



**ORDINANCE 2017-41**

**AN ORDINANCE OF THE TOWN COUNCIL OF THE  
TOWN OF WHITESTOWN, INDIANA  
AMENDING ORDINANCE 2016-46 (2017 SALARY ORDINANCE)**

WHEREAS, on December 21, 2016, the Town Council of the Town of Whitestown, Indiana ("Council") adopted Ordinance 2016-46, An Ordinance of the Town Council of the Town of Whitestown, Indiana, Establishing Wages and Salaries for 2017, which may be amended from time to time ("2017 Salary Ordinance"); and

WHEREAS, the Town Council now desires to amend the 2017 Salary Ordinance to add and update the compensation for various positions.

NOW, THEREFORE, BE IT ORDAINED by the Town Council of the Town of Whitestown, Indiana, as follows:

1. The 2017 Salary Matrix set forth in Exhibit A to the 2017 Salary Ordinance ("Salary Matrix") is hereby amended to add and/or update the following positions and corresponding wages/salary:

<u>Position</u>	<u>Wages/Salary</u>
Town/Parks Event Coordinator	NTE \$35,000/year (updated)
Building Inspector	NTE \$55,000/year (added)

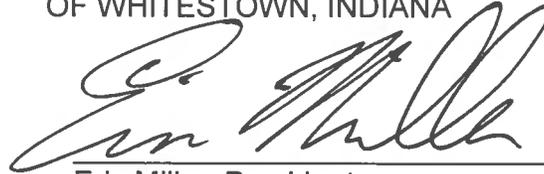
2. The amendments set forth above supersede any inconsistent provisions in the 2017 Salary Ordinance. All other portions of the 2017 Salary Ordinance, including the corresponding Salary Matrix as set forth in Exhibit A thereto, shall remain in full force and effect.
3. This Amendment to the 2017 Salary Ordinance shall take effect immediately upon its adoption. Increases or changes in the payment schedule, when implemented, will be pro-rated prospectively.

Adopted by the Town Council of the Town of Whitestown, Indiana, on November 8<sup>th</sup>, 2017.

ORIGINAL

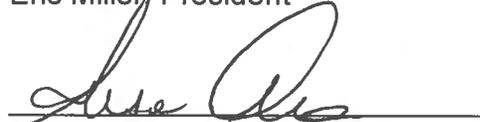
THE TOWN COUNCIL OF THE TOWN  
OF WHITESTOWN, INDIANA

YAY/NAY



Eric Miller, President

Yes



Susan Austin, Vice-President

Yes



Kevin Russell

YAY



Clinton Bohm

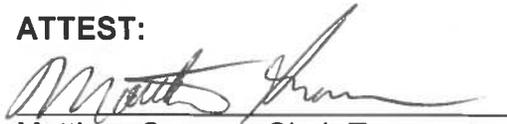
Yes



Jeffrey Wishek

yes

**ATTEST:**



Matthew Sumner, Clerk-Treasurer  
Town of Whitestown, Indiana

3178621

ORIGINAL

**Exhibit A - 1-11-2017 (Revised 11-8-17 Per Ordinance)  
Town of Whitestown - 2017 Salary Matrix Amendment Proposed**

**Town Council Member**

Position	Wages/Salary
Town Council Member (5)	\$4,800

**Town Administration**

Position	Wages/Salary
Town Manager (1)	NTE \$102,000
Town Administration Executive Assistant/Court Clerk (1)	NTE \$45,000
Assistant Town Manager (1)	NTE \$60,000
Facility Maintenance Manager (1)	NTE \$50,000
Constituent Services Specialist (1)	NTE \$13.00/hr
Intern	NTE \$10/hr
<b>Town and Parks Events Coordinator (1) (New 2017)</b>	<b>NTE \$35,000</b> Increase \$5,000

**Clerk Treasurer**

Position	Wages/Salary
Clerk Treasurer (1)	NTE \$47,500
Deputy Clerk Treasurer (1)	NTE \$45,000

**Planning and Building**

Position	Wages/Salary
Director of Planning (1)	NTE \$75,000
Assistant Director of Planning/Executive Assistant (1)	NTE \$45,000
Building Department Director (1)	NTE \$65,000
Commercial Building Inspector (1)	NTE \$55,000
Residential Building Inspector (1) (New 2017)	NTE \$55,000
<b>Building Inspector (1) New 2017</b>	<b>NTE \$55,000</b>
Code Enforcement Officer (1)	NTE \$55,000
Plan Commission Members (4)	NTE \$1,200

**Public Relations**

Position	Wages/Salary
Director of Public Relations (1) (New Title 2017)	NTE \$72,000
Assistant Director of Public Relations (1) (New 2017)	NTE \$55,000

**Parks Department**

Position	Wages/Salary
Exempt	
Parks Director (1)	NTE \$65,000

**Town Court**

Position	Wages/Salary
Town Judge (1)	\$15,000
Deputy Clerk of Town Court (1)	NTE \$20.00/hr

**Public Works/MVH**

Position	Wage/Salary Range	
	Minimum	Maximum
Public Works Director (1)		NTE \$82,000
Executive Assistant (1)		NTE \$52,000
Street Department Superintendent (1)		NTE \$60,000
Street Department Laborer (4)	\$15/hr	\$25/hr
Street Department Administrative Assistant (1)		NTE \$35,000
Fleet Department Superintendent (1)		NTE \$55,000
Fleet Department Technician (1)	\$15/hr	\$25/hr
Water Superintendent (1)		NTE \$60,000
Water Laborer (2)	\$15/hr	\$25/hr
Water Operator (1)	\$15/hr	\$25/hr
Utility Operations Manager (1)		NTE \$75,000



Waste Water Laboratory Manager (1)	\$17/hr	\$25/hr
Collection System Manager (1)		NTE \$60,000
Collection System Laborer (2)	\$15/hr	\$25/hr
Utility Inspections Manager (1)		NTE \$55,000
Locator (1)	\$15/hr	\$25/hr
Billing Office Finance Manager (1)		NTE \$55,000
Customer Service Specialist (3)		NTE \$40,000

**Whitestown Fire Department**

Position	Annual Wage/Salary Range	
	Minimum	Maximum
Fire Chief (1)	\$80,000	\$100,000
Deputy Chief Full Time (2)	\$80,000	\$90,000
Division Chief Full Time (1)	\$70,000	\$80,000
Division Chief Part Time (1)	\$25,000	\$28,000
Lieutenant - Stipend	\$3,500	\$3,500
Captain - Stipend	\$4,500	\$4,500
Paramedic - Stipend	\$3,000	\$3,000
3 Year Firefighter (Base)	\$50,000	\$50,000
2nd Year Firefighter	\$47,000	\$47,000
Probationary Firefighter	\$42,000	\$42,000
Longevity (Service) Pay (Years 6-20)	\$1,875	\$7,500
Reserve Firefighter/Paramedic	\$13.00/hr	\$15.00/hr
Reserve Firefighter/EMT	\$13.00/hr	\$14.00/hr
Probationary Civilian Medic	\$42,000	\$42,000
<b>Position Pays:</b>		
Station/Apparatus Maintenance	\$1,000	\$1,300
Building and Grounds	\$1,000	\$1,300
Quartermaster	\$1,000	\$1,300
Public Education / PR	\$1,000	\$1,300
Communications	\$1,000	\$1,300
Peer Fitness	\$1,000	\$1,300
EMS Supply	\$1,000	\$1,300
SCBA	\$1,000	\$1,300

**Whitestown Police Department**

Position	Wage/Salary Range	
	Minimum	Maximum
Chief (1)		\$109,000
Captain (1)		\$68,500
Lieutenant (1)		\$60,500
Sergant (5)		\$57,500
Corporal		\$56,000
1st Class Patrolman/PSO (5)		\$55,000
2nd Class Patrolman/PSO (5)		\$48,500
Probationary Patrolman/PSO (3)		\$45,500
SSD/Civilian Staff Personnel (2)	\$10/hr	\$20/hr
Police Board Member (4)	\$1,200	\$1,200

**Whitestown Police Department Other Pays Not Included in the Above Wages/Salary**

Longevity	\$100 per year of Service
Shift Differential - Late Shift	\$1.00 per hour worked
K-9 Pay (Care and Maintenance)	\$2,400 annually
Evidence Tech Pay	\$1,200 annually
Field Training Officer	\$1,200 annually
Detective Pay	\$1,200 annually
Motorcycle Officer	\$1,200 annually
Bicycle Officer	\$600 annually
Instructor Pay	\$600 annually (3 certifications maximum)
DRE Specialist	\$1,200 annually



Voice Stress Analysis	\$1,200 annually
Computer Forensics	\$1,200 annually
LE Physical Fit & Nut Instr Cert	\$1,200 annually
College Pay (Associates Degree)	\$600 annually
College Pay (Bachelor's Degree)	\$1,200 annually
College Pay (Master's Degree)	\$1,200 annually
PSO/FF Rating #1 (Basic) (12)	\$600 annually
PSO/FF Rating #2 (FF 1 & 2)	\$600 annually
PSO/FF Rating #3 (Safety)	\$600 annually
PSO/EMS Rating #1 (Basic)	\$600 annually
PSO/EMS Rating #2 (EMT)	\$600 annually
PSO/EMS Rating #3 (EMT2/P-Medic)	\$600 annually

The Chief of Police is exempt from all other pays listed in the above matrix