



INDIANA

Diversity Committee Report

Purpose of the Committee:

The Committee shall conduct a comprehensive review of the Town Code and Town policies and practices to identify any forms of racism or discrimination, whether explicit or implicit. The Committee shall produce a report outlining its findings and providing recommendations to the Town Council for eliminating any racism or discrimination that is identified, and the Committee shall present the report to the Town Council on or before December 31, 2020.

What we Reviewed:

Town Code, ordinances, resolutions, policies, and practices, for any evidence of racism or discrimination, whether explicit or implicit.

What we Discussed:

In addition to its review of the above materials, the Committee also discussed ways we can be more inclusive as Town through activities, events and adding different activities to what we already do at events to make them more inclusive and welcoming for all residents.

Report on Materials:

The Committee members did not find evidence of racism or discrimination in any of the reviewed materials. Rather, the Committee members found the Town's ordinances and materials to be inclusive.

Additional Ideas for Diversity/Goals for 2020:

- Broader music selection for the Summer Concert Series
- Panel of speakers for educating our residents on cultural differences
- Diversity Day – Residents from Whitestown can sign up to come in and set up a booth with food and activities related to different cultures

The Committee members appreciate the opportunity to work on this important project.