



WHITESTOWN METROPOLITIAN POLICE DEPARTMENT

2019

GOALS and OBJECTIVES

Presented by:

Dennis R. Anderson
Chief Public Safety Officer

November 20, 2019

2019 GOAL TRACKING

Goal 1: Staffing

- Work with the Town Compensation Committee on outlining Compensation and Benefits provided and outline WMPD annual review process.
11/2019 - To date, no meeting has been held by the Compensation Committee that I have been requested to attend.
- Work towards obtaining staff (Digital Forensic) training with the goal of bringing services 100% in-house as soon as feasibly possible.
3/2019 - Det. Sellers completed Cellbright (Cellphone forensic training.)
4/2019 - Det. Sellers attends a Cyber training in Milwaukee WI. (Parabon)
5/2019 - Det. Sellers attends a Cellular Device Class at Fishers PD.
- Benchmark WMPD to other Boone County Departments related to staffing.
 - ID gaps/ redundancy – Staffing & Services provided
3/20/2019 - Sgt. Jurkash, PSO. Campbell and PSO. Edwards attended a recruiting event at Wabash College for WMPD.
 - 5/2019 - Staffing comparison was completed between LPD, ZPD, WMPD & BCSD (Law Enforcement Only) Attachment "A"
 - 7/2019 - As much as each agency maintains an Evidence Room as required by law, I believe it is possible to establish a countywide Crime Scene and Collection Unit strategy that would serve each agency, comprised of agency members (Merit or Civilian).
 - ID Shifts and trends in services.
- Complete 2 hours of "De-escalation Training as part of annual in-service training.
7/2019 - Department wide quarterly training on de-escalation training. (Brownsburg Training Academy) 2 hrs
- Complete a "Chief of Police" selection and screening process. Diagram a complete Job description, competencies, position requirements and qualifications.
6/2019 - A complete Comprehensive Selection Process was created and submitted to the Police Commission for the position of "Chief of Police"

Goal 2: Relationship Building

- Assign Officer Liaison to the Town's Drug Task Force, assist with sharing processes and initiatives at the county level.
2/2019 - Lt. Batts was elected to serve as the Vice-President of the Central Indiana Law Enforcement Training Council (C.I.L.E.T.C.)
3/2019 - Det. Sellers takes over the "Policing the Teen Brain" Training for all of Boone County agencies.
4/2019 - Det. Sellers has been assigned as the department liaison to the Town's Drug Task Force.
5/2019 - Meet the Chief Night. Eagles Nest (Chief & Staff)
5/2019 - Fallen Officers Memorial Service
5/2019 - Meet the Chief Night. Walker Farms (Chief (Rainout)
5/2019 - Trauma Kits provided for all of Boone County LE (PSO-P S. Klinger) WMPD lead agency.
5/2019 - WMPD Physical Fitness Evaluation Video (PSO/Sgt Jurkash)
6/2019 - Meet the Chief Night Walker Farms (Chief & Staff)
Monthly - Investigations Units meeting (All Boone County Agencies)
Monthly - Law Enforcement Department Heads meeting (All Boone County Agencies)
Quarterly - Becca Smith was selected to serve as the Chief Anderson's representative on the Child Advocacy Center Board (CAC)
8/6/2019 - National Night Out Event.
8/12/2019 - "Welcome Back to School Day" Perry Worth Elementary School.
8/30/2019 - Lebanon Reporter article on "Whitestown Police to start Cybercrimes unit"
9/2019 - Meet the Chief Night, Clark Meadows (Chief & Staff)
9/11/2019 - 911 Memorial Service at LFD (Chief Anderson remarks)
9/2014 - Indiana Law Enforcement Academy presentation on the "Public Safety Officer Model" 2/2hr sessions.
9/2019 - Meet the Chief Night, Harvest Park (Chief & Staff)
10/2019 - "Public Safety Officer for a Day" Ben, Jake & Mikey Johnston (Chief & Staff)
10/2019 - "Next in the Behind the Badge" series - PSO Derrick Deeter
- Increase communication with the Police Commission, regular updates/status of pending law suits, provide recap by category of complaints received monthly.
2019 - Prepare and distribute Commission Material regarding meeting review material.
2019 - Distribute Commission Material regarding "Boone County Weekly Crime Analysis"
2919 - Prepare for review a monthly General Complaint Form, complete with a brief summary narrative.
- Actively seek out opportunities to strengthen relationships with LEO's in the area.
1/2019 - Social Media "Emergency Supplies for your travel & WHY!. (ALL Boone County Agencies PIO's)
1/2019 - Social Media "Behind the Badge" Series. (PSO Chris Fischer)
2/2019 - Social Media "Behind the Badge" Series. (PSO Melissa Trump)
3/2019 - Social Media "Behind the Badge" Series. (PSO John Mutnansky)
4/2019 - Press Release "Pursuits and arrest. (PIO & PR Department)
4/2019 - Social Media "Behind the Badge" Series. (Lt. Ryan Batts)
5/2019 - Social Media "Behind the Badge" Series. (Det/Sgt. Jacob King)
5/2019 - Lebanon Reporter "When Minutes Matter" LE Trama Kits Countywide.
5/2019 - "Cop On A Rooftop" - Special Olympics fundraiser. (WMPD, ZPD)
5/2019 - Girl Scout Troop 3952, "Operation Cookie Drop"
5/2019 - Social Media "Professionalism in Motion" Video showing WMPD's annual Physical Fitness Evaluation.
6/2019 - Social Media "Behind the Badge" Series. (PSO/Det. David Sellers)
6/2019 - Active Shooter Training, Traders Point High School (WMPD & WFD)
6/2019 - Public Safety Social Media Academy - "Live Stream by Sgt. Jurkash"
6/2019 - Police Headquarters Groundbreaking
7/2019 - Social Media "Behind the Badge" Series. (PSO Kirsten Gibbons)

7/2019 - Press Release "Forth of July" Traffic and parking patterns - Lt. Batts
 7/2019 - Joint Campagne "Most Wanted Scoopers", (WMPD & Fundae's)
 7/2019 - Special Olympics fundraiser, "Plane Pull", (WMPD & Butler University PD)
 7/2019 - Educational Event @ Primrose School "K9 Partners" PSO/K9 Root & Parks)
 7/2019 - Back To School Backpack Give-A-Way, (Verizon, WMPD & WFD)
 8/2019 - Social Media "Behind the Badge" Series. (Admin Asst. Jody Halcomb)
 8/2019 - City Barbeque fundraiser "National Night Out" (NNO Commettee, PR Department & Chief)
 8/2019 - Annual "National Night Out" Event
 8/2019 - Perry Worth 1st Day "Back to School" Event.
 8/2019 - Social Media "Behind the Badge" Series. (R/Sgt. Don Cantrell)
 9/2019 - Social Media "Behind the Badge" Series. (PSO/K9 Joel Parks & Shaggy)
 9/2014 - CBS4 Interview regarding "Cyber Forensic Lab" Countywide Task Force
 9/2019 - Public Relations "2019 WMPD Recruitment Video"
 10/2019 - "Next in the Behind the Badge" series - PSO Derrick Deeter
 10/2019 - Eyewittenss News " Ben, Jake & Mikey Johnston story.
 10/2019 - Traders Pont Elementry - Donuts with Dad (PSO/Sgt. K. Allen.
 11/2019 - "Next in the Behind the Badge" series - CSO Dave Taylor
 11/2019 - Joint Agency (Livefire) Training in Zionsville.

Goal 3: Strategies

- Sharing crime information with residents via HOA's, Social Media, Neighborhood newsletters, quarterly magazines, clergy, youth and businesses.
 Summer - Whitestown Quartetly, Featured Story (WMPD & Chief Anderson)
 Monthly - Press Releases on any high profile event. (PIO & PR Department)
 5/2019 - "Cop On A Rooftop" - Special Olympics fundraiser. (WMPD, ZPD)
- Spring, Summer, Fall up tick of community policing in neighborhoods and business areas. Bike/Officers regularly on bikes in neighborhoods and on trails making face to face contact with people and residents.
 6/2019 - Eagles Nest - (PSO-P Klinger)
 7/2019 - Walker Farms (North) (PSO-P Klinger)
 7/2019 - Walker Farms (South) (PSO-P Klinger)
 8/2019 - Harvest Park (PSO-P Klinger)
 8/2019 - Lagacy Core (PSO-P Klinger)
 8/2019 - Clarkmeadows (PSO-P Klinger)
 9/2019 - Maple Grove (PSO-P Klinger)
- Improve the perception of safety along the Big 4 Trail.
 Summer - Bike Officers are regularly riding the neighborhoods and Trails. (All Shifts)
 Summer - Motor Officers are regularly riding the neighborhoods and conducting trageted traffic enforcemnt. (100 + Day Shifts)
 Daily - Officers have stepped up patrols in all neighborhoods, business and construction areas.
 3/2019 - Trail Security Initiative (Parks Department, Verizon & WMPD)
 7/2019 - Walker Farms HOA, Crime Stats (Agency)
 9/2019 - "Walk with the Chief" Event. (Parks Department & Chief Anderson)

Goal 4: Partnerships

- Continue partnerships of "Coffee with a Cop", "National Night Out" & "Meet the Chief" events.
 5/2019 - "Cop On A Rooftop" - Special Olympics fundraiser. (WMPD, ZPD)
 5/2019 - Meet the Chief Night. Eagles Nest (Chief & Staff)
 6/2019 - Meet the Chief Night Walker Farms (Chief & Staff)
 8/6/2019 - National Night Out Event.
 9/2019 - Meet the Chief Night, Clark Meadows (Chief & Staff)
 9/2019 - Meet the Chief Night, Harvest Park (Chief & Staff)
- WMPD will hold (6) "Bike with Officers" events on Saturday mornings for both kids and parents to attend.
 6/2019 - Eagles Nest - (PSO-P Klinger)
 7/2019 - Walker Farms (North) (PSO-P Klinger)
 7/2019 - Walker Farms (South) (PSO-P Klinger)
 8/2019 - Harvest Park (PSO-P Klinger)
 8/2019 - Lagacy Core (PSO-P Klinger)
 8/2019 - Clarkmeadows (PSO-P Klinger)
 9/2019 - Maple Grove (PSO-P Klinger)

Goal 5: Costs Reduction

- Update the 5-year strategic plan for infrastructure, factoring in budget cycles utilizing future (LIT) increases.
 10/2019 - Updated 5-year strategic completed and reviewed by the Commission in October 2019.
- Work towards a 5% annual budget savings during 2019.
 11/2019 - WMPD has maintained as of the last Town Management Report 32% 2019 Budget Surplus.

Attachment "B"

Total Police	32%	959,574	31-Oct-19
--------------	-----	---------	-----------

"A"

2019 Staffing Matrix Comparison
(Boone County Law Enforcement)

WMPD

Chief
Admin Captain (Vacant position)
Operations Captain
1 Road Lieutenant
5 Sergeants (4 Road, 1 Investigations)
16 Public Safety Officers (2 K-9, 2 Traffic/Motor)
1 Detective
1 Investigations Technician
1 Administrative Asst.
1 Community Service Officer

BCSO

Sheriff
Chief Deputy
Major
2 Captains (Road and Investigations)
5 Sergeants (3 Road, SRO, Investigations)
3 Corporals
24 Road Deputies (2 K-9 Utility, 2 Bloodhounds)
6 SRO Deputies (1 K-9)
3 Detectives
1 Civilian Evidence Technician
Executive Secretary
3 Office Staff

ZPD

Chief
3 Captains (Administration, Road, Investigations)
4 Lieutenants (2 Road, 1 Admin, 1 SRO)
5 Sergeants (3 Road, 2 SRO's)
2 SRO Officers
3 Road Corporals, 1 is K-9
3 Detectives (1DTF)
17 Patrol officers, 1 is K-9
2 Office Staff (Executive Asst., Receptionist)

LPD

Chief

Asst. Chief

Major

5 Captains (Administrative, Investigations, 3 Road)

3 Road Lieutenants

3 Road Sergeants

30 Road Officers (1 K-9)

4 Detectives (1 DTF)

1 Civilian Evidence Technician

1 Administrative Asst.

TPD

Town Marshall

Deputy Marshall

5 Reserve Deputies

JPD

Town Marshall

Deputy Marshall

4 Reserve Deputies

APD

Town Marshall

LCSC-PD

Chief

7 SRO's

1 Admin Asst.

11 3 11

Whitestown Metropolitan Police Department 5-Year Growth Plan 2020-2025

Summary

Staffing and Capital Items

- Increase fulltime Police staffing from 25 to 40 Police/Public Safety Officers.
- Increase two fulltime officer - Traffic/Crash positions.
- Increase civilian Police staffing by 2, 1-Receptionist, 1-Fulltime Evidence Technician/Crime Analyst.
- Increase Patrol/Narcotic K9 Program to 4 positions.
- Continue the Police Fleet Lease/Purchase Program.
- Addition of SCBA & AED's to all Police/PSO Vehicles.
- Establish a Drone Program
- Establish an Interdiction Enforcement Unit (ICE).
- Upgrade current outdated In-car Camera System throughout entire fleet.

Budget Impact

- Potential 45% increase in operating budget
- **\$500,000 to \$1.5M capital expenditures over the next 10 to 20 years.**

Rationale

- Projected calls for service will increase 40% to 60% over the next 5 years
- Increase in Residential and Commercial construction inside the coverage area
- Increase in Passenger and Commercial Vehicle Traffic throughout the coverage area
- Increase in Interstate Drug Trafficking via Commercial & Passenger vehicles
- Increase in Electronic Cyber Crimes Worldwide

Expanded Services

- Additional Patrol and Enforcement Area
- Neighborhood & Business Crime Watch and Prevention
- Reserve Police & Public Safety Officer Program
- Public Safety Cadet Program
- Public Safety Citizens Academy