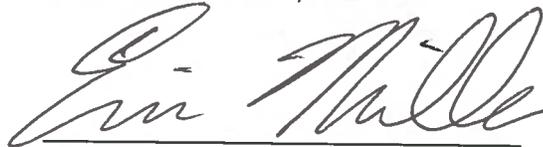
July 11, 2018.

*[Signatures on next page]*

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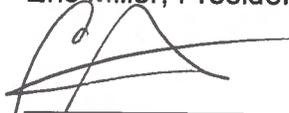
THE TOWN COUNCIL OF THE TOWN  
OF WHITESTOWN, INDIANA

YAY/NAY



Eric Miller, President

Yes



Clinton Bohm, Vice-President

Yes



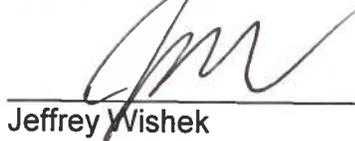
Susan Austin

Yes



Kevin Russell

YAY



Jeffrey Wishek

Yes

ATTEST:



Matthew Sumner, Clerk-Treasurer  
Town of Whitestown, Indiana

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Exhibit A		
Town of Whitestown - 2018 Salary Matrix (Amended 7-11-2018 Per Ord 2018-20)		
Position	Wages/Salary	
Town Council Member (5)	\$4,800	
<b>Town Administration</b>		
Position	Wages/Salary	
Town Manager (1)	NTE \$115,000	
Director - Town Administration (1) (NEW for 2018)	NTE \$70,000	
Town Administration Executive Assistant/Court Clerk	NTE \$53,000	
Finance and Budget Analyst (NEW FOR 2018)	NTE \$50,000	
Constituent Services Specialist (1)	MIN \$12/hr.	MAX \$15/hr
Intern	MAX \$10/hr	
<b>Clerk Treasurer</b>		
Position	Wages/Salary	
Clerk Treasurer (1)	NTE \$47,500	
Deputy Clerk Treasurer (1)	NTE \$45,000	
<b>Planning</b>		
Position	Wages/Salary	
Director of Planning (1)	NTE \$75,000	
Assistant Director of Planning (1)	NTE \$55,000	
Executive Assistant (1)	NTE \$40,000	
Plan Commission Members (4)	NTE \$1,200	
<b>Building Department</b>		
Position	Annual Salary/Hourly Wage Range	
Building Department Director/Code Enforcement Officer (1)	NTE \$68,000	
Building Department Admin Assistant (NEW for 2018)	NTE \$35,000	
Commercial Building Inspector (1)	NTE \$57,000	
Residential Building Inspector (1)	NTE \$55,000	
Building Inspector (1)	NTE \$55,000	
Code Enforcement Officer (1)	NTE \$55,000	
<b>Public Relations</b>		
Position	Annual Salary/Hourly Wage Range	
Director of Public Relations (1)	NTE \$75,000	
Assistant Director of Public Relations (1)	NTE \$55,000	
<b>Parks Department</b>		
Position	Annual Salary/Hourly Wage Range	
Exempt		
Parks Director (1)	NTE \$80,000	
Parks Operation Manager NEW	NTE \$55,000	
Parks/Town Event Coordinator (1)	NTE \$45,000	
Operations and Administrative Assistant (1) NEW for 2018	NTE \$30,000	
Parks Maintenance Technician (1) NEW for 2018	NTE \$40,000	
Parks Temporary Laborer (Up to 10, No More then 90 Days)	Minimum \$10/hr	Maximum \$15/hr
<b>Town Court</b>		
Position	Annual Salary/Hourly Wage Range	
Town Judge (1)	NTE \$15,000	
Deputy Clerk of Town Court (1)	NTE \$40,000	
<b>Public Works/MVH</b>		
Position	Annual Salary/Hourly Wage Range	
	Minimum	Maximum
Public Works Director (1)	NTE \$87,000	
Executive Assistant (1)	NTE \$54,000	
Street Department Superintendent (1)	NTE \$60,000	



