

ORIGINAL

ORDINANCE 2018-~~48~~ 28

AN ORDINANCE OF THE TOWN COUNCIL OF THE
TOWN OF WHITESTOWN, INDIANA
AMENDING ORDINANCE 2017-44 (2018 SALARY ORDINANCE)

WHEREAS, on December 20, 2017, the Town Council of the Town of Whitestown, Indiana ("Council") adopted Ordinance 2017-44, An Ordinance of the Town Council of the Town of Whitestown, Indiana, Establishing Wages and Salaries for 2018, which may be amended from time to time ("2018 Salary Ordinance"); and

WHEREAS, the Town Council desires to amend the 2018 Salary Ordinance to provide for a second Parks Maintenance Technician; and

NOW, THEREFORE, BE IT ORDAINED by the Town Council of the Town of Whitestown, Indiana, as follows:

1. The 2018 Salary Matrix set forth in Exhibit A to the 2018 Salary Ordinance ("Salary Matrix") is hereby amended to provide for a second Parks Maintenance Technician in the Parks Department as follows:

<u>Position</u>	<u>Wages/Salary</u>
Parks Maintenance Technician (2)	NTE \$40,000/year

2. The amendment set forth above supersedes any inconsistent provisions in the 2018 Salary Ordinance. All other portions of the 2018 Salary Ordinance, including the corresponding Salary Matrix as set forth in Exhibit A thereto, shall remain in full force and effect.
3. This Amendment to the 2018 Salary Ordinance shall take effect immediately upon its adoption. Increases or changes in the payment schedule, when implemented, will be pro-rated prospectively.

Adopted by the Town Council of the Town of Whitestown, Indiana, on
Oct 10, 2018.

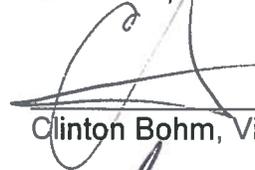
[Signatures on next page]

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THE TOWN COUNCIL OF THE TOWN
OF WHITESTOWN, INDIANA

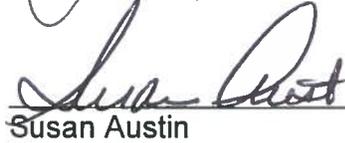
YAY/NAY

Eric Miller, President



Yes

Clinton Bohm, Vice-President



Susan Austin

Yes



Kevin Russell

YAY



Jeffrey Wishek

yay

ATTEST:



Matthew Sumner, Clerk-Treasurer
Town of Whitestown, Indiana

3512516

Exhibit A		
Town of Whitestown - 2018 Salary Matrix (Amended 10-10-2018 Per Ord 2018-27)		
Position	Wages/Salary	
Town Council Member (5)		\$4,800
Town Administration		
Position	Wages/Salary	
Town Manager (1)		NTE \$115,000
Director - Town Administration (1) (NEW for 2018)		NTE \$70,000
Town Administration Executive Assistant/Court Clerk		NTE \$53,000
Finance and Budget Analyst (NEW FOR 2018)		NTE \$50,000
Constituent Services Specialist (1)	MIN \$12/hr.	MAX \$15/hr
Intern		MAX \$10/hr
Clerk Treasurer		
Position	Wages/Salary	
Clerk Treasurer (1)		NTE \$47,500
Deputy Clerk Treasurer (1)		NTE \$45,000
Planning		
Position	Wages/Salary	
Director of Planning (1)		NTE \$75,000
Assistant Director of Planning (1)		NTE \$55,000
Executive Assistant (1)		NTE \$40,000
Plan Commission Members (4)		NTE \$1,200
Building Department		
Position	Annual Salary/Hourly Wage Range	
Building Department Director/Code Enforcement Officer (1)		NTE \$68,000
Building Department Admin Assistant (NEW for 2018)		NTE \$35,000
Commercial Building Inspector (1)		NTE \$57,000
Residential Building Inspector (1)		NTE \$55,000
Building Inspector (1)		NTE \$55,000
Code Enforcement Officer (1)		NTE \$55,000
Public Relations		
Position	Annual Salary/Hourly Wage Range	
Director of Public Relations (1)		NTE \$75,000
Assistant Director of Public Relations (1)		NTE \$55,000
Parks Department		
Position	Annual Salary/Hourly Wage Range	
Exempt		
Parks Director (1)		NTE \$80,000
Parks Operation Manager NEW		NTE \$55,000
Parks/Town Event Coordinator (1)		NTE \$45,000
Operations and Administrative Assistant (1) NEW for 2018		NTE \$30,000
Parks Maintenance Technician (2) NEW for 2018		NTE \$40,000
Parks Temporary Laborer (Up to 10, No More then 90 Days)	Minimum \$10/hr	Maximum \$15/hr
Town Court		
Position	Annual Salary/Hourly Wage Range	
Town Judge (1)		NTE \$15,000
Deputy Clerk of Town Court (1)		NTE \$40,000
Public Works/MVH		
Position	Annual Salary/Hourly Wage Range	
	Minimum	Maximum
Public Works Director (1)		NTE \$87,000
Executive Assistant (1)		NTE \$54,000
Street Department Superintendent (1)		NTE \$60,000

Street Department Laborer (4)	\$15.00/hr	(was MAX \$25/hr)	\$20.00/hr
Street Department Administrative Assistant (1)			NTE \$40,000
Fleet Department Superintendent (1)			NTE \$60,000
Fleet Department Technician (1)	\$15.00/hr		\$25.00/hr
Facility Maintenance Manager (1)			NTE \$53,000
Facility Maintenance Part Time Seasonal (2) New for 2018	\$10.00/hr		\$16.00/hr
Water Field Supervisor (1) Replaced Water Superintendent	\$18/.00hr		\$26.00/hr
Water/Utility Laborer (1)	\$15.00/hr		\$25.00/hr
Water Operator (1)	\$15.00/hr		\$25.00/hr
Utility Operations Manager (1)			NTE \$ 78,000
Waste Water Laboratory Manager (1)	\$17.00/hr		\$27.00/hr
Collection System Manager (1)			NTE \$60,000
Collection System Laborer (3)	\$15.00/hr		\$25.00/hr
Utility Inspections Manager (1)			NTE \$60,000
Locator (1)	\$15.00/hr	(was MAX \$25/hr.)	\$20.00/hr
Inspector (1)	\$15.00/hr	(was MAX \$25/hr)	\$20.00/hr
Billing Office Finance Manager (1)			NTE \$60,000
Customer Service Specialists (3)			NTE \$42,500

Whitestown Fire Department

Position	Annual Salary/Hourly Wage Range	
	Minimum	Maximum
Fire Chief (1)	\$80000	\$100,000
Deputy Chief Full Time (2)	\$80000	\$90,000
Division Chief Full Time (1)	\$70000	\$80,000
Division Chief Part Time (1)	\$25000	\$28,000
Lieutenant - Stipend	\$3500	\$5,000
Captain - Stipend	\$4500	\$7,000
Paramedic - Stipend	\$3,000	\$4,000
3 Year Firefighter (Base)	\$52000	\$52,000
2nd Year Firefighter	\$49000	\$49,000
Probationary Firefighter	\$45000	\$45,000
3 Year Civilian Medic (Base)	n/a	
2nd Year Civilian Medic New for 2018	\$45500	\$45,500
Probationary Civilian Medic	\$42500	\$42,500
Longevity (Service) Pay (Years 6-20)	\$1950	\$7,800
Reserve Firefighter/Paramedic	\$13.00/hr	\$15.00/hr
Reserve Firefighter/EMT	\$13.00/hr	\$14.00/hr
Probationary Civilian Medic	\$42,000	\$42,000
Position Pays:		
Station/Apparatus Maintenance	\$1000	\$1,300
Building and Grounds	\$1000	\$1,300
Quartermaster	\$1000	\$1,300
Public Education / PR	\$1000	\$1,300
Communications	\$1000	\$1,300
Peer Fitness	\$1000	\$1,300
EMS Supply	\$1000	\$1,300
SCBA	\$1000	\$1,300

Whitestown Police Department

Position	Annual Salary/Hourly Wage Range	
	Minimum	Maximum
Chief (1)		NTE \$109,000
Captain (2)	\$68,500	\$88,500
Lieutenant (2)	\$60,500	\$65,500
Sergant (5)	\$57,500	\$59,500
Corporal	\$55,500	\$56,500
1st Class Patrolman/PSO (8)		\$56,200
2nd Class Patrolman/PSO (3)		\$49,700
Probationary Patrolman/PSO (2)		\$50,700

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SSD/Civilian Staff Personnel (2)	\$15/hr	\$30.00/hr
Police Board Member (4)	\$1200	\$1,200
Whitestown Police Department Other Pays Not Included in the Above Wages/Salary		
Longevity (23)		\$100 per year of Service
Shift Differential - Late Shift (8)		\$1.00 per hour worked
K-9 Pay (Care and Maintenance) (2)		\$2,400 annually
Evidence Tech Pay (2)		\$1,200 annually
Field Training Officer (7)		\$1,200 annually
Detective Pay (2)		\$1,200 annually
Motorcycle Officer (1)		\$1,200 annually
Bicycle Officer (9)		\$600 annually
Instructor Pay (6)		\$600 annually (3 certifications max)
DRE Specialist (1)		\$1,200 annually
Voice Stress Analysis (2)		\$1,200 annually
Computer Forensics (1)		\$1,200 annually
LE Physical Fit & Nut Instr Cert (1)		\$1,200 annually
College Pay (Associates Degree) 1 each. (1)		\$600 annually
College Pay (Bachelor's Degree) 1 each. (4)		\$1,200 annually
College Pay (Master's Degree) 1 each. (1)		\$1,200 annually
PSO/FF Rating #1 (Basic) (14)		\$600 annually
PSO/FF Rating #2 (FF 1 & 2)(9)		\$600 annually
PSO/FF Rating #3 (Safety)(1)		\$600 annually
PSO/EMS Rating #1 (Basic) (15)		\$600 annually
PSO/EMS Rating #2 (EMT) (4)		\$600 annually
PSO/EMS Rating #3 (EMT2/P-Medic) (1)		\$600 annually
The Chief of Police is exempt from all other pays listed in the above matrix		

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