



ORDINANCE 2017-13

**AN ORDINANCE OF THE TOWN COUNCIL OF THE
TOWN OF WHITESTOWN, INDIANA
AMENDING ORDINANCE 2016-46 (2017 SALARY ORDINANCE)**

WHEREAS, on December 21, 2016, the Town Council of the Town of Whitestown, Indiana ("Council") adopted Ordinance 2016-46, An Ordinance of the Town Council of the Town of Whitestown, Indiana, Establishing Wages and Salaries for 2017, which has and may be amended from time to time ("2017 Salary Ordinance"); and

WHEREAS, the Town Council now desires to amend the 2017 Salary Ordinance to add and update the compensation for various positions, and clarify wages and salaries for certain employees holding multiple positions.

NOW, THEREFORE, BE IT ORDAINED by the Town Council of the Town of Whitestown, Indiana, as follows:

1. The 2017 Salary Matrix set forth in Exhibit A to the 2017 Salary Ordinance ("Salary Matrix") is hereby amended to add and/or update the following positions and corresponding wages/salary:

| <u>Position</u> | <u>Wages/Salary</u> |
|------------------------------|---------------------|
| Town/Parks Event Coordinator | NTE \$30,000/year |
| Assistant PR Director | NTE \$55,000/year |
| Parks Director | NTE \$65,000/year |

2. The Salary Matrix is hereby further amended to clarify and include the following alternative compensation in the event such position(s) is/are held jointly by a single individual:

| <u>Position</u> | <u>Wages/Salary</u> |
|--|---------------------|
| Joint Court Clerk & Town Executive Assistant | NTE \$51,000/year |
| Joint Building Dept. Manager and Code Enforcement Officer | NTE \$68,000/year |

3. The amendments set forth above supersede any inconsistent provisions in the 2017 Salary Ordinance. All other portions of the 2017 Salary Ordinance, including the corresponding Salary Matrix as set forth in Exhibit A thereto, shall remain in full force and effect.
4. This Amendment to the 2017 Salary Ordinance shall take effect immediately upon its adoption. Increases or changes in the payment schedule, when implemented, will be pro-rated prospectively.



Adopted by the Town Council of the Town of Whitestown, Indiana, on April 12, 2017.

THE TOWN COUNCIL OF THE TOWN
OF WHITESTOWN, INDIANA

YAY/NAY

Eric Miller, President

Yes

Susan Austin, Vice-President

Y

Kevin Russell

YAY

Clinton Bohm

YAY

Jeffrey Wishek

yay

ATTEST:

Matthew Sumner, Clerk-Treasurer
Town of Whitestown, Indiana

3178621



**Exhibit A - 1-11-2017
Town of Whitestown - 2017 Salary Matrix Amendment Proposed**

Town Council Member

| Position | Wages/Salary |
|-------------------------|--------------|
| Town Council Member (5) | \$4,800 |

Town Administration

| Position | Wages/Salary |
|--|---------------------|
| Town Manager (1) | NTE \$102,000 |
| Town Administration Executive Assistant/Court Clerk (1) | NTE \$45,000 |
| Assistant Town Manager (1) | NTE \$60,000 |
| Facility Maintenance Manager (1) | NTE \$50,000 |
| Constituent Services Specialist (1) | NTE \$13.00/hr |
| Intern | NTE \$10/hr |
| Town and Parks Events Coordinantor (1) (New 2017) | NTE \$30,000 |

Clerk Treasurer

| Position | Wages/Salary |
|----------------------------|--------------|
| Clerk Treasurer (1) | NTE \$47,500 |
| Deputy Clerk Treasurer (1) | NTE \$45,000 |

Planning and Building

| Position | Wages/Salary |
|--|--------------|
| Director of Planning (1) | NTE \$75,000 |
| Assistant Director of Planning/Executive Assistant (1) | NTE \$45,000 |
| Building Department Director (1) | NTE \$65,000 |
| Commercial Building Inspector (1) | NTE \$55,000 |
| Residential Building Inspector (1) (New 2017) | NTE \$55,000 |
| Code Enforcement Officer (1) | NTE \$55,000 |
| Plan Commission Members (4) | NTE \$1,200 |

Public Relations

| Position | Wages/Salary |
|--|---------------------|
| Director of Public Relations (1) (New Title 2017) | NTE \$72,000 |
| Assistant Director of Public Relations (1) (New 2017) | NTE \$55,000 |

Parks Department

| Position | Wages/Salary |
|--------------------|------------------------------|
| Exempt | |
| Parks Director (1) | NTE \$65,000 Increase |

Town Court

| Position | Wages/Salary |
|--------------------------------|----------------|
| Town Judge (1) | \$15,000 |
| Deputy Clerk of Town Court (1) | NTE \$20.00/hr |

Public Works/MVH

| Position | Wage/Salary Range | |
|--|-------------------|--------------|
| | Minimum | Maximum |
| Public Works Director (1) | | NTE \$82,000 |
| Executive Assistant (1) | | NTE \$52,000 |
| Street Department Superintendent (1) | | NTE \$60,000 |
| Street Department Laborer (4) | \$15/hr | \$25/hr |
| Street Department Administrative Assistant (1) | | NTE \$35,000 |
| Fleet Department Superintendent (1) | | NTE \$55,000 |
| Fleet Department Technician (1) | \$15/hr | \$25/hr |
| Water Superintendent (1) | | NTE \$60,000 |
| Water Laborer (2) | \$15/hr | \$25/hr |
| Water Operator (1) | \$15/hr | \$25/hr |
| Utility Operations Manager (1) | | NTE \$75,000 |
| Waste Water Laboratory Manager (1) | \$17/hr | \$25/hr |
| Collection System Manager (1) | | NTE \$60,000 |
| Collection System Laborer (2) | \$15/hr | \$25/hr |



| | | |
|------------------------------------|---------|--------------|
| Utility Inspections Manager (1) | | NTE \$55,000 |
| Locator (1) | \$15/hr | \$25/hr |
| Billing Office Finance Manager (1) | | NTE \$55,000 |
| Customer Service Specialist (3) | | NTE \$40,000 |

Whitestown Fire Department

| Position | Annual Wage/Salary Range | |
|--------------------------------------|--------------------------|------------|
| | Minimum | Maximum |
| Fire Chief (1) | \$80,000 | \$100,000 |
| Deputy Chief Full Time (2) | \$80,000 | \$90,000 |
| Division Chief Full Time (1) | \$70,000 | \$80,000 |
| Division Chief Part Time (1) | \$25,000 | \$28,000 |
| Lieutenant - Stipend | \$3,500 | \$3,500 |
| Captain - Stipend | \$4,500 | \$4,500 |
| Paramedic - Stipend | \$3,000 | \$3,000 |
| 3 Year Firefighter (Base) | \$50,000 | \$50,000 |
| 2nd Year Firefighter | \$47,000 | \$47,000 |
| Probationary Firefighter | \$42,000 | \$42,000 |
| Longevity (Service) Pay (Years 6-20) | \$1,875 | \$7,500 |
| Reserve Firefighter/Paramedic | \$13.00/hr | \$15.00/hr |
| Reserve Firefighter/EMT | \$13.00/hr | \$14.00/hr |
| Probationary Civilian Medic | \$42,000 | \$42,000 |
| Position Pays: | | |
| Station/Apparatus Maintenance | \$1,000 | \$1,300 |
| Building and Grounds | \$1,000 | \$1,300 |
| Quartermaster | \$1,000 | \$1,300 |
| Public Education / PR | \$1,000 | \$1,300 |
| Communications | \$1,000 | \$1,300 |
| Peer Fitness | \$1,000 | \$1,300 |
| EMS Supply | \$1,000 | \$1,300 |
| SCBA | \$1,000 | \$1,300 |

Whitestown Police Department

| Position | Wage/Salary Range | |
|----------------------------------|-------------------|-----------|
| | Minimum | Maximum |
| Chief (1) | | \$109,000 |
| Captain (1) | | \$68,500 |
| Lieutenant (1) | | \$60,500 |
| Sergant (5) | | \$57,500 |
| Corporal | | \$56,000 |
| 1st Class Patrolman/PSO (5) | | \$55,000 |
| 2nd Class Patrolman/PSO (5) | | \$48,500 |
| Probationary Patrolman/PSO (3) | | \$45,500 |
| SSD/Civilian Staff Personnel (2) | \$10/hr | \$20/hr |
| Police Board Member (4) | \$1,200 | \$1,200 |

Whitestown Police Department Other Pays Not Included in the Above Wages/Salary

| | |
|----------------------------------|---|
| Longevity | \$100 per year of Service |
| Shift Differential - Late Shift | \$1.00 per hour worked |
| K-9 Pay (Care and Maintenance) | \$2,400 annually |
| Evidence Tech Pay | \$1,200 annually |
| Field Training Officer | \$1,200 annually |
| Detective Pay | \$1,200 annually |
| Motorcycle Officer | \$1,200 annually |
| Bicycle Officer | \$600 annually |
| Instructor Pay | \$600 annually (3 certifications maximum) |
| DRE Specialist | \$1,200 annually |
| Voice Stress Analysis | \$1,200 annually |
| Computer Forensics | \$1,200 annually |
| LE Physical Fit & Nut Instr Cert | \$1,200 annually |
| College Pay (Associates Degree) | \$600 annually |
| College Pay (Bachelor's Degree) | \$1,200 annually |
| College Pay (Master's Degree) | \$1,200 annually |

ORIGINAL

| | | |
|----------------------------------|--|----------------|
| PSO/FF Rating #1 (Basic) (12) | | \$600 annually |
| PSO/FF Rating #2 (FF 1 & 2) | | \$600 annually |
| PSO/FF Rating #3 (Safety) | | \$600 annually |
| PSO/EMS Rating #1 (Basic) | | \$600 annually |
| PSO/EMS Rating #2 (EMT) | | \$600 annually |
| PSO/EMS Rating #3 (EMT2/P-Medic) | | \$600 annually |

The Chief of Police is exempt from all other pays listed in the above matrix