



ORDINANCE 2017-01

**AN ORDINANCE OF THE TOWN COUNCIL OF THE
TOWN OF WHITESTOWN, INDIANA AMENDING ORDINANCE 2016-46
(2017 SALARY ORDINANCE)**

WHEREAS, on December 21, 2016, the Town Council of the Town of Whitestown, Indiana ("Council") adopted Ordinance 2016-46, An Ordinance of the Town Council of the Town of Whitestown, Indiana, Establishing Wages and Salaries for 2017, which may be amended from time to time ("2017 Salary Ordinance"); and

WHEREAS, the Town Council now desires to amend the 2017 Salary Ordinance relating to compensation for various positions.

NOW, THEREFORE, BE IT ORDAINED by the Town Council of the Town of Whitestown, Indiana, as follows:

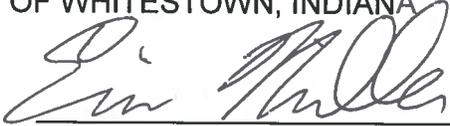
1. The 2017 Salary Matrix set forth as an exhibit to the 2017 Salary Ordinance is hereby amended by repealing and replacing said exhibit with the Salary Matrix attached hereto as Exhibit A.
2. The amendments set forth above supersede any inconsistent provisions in the 2017 Salary Ordinance. All other portions of the 2017 Salary Ordinance, shall remain in full force and effect.
3. This Amendment to the 2017 Salary Ordinance shall take effect immediately upon its adoption. Increases or changes in the payment schedule shall be pro-rated prospectively.
4. The provisions of this Ordinance are severable. In the event any one or more of the provisions contained in this Ordinance should be invalid or unenforceable in any respect, the validity, legality, and enforceability of the remaining provisions contained herein, and/or the prior ordinances of the Town, shall not in any way be affected or impaired and shall remain in full force and effect. Furthermore, to the extent that Exhibit A attached hereto is declared invalid the exhibit attached to Ordinance 2016-____ shall immediately become effective as of the date of such declared invalidity.

Adopted by the Town Council of the Town of Whitestown, Indiana, on
January 11, 2017.

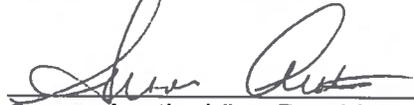


THE TOWN COUNCIL OF THE TOWN
OF WHITESTOWN, INDIANA

YAY/NAY


Eric Miller, President

Yes


Susan Austin, Vice-President

Yes.


Kevin Russell

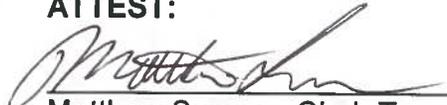
YAY


Clinton Bohm

YAY

Jeffrey Wishek

ATTEST:


Matthew Sumner, Clerk-Treasurer
Town of Whitestown, Indiana

3127510

**ORDINANCE 2016-46 Exhibit A
Town of Whitestown - 2017 Salary Matrix Proposed**

Town Council Member

Position	Salary
Town Council Member	\$4,800

Town Administration

Position	Wages/Salary
Town Manager	NTE \$98,000
Assistant Town Manager - Public Relations	NTE \$65,000
Facility Maintenance Technician/Manager	NTE \$45,000
Receptionist	NTE \$12.00/hr
Intern	NTE \$12/hr
Fleet Maintenance Technician	Minimum \$15/hr Maximum \$25/hr
Executive Assistant/Clerk of Town Court	NTE \$45,000

Planning and Community Development

Director of Planning	NTE \$75,000
Building Department Manager	NTE \$65,000
Commercial Building Inspector	NTE \$55,000
Residential Building Inspector	NTE \$55,000
Executive Assistant/Town Receptionist/CRS	NTE \$36,000
Code Enforcement Officer	NTE \$55,000
Plan Commission Members	NTE \$1,200

Parks Department

Exempt

Parks Director	NTE \$60,000
----------------	--------------

Clerk-Treasurer

Position	Wages/Salary
Clerk-Treasurer	\$47,500
Deputy Clerk-Treasurer	NTE \$25.00/hr

Town Court

Position	Wages/Salary
Town Judge	NTE \$15,000
Deputy Clerk of Town Court	NTE \$20.00/hr

Public Works

Position	Wage/Salary Range	
	Minimum	Maximum
Public Works Director		NTE \$80,000
Executive Assistant		NTE \$50,000
Street Department Superintendent		NTE \$55,000
Utility Field Supervisor		NTE \$60,000
Fleet Department Supervisor		NTE \$55,000
Waste Water Superintendent		NTE \$60,000
Waste Water Operator	\$17/hr	\$25/hr
Collection System Laborer	\$18/hr	\$25/hr
Inspector	\$15/hr	\$20/hr
Locator	\$15/hr	\$20/hr
Utility Laborer (8)	\$15/hr	\$20/hr
Street Department Laborer	\$15/hr	\$20/hr
Billing Office Finance Manager	\$15/hr	\$25/hr
Customer Service Specialist (3)	\$13/hr	\$20/hr

Whitestown Fire Department

Position	Annual Wage/Salary Range	
	Minimum	Maximum
Fire Chief	\$72,000	\$95,000
Deputy Chief	\$25,000	\$28,000
Division Chief	\$22,500	\$25,000
Fire Marshal	\$50,000	\$55,000
Lieutenant - Stipend	\$3,500	\$3,500
Captain - Stipend	\$4,500	\$4,500
Paramedic - Stipend	\$1,000	\$1,300

3 Year Firefighter (Base)	\$48,000	\$48,000
2nd Year Firefighter	\$45,000	\$45,000
Probationary Firefighter	\$41,000	\$41,000
Longevity (Service) Pay (Years 6-20)	\$1,800	\$7,200
Reserve Firefighter/Paramedic	\$13.00/hr	\$15.00/hr
Reserve Firefighter/EMT	\$12.00/hr	\$14.00/hr
Position Pays:		
Station/Apparatus Maintenance	\$1,000	\$1,300
Building and Grounds	\$1,000	\$1,300
Quartermaster	\$1,000	\$1,300
Public Education / PR	\$1,000	\$1,300
Communications	\$1,000	\$1,300
Peer Fitness	\$1,000	\$1,300
EMS Supply	\$1,000	\$1,300
SCBA	\$1,000	\$1,300

Whitestown Police Department

Position	Wage/Salary Range	
	Minimum	Maximum
Chief	\$75,000	\$109,000
Captain	\$58,500	\$66,500
Lieutenant	\$55,500	\$58,500
Sergant	\$53,500	\$55,500
Corporal	\$52,000	\$53,500
1st Class Patrolman/PSO	\$44,500	\$52,000
2nd Class Patrolman/PSO	\$41,500	\$44,500
Probationary Patrolman/PSO	\$39,125	\$41,500
SSD/Civilian Staff Personnel	\$10/hr	\$20/hr
Police Board Member	\$1,200	\$1,200

Whitestown Police Department Other Pays Not Included in the Above Wages/Salary

Longevity	\$100 per year of Service
Shift Differential - Late Shift	\$1.00 per hour worked
K-9 Pay (Care and Maintenance)	\$2,400 annually
Evidence Tech Pay	\$1,200 annually
Field Training Officer	\$1,200 annually
Detective Pay	\$1,200 annually
Motorcycle Officer	\$1,200 annually
Bicycle Officer	\$600 annually
Instructor Pay	\$600 annually (3 certifications maximum)
DRE Specialist	\$1200 annually
Voice Stress Analysis	\$1200 annually
Computer Forensics	\$1200 annually
PSO/FF Rating #1 (Basic)	\$600 annually
PSO/FF Rating #2 (FF 1 & 2)	\$600 annually
PSO/FF Rating #3 (Safety)	\$600 annually
PSO/EMS Rating #1 (Basic)	\$600 annually
PSO/EMS Rating #2 (EMT)	\$600 annually
PSO/EMS Rating #3 (EMT2/P-Medic)	\$600 annually

The Chief of Police is exempt from all other pays listed in the above matrix

**Exhibit A - 1-11-2017
Town of Whitestown - 2017 Salary Matrix Amendment Proposed**

Town Council Member

Position	Wages/Salary
Town Council Member (5)	\$4,800

Town Administration

Position	Wages/Salary
Town Manager (1)	NTE \$102,000
Town Administration Executive Assistant/Court Clerk (1)	NTE \$45,000
Assistant Town Manager (1)	NTE \$60,000
Facility Maintenance Manager (1)	NTE \$50,000
Constituent Services Specialist (1)	NTE \$13.00/hr
Intern	NTE \$10/hr

Clerk Treasurer

Position	Wages/Salary
Clerk Treasurer (1)	NTE \$47,500
Deputy Clerk Treasurer (1)	NTE \$45,000

Planning and Building

Position	Wages/Salary
Director of Planning (1)	NTE \$75,000
Assistant Director of Planning/Executive Assistant (1)	NTE \$45,000
Building Department Director (1)	NTE \$65,000
Commercial Building Inspector (1)	NTE \$55,000
Residential Building Inspector (1) (New 2017)	NTE \$55,000
Code Enforcement Officer (1)	NTE \$55,000
Plan Commission Members (4)	NTE \$1,200

Public Relations

Position	Wages/Salary
Director of Public Relations (1) (New Title 2017)	NTE \$72,000

Parks Department

Position	Wages/Salary
Exempt	
Parks Director (1)	NTE \$60,000

Town Court

Position	Wages/Salary
Town Judge (1)	\$15,000
Deputy Clerk of Town Court (1)	NTE \$20.00/hr

Public Works/MVH

Position	Wage/Salary Range	
	Minimum	Maximum
Public Works Director (1)		NTE \$82,000
Executive Assistant (1)		NTE \$52,000
Street Department Superintendent (1)		NTE \$60,000
Street Department Laborer (4)	\$15/hr	\$25/hr
Street Department Administrative Assistant (1)		NTE \$35,000
Fleet Department Superintendent (1)		NTE \$55,000
Fleet Department Technician (1)	\$15/hr	\$25/hr
Water Superintendent (1)		NTE \$60,000
Water Laborer (2)	\$15/hr	\$25/hr
Water Operator (1)	\$15/hr	\$25/hr
Utility Operations Manager (1)		NTE \$75,000
Waste Water Laboratory Manager (1)	\$17/hr	\$25/hr
Collection System Manager (1)		NTE \$60,000
Collection System Laborer (2)	\$15/hr	\$25/hr
Utility Inspections Manager (1)		NTE \$55,000
Locator (1)	\$15/hr	\$25/hr

Billing Office Finance Manager (1)		NTE \$55,000
Customer Service Specialist (3)		NTE \$40,000

Whitestown Fire Department

Position	Annual Wage/Salary Range	
	Minimum	Maximum
Fire Chief (1)	\$80,000	\$100,000
Deputy Chief Full Time (2)	\$80,000	\$90,000
Division Chief Full Time (1)	\$70,000	\$80,000
Division Chief Part Time (1)	\$25,000	\$28,000
Lieutenant - Stipend	\$3,500	\$3,500
Captain - Stipend	\$4,500	\$4,500
Paramedic - Stipend	\$3,000	\$3,000
3 Year Firefighter (Base)	\$50,000	\$50,000
2nd Year Firefighter	\$47,000	\$47,000
Probationary Firefighter	\$42,000	\$42,000
Longevity (Service) Pay (Years 6-20)	\$1,875	\$7,500
Reserve Firefighter/Paramedic	\$13.00/hr	\$15.00/hr
Reserve Firefighter/EMT	\$13.00/hr	\$14.00/hr
Probationary Civilian Medic	\$42,000	\$42,000
Position Pays:		
Station/Apparatus Maintenance	\$1,000	\$1,300
Building and Grounds	\$1,000	\$1,300
Quartermaster	\$1,000	\$1,300
Public Education / PR	\$1,000	\$1,300
Communications	\$1,000	\$1,300
Peer Fitness	\$1,000	\$1,300
EMS Supply	\$1,000	\$1,300
SCBA	\$1,000	\$1,300

Whitestown Police Department

Position	Wage/Salary Range	
	Minimum	Maximum
Chief (1)		\$109,000
Captain (1)		\$68,500
Lieutenant (1)		\$60,500
Sergant (5)		\$57,500
Corporal		\$56,000
1st Class Patrolman/PSO (5)		\$55,000
2nd Class Patrolman/PSO (5)		\$48,500
Probationary Patrolman/PSO (3)		\$45,500
SSD/Civilian Staff Personnel (2)	\$10/hr	\$20/hr
Police Board Member (4)	\$1,200	\$1,200

Whitestown Police Department Other Pays Not Included in the Above Wages/Salary

Longevity	\$100 per year of Service
Shift Differential - Late Shift	\$1.00 per hour worked
K-9 Pay (Care and Maintenance)	\$2,400 annually
Evidence Tech Pay	\$1,200 annually
Field Training Officer	\$1,200 annually
Detective Pay	\$1,200 annually
Motorcycle Officer	\$1,200 annually
Bicycle Officer	\$600 annually
Instructor Pay	\$600 annually (3 certifications maximum)
DRE Specialist	\$1,200 annually
Voice Stress Analysis	\$1,200 annually
Computer Forensics	\$1,200 annually
LE Physical Fit & Nut Instr Cert	\$1,200 annually
College Pay (Associates Degree)	\$600 annually
College Pay (Bachelor's Degree)	\$1,200 annually
College Pay (Master's Degree)	\$1,200 annually
PSO/FF Rating #1 (Basic) (12)	\$600 annually
PSO/FF Rating #2 (FF 1 & 2)	\$600 annually

PSO/FF Rating #3 (Safety)	\$600 annually
PSO/EMS Rating #1 (Basic)	\$600 annually
PSO/EMS Rating #2 (EMT)	\$600 annually
PSO/EMS Rating #3 (EMT2/P-Medic)	\$600 annually

The Chief of Police is exempt from all other pays listed in the above matrix