

**TOWN OF WHITESTOWN, INDIANA
RESOLUTION NO. 2020-10**

**A RESOLUTION TO REVIEW WHITESTOWN'S TOWN CODE, POLICIES, AND
PRACTICES TO ELIMINATE ANY FORMS OF RACISM OR DISCRIMINATION**

WHEREAS, the Whitestown Town Council ("Town Council") is responsible for enacting ordinances and approving various procedures and practices of the Town of Whitestown ("Town"); and

WHEREAS, recent events have demonstrated that racism and discrimination can still exist in local government even if implicit and unrecognized; and

WHEREAS, all forms of racism or discrimination, whether explicit or implicit, are unacceptable and must be eliminated from local government; and

WHEREAS, the Town Council desires to eliminate any forms of racial discrimination or prejudice, whether implicit or explicit, that may exist in the Town Code or other Town policies and practices, to ensure equal treatment of all people regardless of race; and

WHEREAS, the Town Council desires to establish a committee to review the Town Code and other Town policies and practices to identify and eliminate all forms of racism and discrimination; and

WHEREAS, the Town Council directs the boards overseeing the Police Department and Fire Department to also review Police Department and Fire Department policies and practices to identify and eliminate all forms of racism and discrimination.

NOW, THEREFORE, BE IT RESOLVED by the Town Council of the Town of Whitestown, Indiana, as follows:

Section 1. There is hereby established a committee ("Committee") to review Town Code and other Town policies and practices for purposes of this Ordinance.

Section 2. The Committee shall consist of four members, including: one (1) member of the Town Council and three (3) Town employees. The Town Council President shall appoint Committee members. The Town Council President may remove Members from the Committee with or without cause.

Section 3. The Whitestown Town Manager shall act as non-voting, advisory member to the Committee.

Section 4. The Committee shall conduct a comprehensive review of the Town Code and Town policies and practices to identify any forms of racism or discrimination, whether explicit or implicit. The Committee shall produce a report outlining its findings and providing recommendations to the Town Council for eliminating any racism or discrimination that is identified, and the Committee shall present the report to the Town Council on or before December 31, 2020.

Section 5. This Resolution and the Committee shall expire on December 31, 2020, unless terminated sooner.

Section 6. The Town Council also directs the boards overseeing the Fire Department and Police Department to conduct a comprehensive review of Fire Department and Police Department policies and practices to identify any forms of racism or discrimination, whether explicit or implicit. The boards overseeing the Fire Department and Police Department shall each produce a report detailing their findings and providing recommendations to the Town Council for eliminating any racism or discrimination that is identified, and the boards shall present these reports to the Town Council on or before December 31, 2020.

PASSED AND ADOPTED this _____ day of July, 2020, by a vote of _____ in favor and _____ against.

THE TOWN COUNCIL OF THE TOWN
OF WHITESTOWN, INDIANA

Clinton Bohm, President

ATTEST:

Matthew Sumner, Clerk-Treasurer
Town of Whitestown, Indiana

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