



2020

WHITESTOWN METRO. POLICE DEPARTMENT YEAR END REPORT

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GET TO KNOW YOUR ADMINISTRATION



Chief of Police: Scott Rolston

Chief of Police Scott Rolston is a Boone County native and has over 15 years of law enforcement experience. He graduated from Western Boone High School and has a bachelor's degree in Criminal Justice/Criminology from Ball State University. Chief Rolston joined Whitestown Metropolitan Police Department in 2009. While at Whitestown, he has led both the Investigations Division as well as the Operations Division. Rolston assumed the role of Chief of Police in July 2020.

Chief Rolston values teamwork and professionalism. With officer wellness and development as a priority, the department has implemented several new health and wellness programs in the past year. Chief Rolston and his leadership team continue to look for innovative ways to inspire and motivate officers to be their very best physically and mentally.

"My team and I have several ideas for new community programs and growing current ones that we have been committed to over the years."

Operations Captain John Jurkash comes to us from northwest Indiana, otherwise known as "the Region." He grew up in Munster, Indiana where he graduated from Munster High School in 2008. Captain Jurkash then played football and attended college at Wabash College, where he graduated cum laude in 2012, with his Bachelor's Degree in History (major) and Psychology (minor). Captain Jurkash came to our agency in fall of 2014, and worked for the Indiana State Police for 2 years prior to joining us. Prior to his current role, Captain Jurkash was a Night Shift Patrol Sergeant, a Field Training Officer, part of the Bike Patrol Team, and has served as WMPD's Public Information Officer since 2017.

John has a passion for physical fitness, implementing the WMPD Voluntary Fitness Testing program, and chances are if he is not in his office you can find him in the WMPD Fitness Room. Football has played an integral part in John's life, and he has been the Head Coach and Offensive Coordinator for Lebanon Middle School 6th Grade Football the last 2 seasons.

John also just celebrated 5 years of marriage with his wife Mallory Jurkash, who is an elementary school teacher, and their rescue hound Chance, and Doberman Wrigley keep them on their toes at home.



Captain: John Jurkash

DEPARTMENT OVERVIEW

MISSION

To work in partnership with the community to reduce crime, provide a sense of safety and security and improve the quality of life for those who visit, live, and work in the Town of Whitestown.

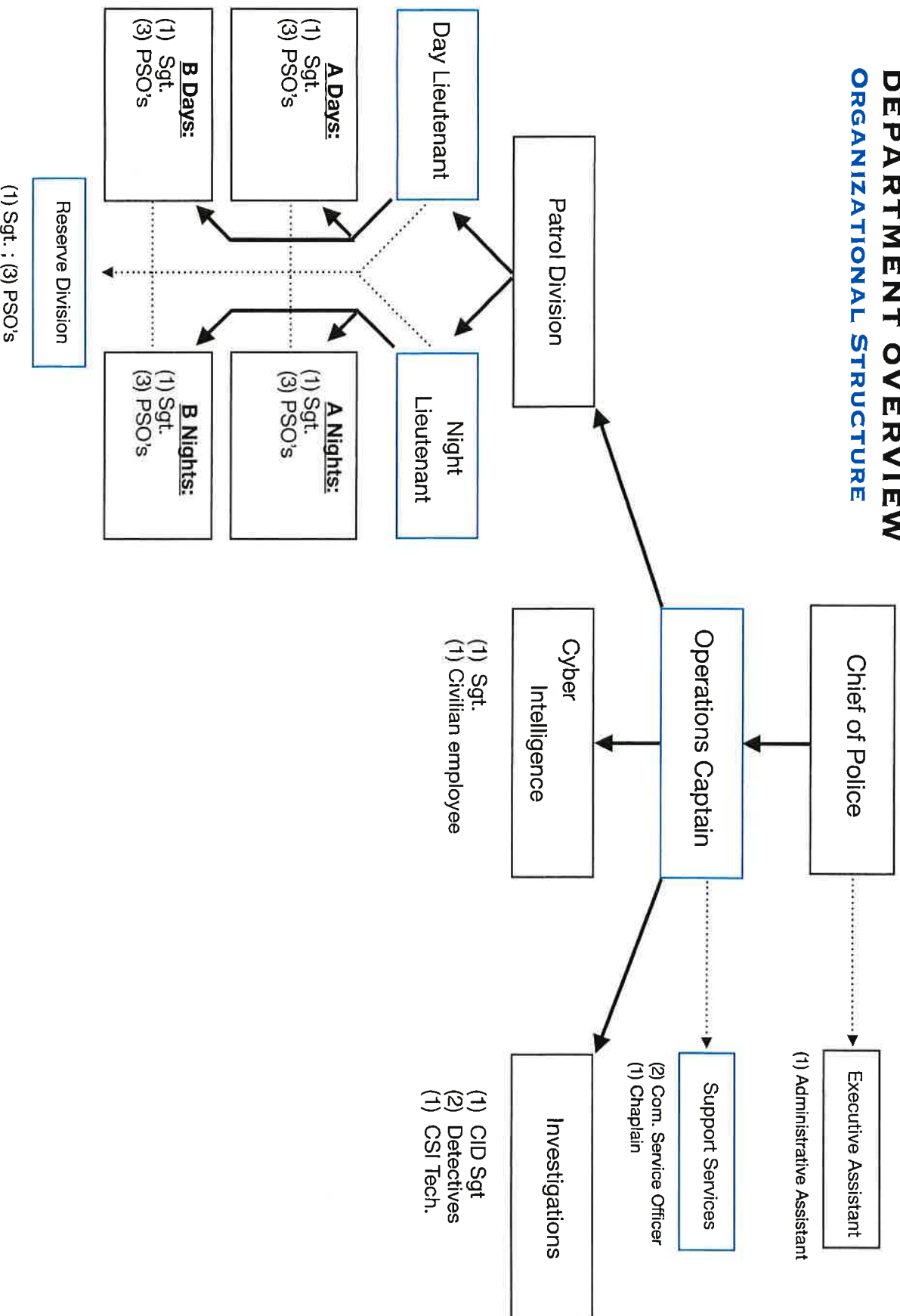
VISION

For the Whitestown Metropolitan Police Department to maintain public trust, we must constantly demonstrate that our partnership with the community will be objective and securely rooted in consistently applied ethical principles. As an organization, our principal goals are the preservation and protection of human life, and propose to fairly and impartially carry out the Mission of the Department with P.R.I.D.E.

- **Partnership** -- We take pride in developing relationships with the people we serve.
- **Respect** -- We respect and value the dignity and worth of all persons, recognizing that diversity enriches our community.
- **Innovation** -- We will remain an innovative and progressive organization through leadership, education and technology in partnership with the community we serve.
- **Dedication** -- We hold an individual's right to constitutional protection sacred and place the highest value on preserving life. We are accountable and responsive to the community that we serve.
- **Excellence** -- We will strive for excellence through a solemn commitment to maintain the highest levels of personal and organizational integrity, the effective and efficient use of resources, and promote teamwork and the empowerment of employees at all levels.

DEPARTMENT OVERVIEW

ORGANIZATIONAL STRUCTURE



OPERATIONS DIVISION

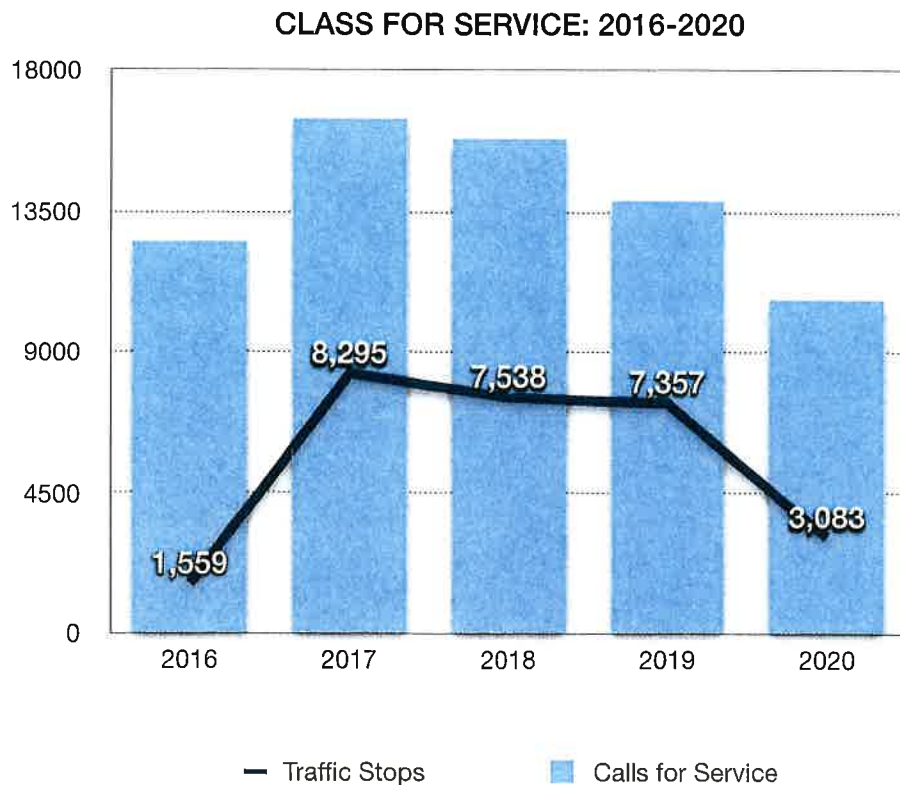
PATROL

The Uniform Division of the Whitestown Metropolitan Police Department carries a long and proud history of service to the citizens of Whitestown and the surrounding area. Under the guidance of Captain John Jurkash, The Operations Division strives to keep Whitestown a safe and vibrant Town, twenty-four hours a day, seven days a week.

The Uniform Division consists of two shifts that operate around the clock, responding to all types of calls from the minor to the most dangerous. WMPD Officers respond to calls such as stranded motorists, funeral escorts, and emergency lockouts. In addition, Officers steadily respond to domestic violence cases, suspicious persons, prowlers, burglary alarms, fights, traffic accidents and so much more.

Our officers place their own personal safety at risk by responding to “high risk” calls like warrants, vehicle pursuits, violent criminals, and drug related calls. The sheer nature of these types of calls make the situations unpredictable and at times, extremely dangerous for officers.

Below is a graph 5 years graph for WMPD Calls for Service.



****Note:** Officer proactivity decreased due to the ongoing pandemic in 2020.

MOTOR UNIT

The department currently has four certified motorcycle enforcement officers, Officer David Edwards is the newest member of the motor unit. These officers are responsible for enforcing traffic laws and identifying high accident locations within Whitestown. The motor units work diligently and proactively to reduce overall accidents and careless driving.

In addition to these responsibilities, motor units participate in special Town events. Due to motorcycle's maneuverability in heavily congested areas, motor units play a critical role for escorts, parades, and road construction areas.

All of our motor units have ancillary duties including training, investigations, administration, and standard patrol responsibilities. Motor units balance the need for traffic enforcement with their daily responsibilities. WMPD currently have motor units assigned to both day and night shift.

Below is a table that depicts the motor units activity within the last three years.

MOTOR UNIT ENFORCEMENT ACTIVITY

	2018	2019	2020
Traffic Stops	477	396	522
Accidents	50	54	85

K-9 DIVISION

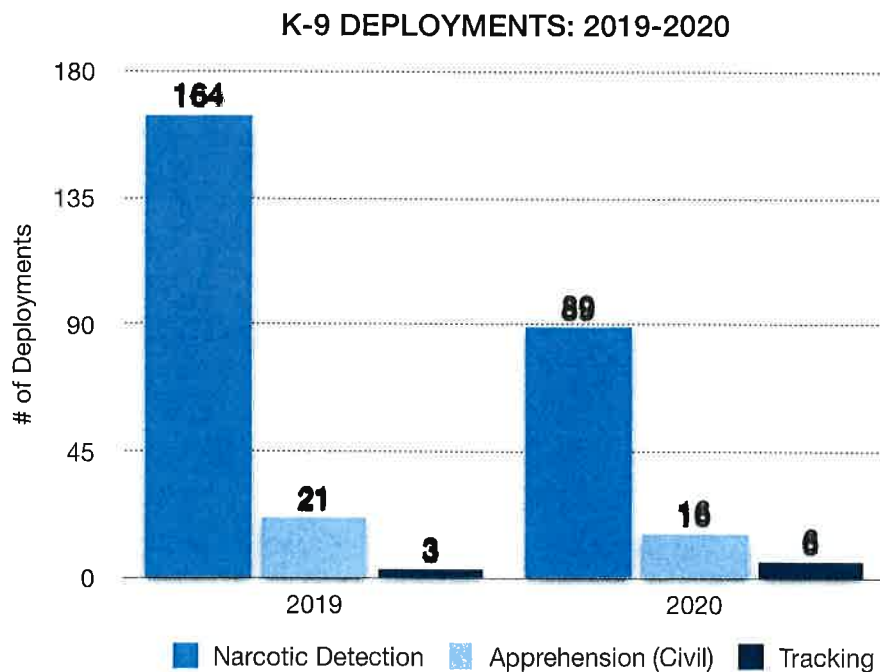
Canines are multifaceted tools that can be utilized in many aspects in law enforcement. Law enforcement agencies primarily use canines to track missing persons, bomb and narcotic detection, and criminal apprehension.

The K-9 division is composed of two canines: Shaggy (K-9 handler: Sgt. Joel Parks) and Igor (K-9 handler: Sgt. Blayne Root). Shaggy and Igor are certified in apprehension, tracking, and narcotic detection.

Canine handlers are federally mandated to train with their canine counterparts, minimally, 16 hours a month. Currently, Canine handlers train with certified police K-9 trainers once a month with the Hendricks County Sheriff's Office K9 group. In addition, both K-9 handlers work together to hold monthly trainings for their shifts.

Covid-19 caused many trainings to be cancelled. However, WMPD was able to host a legal update for canine handlers across the State of Indiana. Over 30 K-9 handlers along with their furry friends participated in the event.

Additionally, the K-9 division integrated a new tracking software, K9 Tracks, which creates a more standardized approach to tracking and reporting K9 deployments. This software allows their certified trainer to upload their monthly training activities directly into the system.

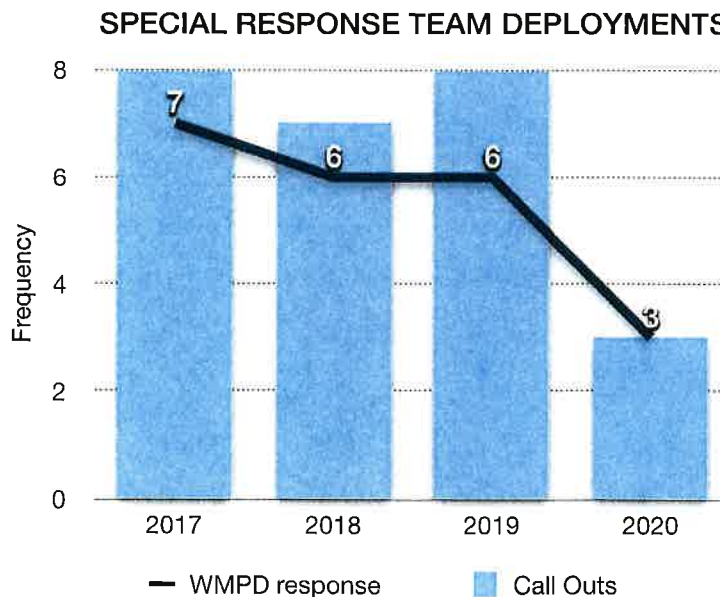


**Note: Decreases are expected due to COVID-19 restrictions.

BOONE COUNTY SPECIAL RESPONSE TEAM

The objective of the Boone County Special Response Team is to provide a carefully selected, highly trained, and skilled tactical team as resources for all Boone County law enforcement agencies in responding to and managing high risk critical incidents.

Currently, WMPD has four operators on the team and two SRT drivers.



BOONE COUNTY CRISIS NEGOTIATIONS TEAM

The mission of the Boone County Crisis Negotiations Team is to save lives and resolve crisis and/or critical incidents while avoiding unnecessary risks to officers, citizens, victims, and subjects. This team typically deploys and trains along with the Boone County Special Response team.

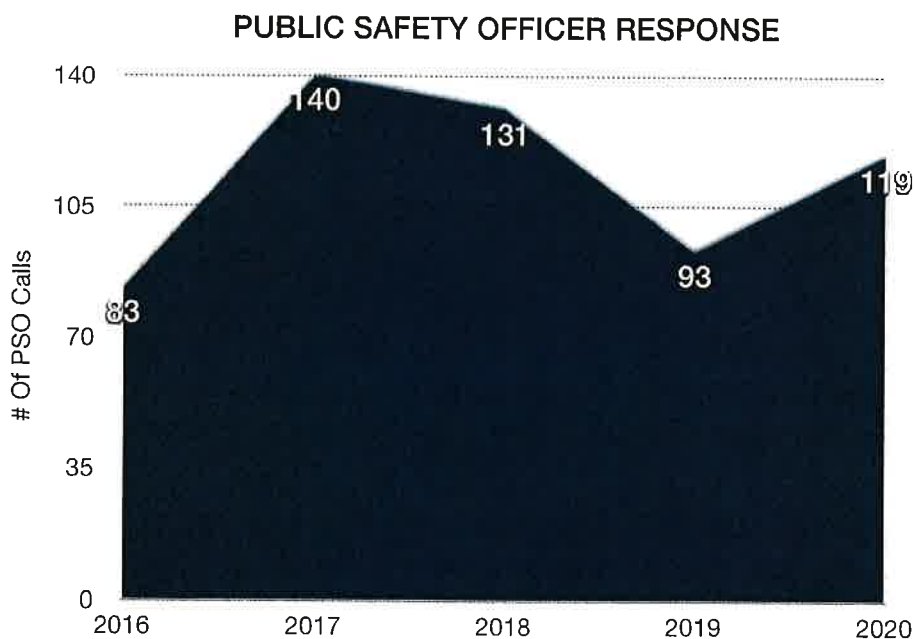
In 2020, two WMPD officers were selected to become negotiators on the team. These two team members have to complete 2 weeks of scenario based training that utilizes deescalation techniques to provide clear effective communication with persons in critical incidents.

- WMPD responded to 1 of the 2 CNT call outs.

PUBLIC SAFETY RESPONSIBILITIES

All of the officers at Whitestown Metropolitan Police Department are Public Safety Officers (PSOs). This means our officers are certified at the mandatory firefighter level and hold a State of Indiana certification in Emergency Medical Responder. In addition to these certifications, our officers attend a 16 week training program at the Indiana Law Enforcement Academy where they are certified as Tier 1 police officers. PSOs are encouraged to enhance their training to obtain both Fire Safety Officer (Firefighter Level 1 & 2) and Emergency Medical Technician (EMT).

Our PSOs train with the Whitestown Fire Department and perform many of the fire ground support service tasks when on scenes together. Assisting in these support tasks frees the fire department personnel for suppression and rescue operations. In-service training is ongoing and encompasses police, fire, and EMS education.

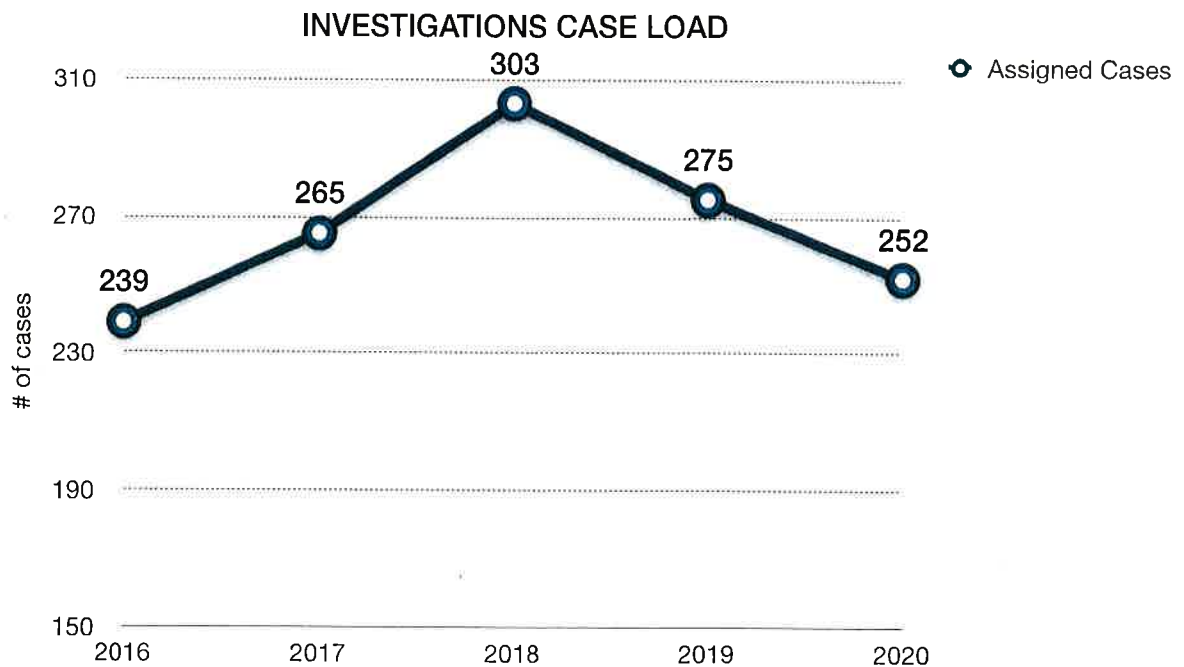


CRIMINAL INVESTIGATIONS DIVISION

INVESTIGATIONS

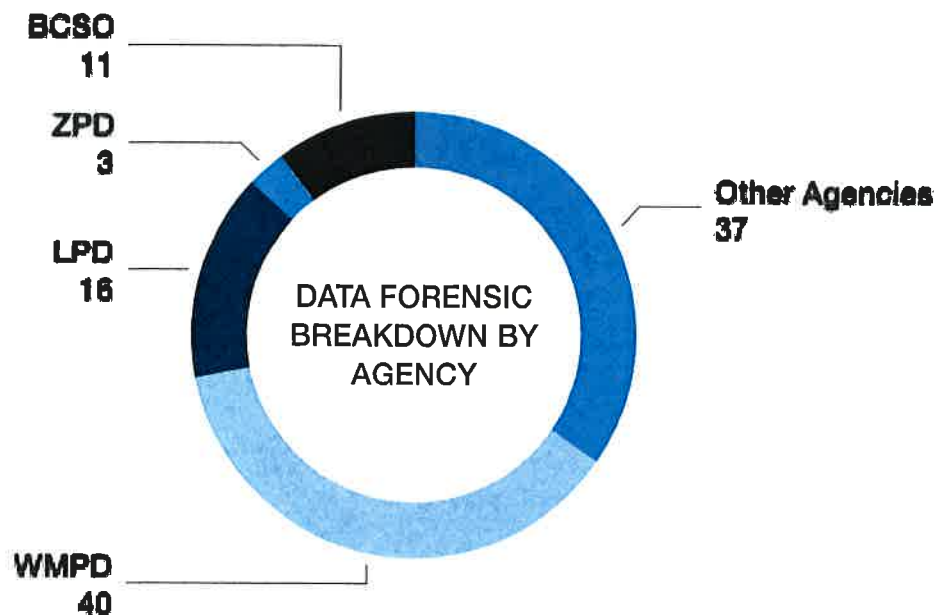
The mission of the Investigations Division is to protect the community by investigating crimes not in progress. The Investigations Division objective is to bring justice for community members and visitors who have fallen victim to any kind of crime. The Criminal Investigation Division is led by Sergeant Jacob King who oversees two other detectives and Crime Scene Investigator Annie Greene. CSI Greene joined the WMPD in early 2020 and brings a wealth of knowledge and experience to the position.

Detectives use and analyze evidence to ascertain suspects related to specific crimes to make appropriate arrests. The time it takes to investigate a crime thoroughly and collect sufficient evidence to make a lawful arrest can span from several hours to several years. Detectives productivity and success is contingent on community members willingness to come forth with information.



CYBER INTELLIGENCE & DATA FORENSICS UNIT

The Cyber Intelligence and Data Forensics Unit key objective is to focus its resources to local, state, and federal authorities to help fight and disrupt crimes against person. Central to this mission is an enhanced concentration on the disruption of human trafficking organizations, identifying and uncovering of child predators, and individuals or organizations involved with child pornography through their sharing or coordinated activities. In addition, the Unit works to uncover and identify suspects related to identity theft, both individual and commercial.



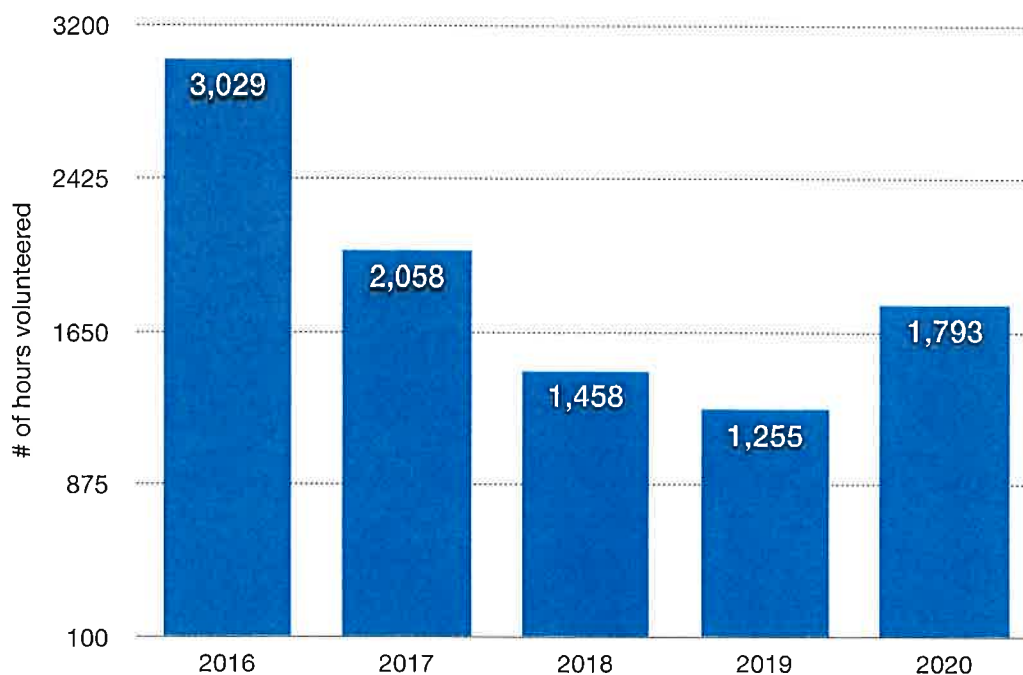
RESERVE DIVISION

The Whitestown Metropolitan Police Department Reserve Division is a volunteer entity within the WMPD that assists full-time police officers of the department in providing additional staffing, while also providing professional and efficient law enforcement services to the community.

A Whitestown Reserve Officer is a voluntary position and officers are considered members of WMPD. Reserve Police Officers are well trained and are subjected to the same training as full-time officers. Reserve officers complete a Reserve Law Enforcement Academy and field training. Field Training Officers help reserves and merit officers alike transition their knowledge to real world scenarios through a progressive supervised program.

The Whitestown Metropolitan Police Department currently has four (4) reserve officers. The reserve division is an extension of the Operations Division is managed by Sergeant Kevin Allen.

During the pandemic of 2020, Reserve officers went above and beyond ensuring our community was safe and healthy. Reserve officers provided the community with services included, but not limited to: additional manpower for special events, call-outs, and shift coverage for merit officers. Reserve officers provided **1792.5 hours** of service to our community, which translates into approximately **\$51, 982.5**. This amount is almost the equivalent to one merit officer's yearly salary.



**Note: Reserve hours increased despite the pandemic.

TRAINING DIVISION

MANDATED ANNUAL IN-SERVICE TRAINING

The state of Indiana and the Indiana Law Enforcement Training Board mandates a minimum of **24 hours** of continual education and in-service training **per calendar year, per officer**. However, this does not mean that all officers in the state are trained the same way or to a certain level, it simply means there is an hourly minimal requirement that must be met. More often than not, for most agencies, this mandated in-service training is **BASIC** at best and minimal is not only a description of the hours requires but also an accurate description of the quality and subject matter of the training provided.

Below is a list of the state mandated in-service training topics.

- Mental Illness, Addition & Disabilities: IC 5-2-1-9(g)
- Autism, Alzheimer's, Dementia, Endangered: IC 5-2-1-9(g)
- Adults & High Risk Missing Persons (including those under 21 years of age)
- Human Trafficking (8 areas) and IC 5-2-1-9(g) & IC 5-2-1-9(a)(10)
- Annual in-service training requirement: IC 5-2-1-9(g): currently 24 hours annually - must include:
 - 2 hours of firearms training
 - 2 hours of physical tactics/use of force training
 - 2 hours of emergency vehicle operations.
- Reserve Officers: IC 5-2-1-9(g) & IC 36-8-3-20(1): requires reserve officers to complete the same annual training requirements as regular police officers.

State/County/Local continuing education laws

- Domestic, Child Abuses, SIDS, CPR, Heimlich maneuver, & others:
 - State- IC 5-2-8-5(e)(1-17)
 - County- IC 5-2-8-1(h)(1-19)

*** Departments should be prepared to show that officers are competent in these areas although these do not necessarily require annual training.*

Federal Laws

- NIMS (DHS, required for DHS grants)
- Bloodborne Pathogens (EPA, 29 CFR 1910.1030)
- Hazardous Materials (EPA & OSHA, 29 CFR 1910.120)
- Familiarization with Reflective Clothing Rule (DOT 23, CFR 634)

WMPD TRAINING

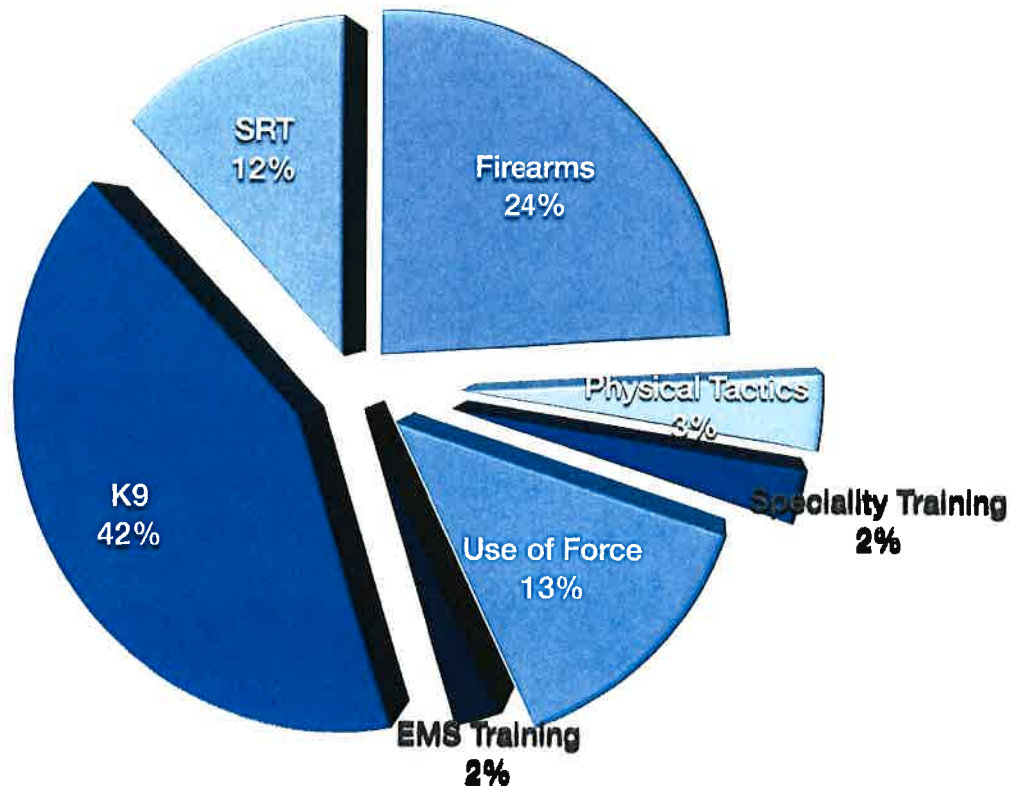
WMPD Training Coordinator is Sergeant Jacob King. The Training Division's ultimate goal is to establish a better approach to training within the agency. In addition to his assigned duties and responsibilities, the Training Coordinator is tasked with maintaining a standardized law enforcement continual educational program that fits to the individual officer's needs, as well as those of the departments.

The state of Indiana mandates minimum continuing education requirements, and WMPD aims yearly to exceed these standards. WMPD has implemented a new training model increasing the frequency of training for officers. Typically, officers are given some form of online training monthly that is paired with an in-person training. Monthly training in conjunction with our quarterly (department wide) training days, ensures WMPD officers are trained to their best ability.

In addition to department standards, individual officers seek out additional specialized training in various areas of interests such as drug interdiction, advanced field sobriety, leadership development, deescalation, and use of force.

Officers completed **1,250 hours** of training this year which far exceed the mandated 24 hours per officer minimum (~600 hours).

2020 TRAINING HOURS BY CATEGORY



COMMUNITY ENGAGEMENT

PUBLIC RELATIONS

At one time, public relations was centered around answering questions from the media. Today, public relations is much more. Currently, WMPD prides itself on coordinating community events but also educating community members on the services and quality we provide as a police agency. The mission of our Public Information Officer, Captain John Jurkash, is to utilize written media, visual media, and social media to establish trust and transparency with the community. Transparency is achieved by providing public service announcements, public safety information, traffic announcements, information on major incidents, and examples of WMPD's service in the community.

Our public relations for 2020 was another year of growth in our attempt to increasingly provide and participate in community related events. Public Information Officer, Captain Jurkash continues to be an integral role in effectively communicating events to the community via social media, press releases, and interviews.

***Note: Given the pandemic, WMPD adapted and used creativity to ensure officer and community members could interact safely. This met officers wearing protective gear, maintaining social distance, adapting events to minimize or eliminate person to person contact.*

Despite the unprecedented times, WMPD was able to complete the following:

- National Night Out Parade
- Special Olympic Fundraiser: Collected and donated **\$1400.00** as a department
- Completed 6 press releases
- Responded to community concerns about speeding vehicles in neighborhoods.
 - **52 enforcement actions** were taken in response to community member concerns.
- Officers participated in a Beyond the Badge 5k at Crown Hill Cemetery to remember those officers who have given the ultimate sacrifice.
- Santa Cruise parade
- Birthday parades
- Sponsored a local family for the Holiday season.
- Shop With a Cop Event.
- 50 incidents where social media was used to push out various public service announcements including:
 - Traffic alerts, lost animals, weather advisories, road closures, road conditions
 - Public education, public assistance requests for criminal cases, and COVID 19 updates.

CHAPLAIN'S DIVISION

Whitestown Metropolitan Police Department's Chaplain provides counseling and emotional support to members of the department, their families, and members of the public during times of personal, family, or community crisis or sorrow.

The Chaplain's Division added Chaplain Mark Robinson in April of 2019. Chaplain Robinson's personal goal is to focus on the mental health and well-being of department members and their families. Chaplain Robinson has continued his "Chaplain's Gatherings," which provide patrol officers a safe space to relax, enjoy a good meal, conversations, and destress from job related stressors.

Chaplain Robinson has completed the following in 2020:

- 12 Chaplain Gatherings
- 4 Ride-alongs
- 2 Responded to WMPD call outs
- Implemented a WMPD Family Support Group
- Completed one WMPD officer's wedding

FLEET MANAGEMENT

VEHICLE MAINTENANCE

The Towns two fleet technicians continue to provide preventative maintenance to all police vehicles. The police fleet consists of (44) Police Vehicles, (4) Police Motorcycles, and (1) Ranger. Preventative maintenance is defined as oil changes, oil/fuel filters, brake pads & rotor service, minor tune ups, tire rotations, wiper blades replacements, and installation & repair of emergency equipment within the vehicles.

FUEL EXPENSES

Fuel consumption has continued to go up with the addition of new officers. In 2020, the average fuel cost per gallon was \$2.027 (U.S. Energy Information Administration, 2021).

WMPD has continued to expand and grow with the community. An increase in staff along with fluctuations in gas prices can partially contribute to the increased fuel expenses.

	2016	2017	2018	2019	2020
WMPD Fuel Cost	~55,000	94,128.63	118,312.71	115,466.78	84215.80
Avg. cost per gal.	\$2.056	\$2.311	\$2.596	\$2.486	\$2.027
# of personnel	12	20	22	25	26

**Note: Overall total is down for a variety of factors included but not limited to: decrease gas price and less self-initiated activity (COVID-19).

WMPD CAPITAL PROJECTS

NEW POLICE DEPARTMENT

Whitestown Metropolitan Police Department's new facility is a state-of-the-art building that will be the operational headquarters for full time Officers, including the Patrol Division, Criminal Investigations Division, Administration, along with Civilian Employees. WMPD plans to hire 5 additional officers in 2021, continuing our growth with that of our community.

WMPD Headquarters is a 2 story, 26,000 Square Ft. facility, which includes 6,500 square ft. of unfinished space, which was intentionally planned for WMPD's eventual expansion and continued growth.

Some of the highlights of our WMPD Headquarters include:

- **Designated "Training Room"** that can hold 45 people, giving us the ability to hold frequent training for our own officers continuously updating their knowledge base and education of our profession. We will also be able to host specialty training on diverse topics and disciplines in law enforcement for multiple agencies throughout Boone County and the State of Indiana.
- A state of the art **"Fitness Room"** primarily outfitted by ROGUE FITNESS, designed to give our officers the best tools possible to maintain and improve their physical fitness and well-being.
- Designated **"Defensive Tactics Training Room"** which will allow our officers the ability to train in hand to hand combat techniques on a consistent and frequent basis, while doing so in a safe and controlled environment.
- **"Cyber Forensics Lab"** designed in the efforts to focus on investigating and combatting the ever-growing cyber-crimes that occur in our community. This Cyber Lab will also be used to expedite our own ongoing investigations as well as neighboring agencies' cases in which cyber forensic data may be crucial.

OFFICER HEALTH & WELLNESS

Health and wellness is a focal point for WMPD. As a department, we are familiar with the potential negative health effects that impact our officers as well as some of the negative stigmas that exist regarding police physical and mental health. To combat these potential health risks, WMPD has taken a proactive approach to provide officers with the resources necessary to minimize the impact of high stress levels, lack of sleep, and obesity. In 2020, WMPD implemented three programs to increase the resources officers have available. WMPD has also implemented the following:

- **Peer Support program**

- Officer Kirsten Gibbons created and implemented a Peer Support program for WMPD officers. This program provides an officer resources to seek confidential assistance tailored to the specific need for officers, and is a proactive approach to addressing Officer Mental Wellness.

- **ProTeam Tactical**

- A one-stop shop that helps facilitate and navigate work related injuries. ProTeam Tactical maximizes health and recovery after an injury, while reducing the risk of repeat injury. This is accomplished through their state of the art facility that utilizes industry leading providers and highly-skilled specialists for tactical athletes. ProTeam Tactical also uses a revolutionary DARI scan to identify problem areas in officers, and provide them programs to improve movement and functionality. Officers complete DARI scans annually.

- **Physical training facility**

- Officers are provided daily workouts they can choose to participate in.
- Aside of the state of the art fitness center designed for officers by officers, members have been provided numerous resources for specific workout routine tailored to individual needs.

ADVANCEMENTS IN TECHNOLOGY & EQUIPMENT

WMPD continually adapts and evolves as the roles and expectations for police officers change. Technological advancement and equipment can help officers adapt to the ever changing need of our community. This year WMPD implemented the following advancements:

- **Vehicles**
 - Axon in-car cameras
 - All wheel drive vehicles (6)
- **Equipment**
 - Updated handguns w/optic
 - Updated Patrol Rifles
 - Pepperball guns (less than lethal)
 - New active shooter vests & helmets
 - Automated External Defibrillators
- **Online programs**
 - K9 Tracks, new K9 reporting system
 - Police One, online training format

CHIEF OF POLICE: CLOSING REMARKS

SCOTT ROLSTON

The year of 2020 was unprecedented, presenting Whitestown with trials and complications no one could have foreseen. In July of 2020, I was honored and humbled to step into the role of Chief of Police, accepting these challenges and obstacles brought forth by a global Pandemic, and a turbulent social climate where public trust and perception had been diminished.

While this year may look different, I think it is most important to note that WMPD adapted to an ever-changing world in stride. While our response and interaction procedures had to be modified to protect the health and safety of our officers and the community at large, we never stopped serving and protecting the community with the utmost level of performance and professionalism.

Our community policing and engagement was one of the biggest areas affected by the pandemic. While we could not interact with the public in ways we are used to, I truly believe one of our greatest accomplishments in 2020 was finding new innovative ways to continue to put Community Policing and engagement at the forefront of our mission. WMPD members attended multiple Social Justice gatherings in unity with the community. Members of the Bike Patrol Team participated in the "Bike to Be Heard Event" across Boone County. Officers from all shifts and assignments led multiple parades for graduations, birthdays, and the annual "Santa Cruise" to show the community our care and support. After much thought regarding the cancellation of National Night Out, we knew we needed an alternative plan; with collaboration amongst Town Staff we put together our first ever National Night Out Unity Patrol. This allowed us to still celebrate NNO with our community and allowed us to bring the party to them.

I would also like to highlight the changes in staff as a result of my assuming the role of Chief of Police. Captain John Jurkash, Lieutenant Elizabeth Campbell, Sergeant Joel Parks, and Detective Joe Turney were all asked to answer the call of leadership for the future of WMPD. There is always a learning curve in administration changes and these members have risen to the challenge. I am excited to see what the future holds for WMPD.

Financially, the new Police Headquarters came in under budget by \$200,000 and the 2020 yearly budget came in seven percent under the projected budget. We will continue to look at cost effective measures to keep the community safe while providing our officers with the most up to date training and equipment in the market.

Lastly, moving and operating out of the new WMPD Police Headquarters was a major undertaking. We eagerly settled into our new building and are still putting our finishing touches on it to make it our own. The building will further our capabilities through first-class training, fitness, operation, and professionalism. The facility has opened the door to tremendous opportunities for our community and staff.

Thank you to the Town Council, Police Commission, Citizens, Businesses of Whitestown and especially the Staff of Whitestown Metropolitan Police Department who helped make 2020 a successful year!

Scott Rolston

Scott Rolston
Chief of Police