### TOWN OF WHITESTOWN REDEVELOPMENT COMMISSION

### **RESOLUTION NO. 2021-35**

## RESOLUTION APPROVING DEDUCTION APPLICATION FOR AREA DESIGNATED AN ECONOMIC REVITALIZATION AREA

### PATCH WHITESTOWN LLC

WHEREAS, the Town Council of the Town of Whitestown, Indiana (the "Town") has received an application for deductions under Indiana Code 6-1.1-12.1, including a Statement of Benefits on Form SB-1 / Real Property, attached hereto as Exhibit A and incorporated herein by reference (the "Abatement Application") from Patch Whitestown LLC (the "Applicant"), for the project as described in the Abatement Application consisting primarily of the construction of an approximate 569,111 square foot first class industrial building and an approximate 100,000 square foot commercial grade building as more particularly described in the Abatement Applications (collectively, the "Project"); and

WHEREAS, pursuant to and as more particularly described in the Abatement Applications, the Project will be constructed at 3502 S 450 E in the Town (the "Site"); and

WHEREAS, the Applicant will undertake the Project on the Site which will be owned or leased by it and which is proposed to be included in an economic revitalization area to be designated by the Town Council of the Town (the "Town Council") as the Whitestown - Patch Economic Revitalization Area (the "ERA"); and

WHEREAS, absent extraordinary circumstances, the Town requires that applications for property tax deductions be approved by a resolution adopted by the Town of Whitestown Redevelopment Commission (the "Commission") and the Commission hereby finds that the Abatement Application should be approved.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN OF WHITESTOWN REDEVELOPMENT COMMISSION, THAT:

- Section 1. The Commission has considered the evidence presented and now finds and determines that it will be of public utility and benefit to approve the Abatement Application. The Commission hereby approves the Abatement Application and recommends approval of the Abatement Application by the Town Council and the taking of actions necessary in connection therewith, including the establishment of the ERA.
- Section 2. Subject to approval by resolution of the Town Council, the Applicant shall be entitled to a ten (10) year real property tax abatement for the Project under the Abatement Application in accordance with the following schedule:

Real Property Tax Abatement Schedule

	% of Assessed Value
<u>Year</u>	Exempt From Real Property Taxes
1	100%
2	95%
3	80%
4	65%
5	50%
6	40%
7	30%
8	20%
9	10%
10	5%

- Section 3. The Secretary of the Commission is hereby directed to take all necessary actions to carry out the purposes and intent of this Resolution and approval of the Abatement Application, including delivering this Resolution to the Town Council.
- Section 4. The recitals to this Resolution are essential and are incorporated herein by reference.
- Section 5. Any part of this Resolution that is invalid, unenforceable or illegal shall be ineffective to the extent of such invalidity, enforceability or illegality without invalidating the remaining provisions hereof or affecting the validity, enforceability or legality thereof.
- Section 6. This Resolution shall take effect immediately upon adoption by the Commission.

Passed and adopted at a meeting of the Town of Whitestown Redevelopment Commission this  $6^{th}$  day of December, 2021, by a vote of  $\frac{3}{2}$  in favor and  $\frac{0}{2}$  against.

TOWN OF WHITESTOWN REDEVELOPMENT COMMISSION

Adam Hess, Commission President

raig Arthur, Commission Secretary

### Exhibit A

Abatement Application



### TOWN OF WHITESTOWN, INDIANA

### APPLICATION FOR REAL PROPERTY TAX ABATEMENT

Instructions and Procedures

Indiana state law requires that this application for real property tax abatement and statement of benefits form (SB-1/RP) be submitted to the Town of Whitestown, Indiana (the "Town") prior to the initiation of the project. Additionally, final approval of the application must be obtained from the Town before starting the construction of real property improvements for which tax abatement is being requested.

The completed application, including all attachments and forms, and fees should be submitted to:

Town of Whitestown

Attn: Mr. Jason Lawson, Town Manager

6210 Veterans Drive

Whitestown, Indiana 46075 Office: (317) 732-4530

Mobile: (317) 450-5113 Fax: (317) 769-6871

E-Mail: jlawson@whitestown.in.gov

Prior to submitting the attached application to the Town, all questions must be answered as completely as possible and must be signed on the Statement of Benefits Form (SB-1/RP) and the last page of the application. Incomplete or unsigned applications will not be accepted as official filings. All applicants are encouraged to discuss the proposed project and tax abatement request with the Town Manager and the Presidents of the Whitestown Redevelopment Commission and Whitestown Town Council prior to filing their application.

Fees

A \$2,000 non-refundable application fee is required when making an application for real property tax abatement and is payable to the "Town of Whitestown" within 7 days of the approval of the application (the "Application Fee"). In addition, if the

applicant is submitting an application for a real property tax abatement that does not conform with the traditional tax abatement schedule (a "Modified Abatement Schedule"), the applicant may be required to pay an additional fee (the "Modified Abatement Application Fee"). The amount of the Modified Abatement Application Fee will be determined by the Town in its sole discretion based upon all of the facts and circumstances (including the proposed Modified Abatement Schedule). Payment of the Modified Abatement Application Fee shall be made within 14 days of notification in writing by Whitestown to the Applicant of the amount of such Modified Abatement Application Fee.

All companies requesting real property tax abatement will be required to execute a Memorandum of Understanding with the Town prior to consideration of the tax abatement request, the form of which memorandum is included with this application.

Any requests for additional information or questions should be directed to the following:

Town of Whitestown Attn: Mr. Jason Lawson, Town Manager 6210 Veterans Drive Whitestown, Indiana 46075

Office: (317)732-4530 Mobile: (317) 450-5113 Fax: (317) 769-6871

E-Mail: jlawson@whitestown.in.gov

### Town of Whitestown, Indiana Real Property Tax Abatement Application Project Questionnaire

Name of the company for which personal property tax abatement is being requested:      Patch Whitestown LLC
2. State the name, title, address, telephone number and e-mail address of a company representative who may be contacted concerning this application:
Name and Title: Andrew Greenwood, VP & General Counsel
Address: 400 Alpha Drive, Westfield, IN 46074
Telephone: 317-412-4298
E-Mail Address: andrew@patch-development.com
3. State the name, title, address, telephone number and e-mail address of a company representative responsible for filing the required annual compliance forms (Form CF-1) which will be used by the Town to determine if your company is compliant with the terms of the abatement application, including Form SB-1, and whether the abatement will continue or be terminated (the contact should be made aware of the compliance form's importance).
Name and Title: Andrew Greenwood, VP & General Counsel
Address: 400 Alpha Drive, Westfield, IN 46074
Telephone: 317-412-4298
E-Mail Address: andrew@patch-development.com
4. Location of property for which personal property tax abatement is being sought:
a) Street Address: 3502 S 450 E, Whitestown, IN 46075
b) Tax Parcel Number(s): 012-04520-02
Attach a legal description and area map of the proposed project location.
5. What is the amount of the most recent assessment attributable to (this information is available on the most recent property tax form) the real property at the project location:
156 200 in 2020

6. of the Presid	Has this project or tax abatement request been discussed with either the President e Whitestown Redevelopment Commission, the Whitestown Town Manager or the dent of the Whitestown Town Council? YesNo
7. devel how l	Does your company currently conduct manufacturing operations, research and opment, distribution and/or information technology research at this location? If so, long has your company been at this location?
8. locati	Does your business have other operations in Indiana? If so, please list the ion of the other operations. N/A
9. 56 <b>q</b> ,1	What is the size of the facility to be improved or constructed?  11 Square Feet
10.	On a separate page, briefly describe the nature of the business of your company.
II.	On a separate page, briefly describe the proposed real estate improvements to be ructed by your company at the project location.
12. State grant	statute requires applicants to delay construction until after abatement has been
	YesNo
13.	What is the anticipated date for construction to begin? Spring 2022
14.	What is the anticipated date for project completion? Winter 2022
15. chan	If a facility is being improved, does the proposed improvement to the facility ge the function of the current facility?
	YesNo
a	) If yes, please describe the any new functions to be performed at the improved facility:  N/A

b)	What is the estimated value of the real property improvement for which real property tax abatement is being requested? \$25 Million +				
16. which	Complete the follow tax abatement is being	ing profile of the Company that will occupy the property for g requested:			
a)	Number of current fu average hourly wage	all time permanent hourly employees by skill level (include rate excluding benefits and overtime)			
	Skilled N/A	Average hourly wage rate for skilled positions			
	Semi-skilled	_Average hourly wage rate for semi-skilled positions			
	Clerical	Average hourly wage rate for clerical positions			
	Salaried	Average salary (per hour) for salaried positions			
	TOTAL NUMBER (	OF EXISTING EMPLOYEES (permanent and full-time)			
b)	Number of current part-time hourly employees by skill level (include average hourly wage rate excluding benefits and overtime)				
	Skilled	Average hourly wage rate for skilled positions			
	Semi-skilled	Average hourly wage rate for semi-skilled positions			
	Clerical	Average hourly wage rate for clerical positions			
	TOTAL NUMBER (	OF EXISTING EMPLOYEES (part-time)			
c)	Approximate value of (e.g. benefits are value)	of benefits for existing and new employees on a per hour basis ued at an additional \$3.00 per hour, etc.) N/A			
d)	d) Summary of benefits for existing and new employees.  N/A				
e)	Number of created full-time permanent hourly employees by skill level (include average hourly wage rate excluding benefits and overtime)				
	Skilled	Average hourly wage rate for skilled positions			
	Semi-skilled	Average hourly wage rate for semi-skilled positions			

	Clerical	Average hourly wage rate for clerical positions			
	Salaried	Average salary (per hour) for salaried positions			
	TOTAL NUMBER C	of NEW EMPLOYEES (permanent and full-time) nt Employees at an average of \$15 per hour			
f)	Number of created pa hourly wage rate excl	rt-time hourly employees by skill level (include average uding benefits and overtime)			
	Skilled	Average hourly wage rate for skilled positions			
	Semi-skilled	_Average hourly wage rate for semi-skilled positions			
	Clerical	Average hourly wage rate for clerical positions			
	Salaried	Average salary (per hour) for salaried positions			
	TOTAL NUMBER C See above	of NEW EMPLOYEES (part-time)			
g)	What is the total dollar	ar amount to be spent on new salaries? See ABOVE			
	n) Provide schedule for when new employee positions are expected to be filled. TBD				

- 17. On a separate page, please give a detailed description of what the impact on your business will be if the proposed real property improvement is not constructed (e.g. loss of jobs, contract cancellations, loss of production, change in location, etc.).
- 18. What is the term of the tax abatement requested (maximum 10 years). 10 year
- 19. Attach a schedule of the proposed tax abatement percentages in each year (note, if the proposed tax abatement schedule is other than a traditional tax abatement schedule the Town may impose additional fees for consideration).

Example (note this is a traditional 10 year abatement schedule)

	% of Assessed Value	
Year	Exempt From Real Property Taxes	
1	100%	
2	95%	
3	80%	
4	65%	
5	50%	
6	40%	
7	30%	

8	20%	
9	10%	
10	5%	

20.

	bated	omplete the following schedule co l and include on a separate page below:	ncerning the the workshe	proposed real property taxes to cets for calculating the figures	
I. Projected Current Conditions Without Abatement					
	A. B.	Current Annual Real Property Ta: Projected 10-Year Total:	xes:	\$2,890 \$28,900	
II.	Proj	ected Conditions With Abatement			
	A. B.	Projected 10-Year Real Property Projected 10-Year Abatement:	Taxes:	\$ 28,900	
III.		Projected Total (Assumes Abaten Granted)	<u>ient</u>		
	A. B.	Total Amount Abated: Total Taxes to be Paid:		28,900	
Note	: Att	ach Worksheets			
21.	W	hich approvals or permits will be r	equired for the	e project?	
	(a) (b) (c) (d)	annexation final vote 10/8 plat approval	(g) building p	ception permit /	
22. detai We a	Loos	'ill additional public infrastructure/ ts/funding source and schedule for ordinating with the Town Engineer to cons	construction.	equired? If so, please explain in er lift station, improve CR 450 E and extend	
***************************************		n the intersection with Albert S White all th			
23. Tow so, p	n (a	or the proposed project, is the apg., tax increment financing, econoge explain. Working on TIF funding for the	mic develonm	ent revenue bond financing)? If	
24.	Pl	ease describe any community invoin the past and/or expects to provide	lvement/contr	ibutions the applicant has	
				ANNUAL STATE OF THE STATE OF TH	

25. Will local suppliers and contractors be used in the construction/operation of the proposed project? If so, please explain. Yes we will work to bid out to local groups.
26. Has the applicant previously been approved for economic development incentives from the Town (e.g., tax abatement, tax increment financing, economic development revenue bond financing)? If so, please explain and include information with respect to applicant's compliance with project representations made to the Town at the time the incentives were approved.  No
27. Is the applicant current on all of its payment obligations to the Town and the County (e.g., property taxes, utility (gas, water, sewer, electric) fees (such as capacity fees, monthly services charges), guaranties on any debt obligations, etc.)?  N/A
28. Does the proposed project take advantage of any "green" technology to reduce adverse environmental impact? If so, please explain.  TBD
CHECKLIST OF ATTACHMENTS:
Application Fee (\$2,000) Completed Memorandum of Understanding
Completed Form SB-1/RP
Legal Description of Project Site
Area Map of Project Site Description of Business at Site
Description of Improvements to Site
Description of Impact on Business if Improvements not Constructed Schedule of Annual Tax Abatement %
Worksheets for Abatement Calculation

I hereby certify that the information and representations on and included with this application for Real Property Tax Abatement are true and complete.

I understand that if this request for property tax abatement is granted that I will be required to annually provide information to the Town with respect to compliance with the project description, job creation and retention figures (and associated salaries), investment, and other information contained in this application, including the Form SB-I/RP. I also acknowledge that failure to provide such information may result in a loss of tax abatement deductions.

Signature of Owner or Authorized Representative

VP | General Coursel

Title

October 4, 7021

Date

COUNTY OF Hamilton

SS:

Before me, the undersigned Notary Public, this 4 day of octored, 2014, personally appeared Auden German and acknowledged the execution of the foregoing application for real property tax abatement for the Town of Whitestown, Indiana. In witness whereof, I have hereunto subscribed my name and affixed my official seal.

Stephen A Mur. Notary Public Residing in Howard County, Indiana

My commission expires:

10/23/2027

STEPHEN ARTHUR
NOTARY PUBLIC
SEAL
STATE OF INDIANA
Commission Number NP0723168
My Commission Expires 10/23/2027

# TOWN OF WHITESTOWN MEMORANDUM OF UNDERSTANDING FOR TAX ABATEMENT

This Memorandum of Understanding for Tax Abatement ("Memorandum") is dated as of the day of September , 2021 , 2020, and serves as the confirmation of the commitment by the TOWN OF WHITESTOWN, INDIANA ("Whitestown"), in exchange for the fees paid hereunder by Patch Whitestown LLC ("Applicant")

to perform the steps necessary for the appropriate consideration of Applicant's request for tax abatement.

### **RECITALS**

- A. The Applicant owns, controls, and/or has an interest in certain property as more particularly described in the property tax abatement application of the Applicant attached hereto as <a href="Exhibit A">Exhibit A</a> (the "Application"), for which the Applicant desires tax abatement (the "Property").
- B. The Applicant hereby makes submits its Application requesting that the Town consider, and the Town is willing to consider, the Property for real and/or personal property tax abatement.

NOW, THEREFORE, in consideration of the mutual agreements and covenants set forth below, and other good and valuable consideration, the receipt and sufficiency of which are mutually acknowledged, the parties agree as follows:

### <u>AGREEMENT</u>

Section 1. Tax Abatement. The Applicant hereby submits the Property for tax abatement. The Applicant's completed Application, including the Statement of Benefits (i.e. Form(s) SB-1), are submitted contemporaneously herewith and attached hereto as Exhibit A. This Memorandum constitutes a part of the Application.

Section 2. Application Fee. The parties recognize that Whitestown (including its Redevelopment Commission) will incur expenses, including financial advisory, legal and other fees, as a result of the Applicant's submission of its Application for tax abatement. In light of the expenses Whitestown will incur through the tax abatement process, the Applicant agrees to a non-refundable application fee in the amount of Two Thousand Dollars (\$2,000.00) (the "Application Fee"). The Applicant will pay the Two Thousand Dollars (\$2,000.00) Application Fee within 7 days following the approval of its Application, including this Memorandum.

<u>Section 3. Final Application Fee.</u> The parties recognize that Whitestown is required to provide governmental services to its inhabitants and properties located in Whitestown, including the Property, and has and will continue to incur expenses in connection with the provision of such services. In light of such expenses, the Applicant agrees that in the event its Application for tax abatement is approved by Whitestown, it will pay an application fee of Two Thousand Dollars (\$2,000) The Applicant will pay the Application Fee to Whitestown within seven (7) days of the resolution of Whitestown finally approving the Application.

Section 4. Failure to Pay Application Fee. In the event the Application is approved by Whitestown and Applicant fails to make timely payment of the Application Fee to Whitestown, Applicant shall be deemed to be in noncompliance with its Application and Whitestown may take immediate action by resolution to rescind its approval of the Application. If Whitestown adopts such a resolution, any deductions approved by Whitestown for the Applicant shall not apply to the next installment of property taxes owed by Applicant or to any subsequent installment of property taxes.

<u>Section 5. Payment of Application Fee</u>. The Application Fee shall be payable by cash or check (payable to the Town of Whitestown, Indiana) delivered to the Clerk-Treasurer of Whitestown.

<u>Section 6. Disclaimer of Liability</u>. The parties recognize that Whitestown's authority is limited by and subject to certain statutory criteria, including but not limited to certain compliance and conditions precedent by Applicant, and that Whitestown provides no promises, covenants, guarantees, or warranties that the Applicant will receive the tax abatement designation or other property interests it seeks.

### STATEMENT OF BENEFITS **REAL ESTATE IMPROVEMENTS**

State Form 51767 (R7 / 1-21)

Prescribed by the Department of Local Government Finance

This statement is being completed for real property that qualifies under the following Indiana Code (check one box): Redevelopment or rehabilitation of real estate improvements (IC 6-1.1-12.1-4)

Residentially distressed area (IC 6-1.1-12.1-4.1)

PAY 20

FORM SB-1 / Real Property

### **PRIVACY NOTICE**

Any information concerning the cost of the property and specific salaries paid to individual employees by the property owner is confidential per IC 6-1.1-12.1-5.1.

### INSTRUCTIONS:

1. This statement must be submitted to the body designating the Economic Revitalization Area prior to the public hearing if the designating body requires information from the applicant in making its decision about whether to designate an Economic Revitalization Area. Otherwise, this statement must be submitted to the designating body BEFORE the redevelopment or rehabilitation of real property for which the person wishes to claim a deduction.

The statement of benefits form must be submitted to the designating body and the area designated an economic revitalization area before the initiation of

the redevelopment or rehabilitation for which the person desires to claim a deduction.

- To obtain a deduction, a Form 322/RE must be filed with the county auditor before May 10 in the year in which the addition to assessed valuation is made or not later than thirty (30) days after the assessment notice is mailed to the property owner if it was mailed after April 10. A property owner who failed to file a deduction application within the prescribed deadline may file an application between January 1 and May 10 of a subsequent year.
- A property owner who files for the deduction must provide the county auditor and designating body with a Form CF-1/Real Property. The Form CF-1/Real Property should be attached to the Form 322/RE when the deduction is first claimed and then updated annually for each year the deduction is applicable. IC 6-1.1-12.1-5.1(b)
- For a Form SB-1/Real Property that is approved after June 30, 2013, the designating body is required to establish an abatement schedule for each deduction allowed. For a Form SB-1/Real Property that is approved prior to July 1, 2013, the abatement schedule approved by the designating body remains in effect. IC 6-1.1-12.1-17

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SECTION 1		TAXPAYER II	NFORMATI	ON			
Name of taxpayer Patch Whitestown	LLC						
	and street, city, state, and ZIP cod <b>Vestfield, IN 46</b> 074	e)					
Name of contact person			Telephone nu	ımber		E-mail address	
Andrew Greenwoo	od		(317)4	112-4298		andrew@pa	atch-development.com
SECTION 2	Loc	ATION AND DESCRIPTI	ON OF PR	OPOSED PROJE	CT		
Name of designating body						Resolution num	ıber
Location of property			County			DLGF taxing district number	
3502 S 450 E, Whi			Boone				
	provements, redevelopment, or rement of a 569,111 square fo		sheets if nece	essary)		Estimated start date (month, day, year) April 15, 2022	
							oletion date ( <i>month, day, year</i> ) er 30, 2022
SECTION 3	ESTIMATE OF EN	IPLOYEES AND SALAF	RIES AS RE	SULT OF PROP	OSED PRO	DJECT	
Current Number	Salaries	Number Retained	Salaries		Number Add	itional	Salaries
0.00	\$0.00	0.00	\$0.00		0.00		\$0.00
SECTION 4	ESTIMA	ATED TOTAL COST AN	VALUE O	F PROPOSED F	ROJECT		
					ESTATE II	VPROVEMEN	**************
				COST		ASS	SESSED VALUE
Current values			0.00				156,200.00
Plus estimated values of			25,000,000.00				25,000,000.00
Less values of any prop			0.00				25,000,000.00
Control of the Contro	pon completion of project	WITH AT LES	25,000,000.00   R BENEFITS PROMISED BY THE TAXPA			AVEO	25,000,000.00
SECTION 5	WASTE CO	NVERTED AND OTHER	BENEFITS	PROMISED BY	THE TAXP	AYER	
Estimated solid waste of	converted (pounds)	de la companya de la	Estimated hazardous waste converted (pounds)				
Other benefits							
Control of the Contro							
SECTION 6		TAXPAYER CE	RTIFICATI	ON		N. S.	
	he representations in this					Day of the section of the section	
Signature of authorized representative						Date signed (m	nonth, day, year)
						Oct	ober 8, 2021
Printed name of authorized re	Title						
Andrew Greenwood				General Counsel			

FOR USE OF THE DESIGNATING BODY					
We find that the applicant meets the general standards in the resolution adopted or to be adopted by this body. Said resolution, passed or to be passed under IC 6-1.1-12.1, provides for the following limitations:					
A. The designated area has been limited to a period of time not to exceed calendar years* (see below). The date this designation expires is, NOTE: This question addresses whether the resolution contains an expiration date for the designated area.					
B. The type of deduction that is allowed in the designated area is limited to:  1. Redevelopment or rehabilitation of real estate improvements Yes No  2. Residentially distressed areas Yes No					
C. The amount of the deduction applicable is limited to \$	aparan di nyarrha marik.				
D. Other limitations or conditions (specify)					
E. Number of years allowed: Year 1 Year 2 Year 6 Year 7	☐ Year 3 ☐ Year 4 ☐ Year 9	Year 5 (* see below) Year 10			
F. For a statement of benefits approved after June 30, 2013, did this designating body adopt an abatement schedule per IC 6-1.1-12.1-17?  Yes No If yes, attach a copy of the abatement schedule to this form. If no, the designating body is required to establish an abatement schedule before the deduction can be determined.  We have also reviewed the information contained in the statement of benefits and find that the estimates and expectations are reasonable and have determined that the totality of benefits is sufficient to justify the deduction described above.					
Approved (signature and title of authorized member of designating body)	Telephone number	Date signed (month, day, year)			
Printed name of authorized member of designating body  Name of designating body					
Attested by (signature and title of attester)	Printed name of attester				
* If the designating body limits the time period during which an area is an ectaxpayer is entitled to receive a deduction to a number of years that is less that	onomic revitalization area, that limitation nan the number of years designated und	does not limit the length of time a er IC 6-1.1-12.1-17.			
<ul> <li>A. For residentially distressed areas where the Form SB-1/Real Property was approved prior to July 1, 2013, the deductions established in IC 6-1.1-12.1-4.1 remain in effect. The deduction period may not exceed five (5) years. For a Form SB-1/Real Property that is approved after June 30, 2013, the designating body is required to establish an abatement schedule for each deduction allowed. Except as provided in IC 6-1.1-12.1-18, the deduction period may not exceed ten (10) years. (See IC 6-1.1-12.1-17 below.)</li> <li>B. For the redevelopment or rehabilitation of real property where the Form SB-1/Real Property was approved prior to July 1, 2013, the abatement schedule approved by the designating body remains in effect. For a Form SB-1/Real Property that is approved after June 30, 2013, the designating body is required to establish an abatement schedule for each deduction allowed. (See IC 6-1.1-12.1-17 below.)</li> </ul>					
Abatement schedules Sec. 17. (a) A designating body may provide to a business that is established in or relocated to a revitalization area and that receives a deduction under section 4 or 4.5 of this chapter an abatement schedule based on the following factors:  (1) The total amount of the taxpayer's investment in real and personal property.  (2) The number of new full-time equivalent jobs created.  (3) The average wage of the new employees compared to the state minimum wage.  (4) The infrastructure requirements for the taxpayer's investment.  (b) This subsection applies to a statement of benefits approved after June 30, 2013. A designating body shall establish an abatement schedule for each deduction allowed under this chapter. An abatement schedule must specify the percentage amount of the deduction for each year of the deduction. Except as provided in IC 6-1.1-12.1-18, an abatement schedule may not exceed ten (10) years.  (c) An abatement schedule approved for a particular taxpayer before July 1, 2013, remains in effect until the abatement schedule expires under the terms of the resolution approving the taxpayer's statement of benefits.					