TOWN OF WHITESTOWN REDEVELOPMENT COMMISSION

RESOLUTION NO. 2022- 22

RESOLUTION APPROVING DEDUCTION APPLICATION FOR AREA DESIGNATED AN ECONOMIC REVITALIZATION AREA

IWIS DRIVE SYSTEMS, LLC

WHEREAS, the Town Council of the Town of Whitestown, Indiana (the "Town") has received an application for deductions under Indiana Code 6-1.1-12.1, including a Statement of Benefits on Form SB-1 / Real Property and Statement of Benefits on Form SB-1 / Personal Property, attached hereto as Exhibit A and incorporated herein by reference (the "Abatement Application") from Iwis Drive Systems, LLC (the "Applicant"), for the project as described in the Abatement Application consisting primarily of (i) the construction of a new light industrial building of approximately 100,000 square feet to house the headquarters office and include light manufacturing and warehouse space and (ii) installing new manufacturing equipment to be used in the production of chain links and various other products, along with racking, light assembly equipment, furniture and lab equipment, as more particularly described in the Abatement Application (collectively, the "Project"); and

WHEREAS, pursuant to and as more particularly described in the Abatement Application, the Project will be constructed and equipped at 3581 South 450 East in the Town (the "Site"); and

WHEREAS, the Applicant will undertake the Project on the Site which will be owned or leased by it and which is proposed to be included in an economic revitalization area to be designated by the Town Council of the Town (the "Town Council") as the Whitestown Iwis ERA (the "ERA"); and

WHEREAS, absent extraordinary circumstances, the Town requires that applications for property tax deductions be approved by a resolution adopted by the Town of Whitestown Redevelopment Commission (the "Commission") and the Commission hereby finds that the Abatement Application should be approved.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN OF WHITESTOWN REDEVELOPMENT COMMISSION, THAT:

- Section 1. The Commission has considered the evidence presented and now finds and determines that it will be of public utility and benefit to approve the Abatement Application. The Commission hereby approves the Abatement Application and recommends approval of the Abatement Application by the Town Council and the taking of actions necessary in connection therewith, including the establishment of the ERA.
- Section 2. Subject to approval by resolution of the Town Council, the Applicant shall be entitled to a ten (10) year traditional real property tax abatement and an eight (8) year personal property tax abatement for the Project under the Abatement Application in accordance with the following schedules:

Real Property Tax Abatement Schedule

	% of Assessed Value
Year	Exempt From Real Property Taxes
l	100%
2	95%
3	80%
4	65%
5	50%
6	40%
7	30%
8	20%
9	10%
10	5%

Personal Property Tax Abatement Schedule

	% of Assessed Value
Year	Exempt From Personal Property Taxes
1	80%
2	80%
3	80%
4	80%
5	80%
6	80%
7	80%
8	80%

Section 3. The Secretary of the Commission is hereby directed to take all necessary actions to carry out the purposes and intent of this Resolution and approval of the Abatement Application, including delivering this Resolution to the Town Council.

Section 4. The recitals to this Resolution are essential and are incorporated herein by reference.

Section 5. Any part of this Resolution that is invalid, unenforceable or illegal shall be ineffective to the extent of such invalidity, enforceability or illegality without invalidating the remaining provisions hereof or affecting the validity, enforceability or legality thereof.

Section 6. This Resolution shall take effect immediately upon adoption by the Commission.

Passed and adopted at a meeting of the Town of Whitestown Redevelopment Commission this 18th day of July, 2022, by a vote of 4 in favor and 2 against.

TOWN OF WHITESTOWN
REDEVELOPMENT COMMISSION

, Presiding Officer

Attest:

- DocuSigned by:

Mark Pascarella

Mark Pascarella, Commission Secretary

Exhibit A

Abatement Application



STATEMENT OF BENEFITS REAL ESTATE IMPROVEMENTS

State Form 51767 (R7 / 1-21)

Prescribed by the Department of Local Government Financo

This statement is being completed for real property that qualifies under the following Indiana Code (chock one box): Redevolopment or rehabilitation of real estate improvements (IC 6-1.1-12.1-4) Residentially distressed area (IC 6-1.1-12.1-4.1)

20	_ PAY 20
FORM SB	-1 / Real Proporty
Any Informati of the propert pald to individ	ACY NOTICE on concerning the cost y and specific sularies rual employees by the
IC 6-1.1-12.1	or is confidential par -5.1.

INSTRUCTIONS:

- 1. This statement must be submitted to the body designating the Economic Revitalization Area prior to the public hearing if the designating body requires Information from the applicant in making its decision about whother to designate an Economic Revitalization Area. Otherwise, this statement must be submitted to the designating body BEFORE the redevelopment or rehabilitation of real property for which the person wishes to claim a deduction.

 The statement of benefits form must be submitted to the designating body and the area designated an economic revitalization area before the initiation of
- the redevelopment or rehabilitation for which the person desires to claim a deduction.
- 3. To obtain a deduction, a Form 322/RE must be filed with the county auditor before May 10 in the year in which the addition to essessed valuation is made or not lator than thirty (30) days after the assessment notice is malled to the property owner if it was malled after April 10. A property owner who falled to file a deduction application within the prescribed deadline may file an application between January 1 and May 10 of a subsequent year.

 4. A property owner who files for the deduction must provide the county auditor and designating body with a Form CF-1/Real Property. The Form CF-1/Real
- Property should be attached to the Form 322/RE when the deduction is first claimed and then updated annually for each year the deduction is applicable. IC 6-1.1-12.1-5,1(b)
- 5. For a Form SB-1/Real Property that is approved after June 30, 2013, the designating body is required to establish an abatement schedule for each deduction allowed. For a Form SB-1/Real Property that is approved prior to July 1, 2013, the abatement schedule approved by the designating body remains in effect. IC 6-1.1-12,1-17

Manager of the Control of the Contro	di conde di Porte de la 1920 de la			REPROVED AND DO	100 100 100 100 100 100 100 100 100 100	A LINES - A LANGESTON	
SECTION 1 Name of taxpayor	MEN GUNDAN TORK SST	TAXPAYER	INFORMATION	因差別數	海岸000000层侧		
Iwis Drive System	s. LLC						
Address of laxpayer (number	and street, city, state, and ZIP of	ocie)					
	oad, Building 100, In	ndianapolis, IN 462	68				
Name of contact person			Telophone number		E-mail address		
Pierce Dahl			(317)821-3539		pierce.da	ahl@lwis.com	
SECTION 2	LO	CATION AND DESCRIPT	ion of proposed proj	ECT			
Name of designating body					Resolution nur	nber	
Town of Whitestov	vn				0.051.1		
3581 S 450 E, White	stown IN 46075		County Boone		OLGF taxing d	strict number	
the same and the s	provements, redevelopment, or	rehabilitation (use edditional				dato (month, day, year)	
			and Include light manufactu	ring and	7/1/2022	dato (months, ony, yeory	
warehouse space,					Estimated com	pletion date (month, day, year)	
					6/1/2023		
SECTION 3	ESTIMATE OF		RIES AS RESULT OF PROI				
Current Number	Salaries	Number Relained	Salaries	Number Add	litional	Salarius	
*4.00 47	\$4,743,684.00	-14:00 47	\$4,743,684.00	23.00	No telephone against a	\$1,895,200.00	
SECTION 4		WHEN HOLY MODERAL WAY	O VALUE OF PROPOSED				
				LESTATE	MPROVEMEN		
Current values			COST	0.00	ASS	SESSED VALUE 0.00	
Plus estimated values o	f proposed prolect		12	500,000.00		10,285,000.00	
Less values of any prop			12,	0.00			
	on completion of project		12,	500,000,00			
SECTION 5	WASTEC	DIVERTED AND OTHER	BENEFITS PROMISED BY	THE TAXE	AVER	Single Company	
Estimated solid waste c	onunded (naunda)		Estimated hazardous wa	olo converte	d Inounda)		
	ousetted (honges)		Estinated hazardous wa	SIG COUVELLE	a (pounds)		
Other benefits							
SECTIONS		TAXPAYER CE	RUFCATION	0.0			
I hereby certify that th	ne representations in this	statement are true					
Signature of authorized repres			Date signed (month, day, year)				
Fried [14]						4/27/2022	
	Tildert risine of authorized representative						
Pierce Dahl			Finance and	Accounting	ng Manager		

			FOR USE OF THE	DESIGNATING B	ody ·	
We fi under	nd that the applicant meets the IC 6-1-1-12-1, provides for t	ne general standare ha following ilmitati	ds in the resolution ad ons:	opted or to be ado	pled by this hody. Salo	d resolution, passed or to be passed
Α,	A. The designated area has been limited to a period of time not to exceed calendar years* (see below). The date this designation expires is NOTE: This question addresses whether the resolution contains an expiration date for the designated area.					
В.	B. The typo of deduction that is allowed in the designated area is limited to: 1. Redevelopment or rehabilitation of real estate improvements Yes No 2. Residentially distressed areas Yes					
C.	The amount of the deduction	n applicable is limit	led to \$			
D.	Other limitations or condition	ns (specify)				
E.	Number of years allowed:	Year 1	Year 2 Year 7	Year 3 Year 8	Year 4 Year 9	Year 5 (* see below) Year 10
We ha	For a statement of benefits a Yes No If yes, attach a copy of the a If no, the designating body is ave also reviewed the information of that the lotality of bene	abatement schedule s required to establ ation contained in ti	e to this form. Ilsh an abatement sch ne statement of benefi	edule before the de	eduction can be detern	
Approved	(signature and title of authorized	momber of designation	ng body)	Telephone number		Date signed (month, day, year)
Printed na	ame of authorized member of des	ignating body		Name of designation	g body	
Altested b	y (signature and title of altoster)			Printed name of all	eslor	- 117 P - 44 (9-4) - 11 (1-9-3
laxpay A.	ver is entitled to receive a dec For residentially distressed a	luction to a numbe ireas where the Fo	r of years that is less t rm SB-1/Real Propert	han the number of y was approved pri	years designated under or to July 1, 2013, the	deductions established in IC
8.	6-1.1-12.1-4.1 romain in effect. The deduction period may not exceed five (5) years. For a Form SB-1/Real Property that is approved after June 30, 2013, the designating body is required to establish an abatement schedule for each deduction allowed. Except as provided in IC 6-1.1-12.1-18, the deduction period may not exceed ten (10) years. (See IC 6-1.1-12.1-17 below.) B. For the redevelopment or rehabilitation of real property where the Form SB-1/Real Property was approved prior to July 1, 2013, the abatement schedule approved by the designating body remains in effect. For a Form SB-1/Real Property that is approved after June 30, 2013, the designating body is required to establish an abatement schedule for each deduction allowed. (See IC 6-1.1-12.1-17 below.)					
Abate: Sec. 1 section (b) This for the (c) An	IC 6-1,1-12,1-17 Abatement schedules Sec. 17. (a) A designating body may provide to a business that is established in or relocated to a revitalization area and that receives a deduction under section 4 or 4.5 of this chapter an abatement schedule based on the following factors: (1) The total amount of the taxpayer's investment in real and personal property. (2) The number of new full-time equivalent jobs created. (3) The average wage of the new employees compared to the state minimum wage. (4) The infrastructure requirements for the taxpayer's investment. (b) This subsection applies to a statement of benefits approved after June 30, 2013. A designating body shall establish an abatement schedule for each deduction allowed under this chapter. An abatement schedule must specify the percentage amount of the deduction for each year of the deduction. Except as provided in IC 6-1,1-12,1-18, an abatement schedule may not exceed ten (10) years. (c) An abatement schedule approved for a particular taxpayer before July 1, 2013, remains in effect until the abatement schedule expires under the terms of the resolution approving the taxpayer's statement of benefits.					



STATEMENT OF BENEFITS PERSONAL PROPERTY

State Form 51764 (R5 / 1-21)
Prescribed by the Department of Local Government Finance

FORM SB-1/PP

PRIVACY NOTICE

Any Information concerning the cost of the property and specific salarlos paid to Individual employees by the property owner is confidential per IC 6-1.1-12.1-5.1.

INSTRUCTIONS:

- 1. This statement must be submitted to the body designating the Economic Revitalization Area prior to the public hearing if the designating body requires information from the applicant in making its decision about whether to designate an Economic Revitalization Area. Otherwise this statement must be submitted to the designating body BEFORE a person installs the new manufacturing equipment and/or research and development equipment, and/or logistical distribution equipment and/or information technology equipment for which the person wishes to claim a deduction.
- The statement of benefits form must be submitted to the designating body and the erea designated an economic revitalization erea before the installation of qualifying abatable equipment for which the person desires to claim a deduction.
- 3. To obtain a deduction, a person must file a certified deduction schedule with the person's personal property roturn on a certified deduction schedule (Form 103-ERA) with the township assessor of the township where the property is situated or with the county assessor if there is no township assessor for the township. The 103-ERA must be filed between January 1 and May 15 of the assessment year in which new manufacturing equipment and/or research and development equipment and/or logistical distribution equipment and/or information technology equipment is installed and fully functional, unless a filing extension has been obtained. A person who obtains a filing extension must file the form between January 1 and the extended due date of that year.
- 4. Properly owners whose Statement of Benefits was approved, must submit Form CF-1/PP annually to show compliance with the Statement of Benefits. (IC 6-1.1-12.1-5.6)
- 5. For a Form SB-1/PP that is approved after June 30, 2013, the designating body is required to establish an abatement schedule for each deduction allowed. For a Form SB-1/PP that is approved prior to July 1, 2013, the abatement schedule approved by the designating body remains in effect. (IC 6-1.1-12.1-17)

SECTION 1		TAXPAYER					開催	T = T	
Name of taxpayor Iwis Drive Systems, LLC				Name of contact person Pierce Dahl					
Address of taxpayer (number and street, city, state, and ZIP code)				Dani		Tolonbana		-	
8266 Zionsville Road, Building 100		lis IN 462	68			Telephone number (317) 821-3539			
SECTION 2				2018 20 200	T/A				E SPERIOR
Name of designating body	**************************************			All the Control of th	And the second	Resolution nur	nber (s)	Name and Address of the Owner, where the Owner, which is the Owner, where the Owner, which is the Owner, where the Owner, which is the Ow	- Statistical Con-
Town of Whitestown									
Location of property			Count	•		DLGF taxing d			
3581 S 450 E, Whitestown, IN 46075		Section 1		Boon	9	020			
Description of manufacturing equipment and/or reand/or logistical distribution equipment and/or info	ormation techn	ology equipme	nt.			START DATE COMPLETION DATE			
(Use additional sheets if necessary.) Company will purchase equipment used in				Manufacturi				COMPLETION DATE	
various other products. The company plan				Manuractum	g Equipment	07/01/20	022	07/1	01/2027
assembly equipment, furniture and lab equi		a radiang, ngi	11,	R & D Equip	ment	07/01/20	022	07/0	01/2027
	.,			Logist Dist E	quipment	07/01/20	022	07/01/2027	
				IT Equipmen	(07/01/2022		07/0	01/2027
SECTION 3 ESTIMATE OF	EMPLOYEES	AND SALAR	ES AS RES	ULT OF PRO				1,50	
Current Number 47 Salarios 4743684	Number J	Relained	Salaries	743684	Number Ac	dillonal 23	Salar		5200
77 777007	77.00	COSTAND		000000000000000000000000000000000000000	7. 11.7.5 2000		Section 199	109	
SECTION 4 EST NOTE: Pursuant to IC 6-1.1-12.1-5.1 (d) (2) the	MANUFA	CTURING	R & D EQ		LOGIS	T DIST	etismostan.		PMENT
COST of the property is confidential.	COST	ASSESSED VALUE	COST	ASSESSED VALUE	COST	ASSESSED VALUE	CO		ASSESSED VALUE
Current values	2,180,000	750,000	305,000	75,000	1,100,000	200,000	130	0.000	15,000
Plus estimated values of proposed project	500,000	500,000	65,000	65,000	2,290,000	2,290,000		0,000	220,000
Less values of any property being replaced									
Net estimated values upon completion of project	2,680,000		370,000		3,390,000			0,000	235,000
SECTION 5 WASTE GO	NVERTED AN	D OTHER BE	NEFITS PRO	MISED BY T	HE TAXPAVE		1 70,	1 100	
Estimated solid waste converted (pounds)		-	Estimated hi	azaidous was	le converted (pounds)	-		
Other penelits:									
SECTIONS		V.V.(DAVISIO	70010777	TYSING DESIGNATION	rishing the same	NAME OF THE OWNER, THE	Market St.	en service	
I hereby sartify that the representations in this sta			-MECHINE		The Parties		2000	1000	Read Inter
Signature of authorized representation									
Thin I Let						04	1/27/2	022	
Printed name of authorized representative		Tile							
Pierce Dahl			Finance :	and Accour	iling Mana	ger			11

FOR USE OF THE	DESIGNATING BODY
	nomic revitalization area and find that the applicant meets the general standards ution, passed under IC 6-1.1-12.1-2.5, provides for the following limitations as
A. The designated area has been limited to a period of time not to exceed is, NOTE: This question address	calendar years ' (see below). The date this designation expires sees whether the resolution contains an expiration date for the designated area.
B. The typo of deduction that is allowed in the dosignated area is limited to 1. Installation of new manufacturing equipment; 2. Installation of new research and development equipment; 3. Installation of new logistical distribution equipment. 4. Installation of new information technology equipment;	Signature Yes
C. The amount of deduction applicable to new manufacturing equipment is \$(One or both lines may be filled out to esta	
D. The amount of deduction applicable to new research and development of \$	equipment is limited to \$cost with an assessed value of blish a limit, if desired.)
E, The amount of deduction applicable to new logistical distribution equipm \$(One or both lines may be filled out to estate	
F. The amount of deduction applicable to new information technology equipments. §	pment is limited to \$cost with an assessed value of
G. Other limitations or conditions (specify)	
H. The deduction for new manufacturing equipment and/or new research as now information technology equipment installed and first claimed eligible.	and development equipment and/or new logistical distribution equipment and/or of conditions of the followed for:
☐ Year 1 ☐ Year 2 ☐ Year 3 ☐ Year 4 ☐ Year 6 ☐ Year 7 ☐ Year 8 ☐ Year 9	Year 5 Enhanced Abatement per IC 6-1,1-12.1-18 Number of years approved: (Enter one to twenty (1-20) years; may not exceed twenty (20) years.)
For a Statement of Bonefits approved after June 30, 2013, did this designatifyes, attach a copy of the abatement schedule to this form. If no, the designating body is required to establish an abatement schedule. Also we have reviewed the information contained in the statement of benefit.	
determined that the totallty of benefits is sufficient to justify the deduction de	
Approved by: (signature and title of authorized member of designating body)	Telephone number Date signed (month, day, year)
Printed name of authorized member of designating body	Name of designating body
Alleslad by: (signoture and itile of ettester)	Printed name of attester
If the designating body limits the time period during which an area is an ectaypayer is entitled to receive a deduction to a number of years that is less	

IC 6-1.1-12.1-17

Abatement schedutes

Sec. 17. (a) A designating body may provide to a business that is established in or relocated to a revitalization area and that receives a deduction under section 4 of 4.5 of this chapter an abatement schedule based on the following factors:

- (1) The total amount of the taxpayer's investment in real and personal property.
- (2) The number of new full-time equivalent jobs created.
- (3) The average wage of the new employees compared to the state minimum wage.
- (4) The Infrastructure requirements for the taxpayer's Investment.

 (b) This subsection applies to a statement of benefits approved after June 30, 2013. A designating body shall establish an abatement schedule for each deduction allowed under this chapter. An abatement schedulo must specify the percentage amount of the doduction for each year of the deduction. Except as provided in IC 6-1.1-12.1-18, an abatement schedule may not exceed ten (10) years.
- (c) An abatement schedule approved for a particular laxpayer before July 1, 2013, remains in effect until the abatement schedule expires under the terms of the resolution approving the taxpayer's statement of benefits.



TOWN OF WHITESTOWN, INDIANA

APPLICATION FOR REAL PROPERTY TAX ABATEMENT

Instructions and Procedures

Indiana state law requires that this application for real property tax abatement and statement of benefits form (SB-1/RP) be submitted to the Town of Whitestown, Indiana (the "Town") prior to the initiation of the project. Additionally, final approval of the application must be obtained from the Town before starting the construction of real property improvements for which tax abatement is being requested.

The completed application, including all attachments and forms, and fees should be submitted to:

Town of Whitestown

Attn: Mr. Jason Lawson, Town Manager

6210 Veterans Drive

Whitestown, Indiana 46075

Office: (317) 732-4530 Mobile: (317) 450-5113

1710 DHC: (317) 450-311

Fax: (317) 769-6871

E-Mail: jlawson@whitestown.in.gov

Prior to submitting the attached application to the Town, all questions must be answered as completely as possible and must be signed on the Statement of Benefits Form (SB-1/RP) and the last page of the application. Incomplete or unsigned applications will not be accepted as official filings. All applicants are encouraged to discuss the proposed project and tax abatement request with the Town Manager and the Presidents of the Whitestown Redevelopment Commission and Whitestown Town Council prior to filing their application.

Frees

A \$2,000 non-refundable application fee is required when making an application for real property tax abatement and is payable to the "Town of Whitestown" within 7 days of the approval of the application (the "Application Fee"). In addition, if the

applicant is submitting an application for a real property tax abatement that does not conform with the traditional tax abatement schedule (a "Modified Abatement Schedule"), the applicant may be required to pay an additional fee (the "Modified Abatement Application Fee"). The amount of the Modified Abatement Application Fee will be determined by the Town in its sole discretion based upon all of the facts and circumstances (including the proposed Modified Abatement Schedule). Payment of the Modified Abatement Application Fee shall be made within 14 days of notification in writing by Whitestown to the Applicant of the amount of such Modified Abatement Application Fee.

All companies requesting real property tax abatement will be required to execute a Memorandum of Understanding with the Town prior to consideration of the tax abatement request, the form of which memorandum is included with this application.

Any requests for additional information or questions should be directed to the following:

Town of Whitestown Attn: Mr. Jason Lawson, Town Manager

6210 Veterans Drive Whitestown, Indiana 46075 Office: (317)732-4530 Mobile: (317) 450 5113

Mobile: (317) 450-5113 Fax: (317) 769-6871

E-Mail: jlawson@whitestown.in.gov

Town of Whitestown, Indiana Real Property Tax Abatement Application Project Questionnaire

1. Name of the company for which personal property tax abatement is being requested: Iwis Drive Systems, LLC
2. State the name, title, address, telephone number and e-mail address of a company representative who may be contacted concerning this application:
Name and Title: Pierce Dahl, Financial Analyst
Address: 8266 Zionsville Road, Building 100, Indianapolis, IN 46268
Telephone; 317-821-3539
E-Mail Address: pierce.dahl@iwis.com
3. State the name, title, address, telephone number and e-mail address of a company representative responsible for filing the required annual compliance forms (Form CF-1) which will be used by the Town to determine if your company is compliant with the terms of the abatement application, including Form SB-1, and whether the abatement will continue or be terminated (the contact should be made aware of the compliance form's importance).
Name and Title: Vickey Gootee, Controller
Address: 8266 Zionsville Road, Building 100, Indianapolis, 3N 46268
Telephone: 317-821-3539
E-Mail Address: vickey.gootee@iwis.com
4. Location of property for which personal property tax abatement is being sought;
a) Street Address: 3581 S 450 E, Whitestown, IN 46075
b) Tax Parcel Number(s):
Attach a legal description and area map of the proposed project location.
5. What is the amount of the most recent assessment attributable to (this information is available on the most recent property tax form) the real property at the project location: \$0 (subdivided parcel)

6. Has this project or tax abatement request been discussed with either the President of the Whitestown Redevelopment Commission, the Whitestown Town Manager or the President of the Whitestown Town Council? X Yes Yes
7. Does your company currently conduct manufacturing operations, research and development, distribution and/or information technology research at this location? If so, how long has your company been at this location? No
8. Does your business have other operations in Indiana? If so, please list the location of the other operations. 8266 Zionsville Road, Building 100, Indianapolis, IN
9. What is the size of the facility to be improved or constructed? 100,000 square feet
10. On a separate page, briefly describe the nature of the business of your company.
11. On a separate page, briefly describe the proposed real estate improvements to be constructed by your company at the project location.
12. Have the proposed real estate improvements been constructed (Please note that State statute requires applicants to delay construction until after abatement has been granted)?
Yes X No
13. What is the anticipated date for construction to begin? Summer 2022
14. What is the anticipated date for project completion? Winter 2023
15. If a facility is being improved, does the proposed improvement to the facility change the function of the current facility?
Yes X No
 a) If yes, please describe the any new functions to be performed at the improved facility:

b)	What is the estimated value of the real property improvement for which real property tax abatement is being requested? _\$12,100,000				
6. ⁄hich	Complete the following profile of the Company that will occupy the property for tax abatement is being requested:				
a)	Number of current full time permanent hourly employees by skill level (include average hourly wage rate excluding benefits and overtime)				
	Skilled 10 Average hourly wage rate for skilled positions \$17.61				
	Semi-skilled 3 Average hourly wage rate for semi-skilled positions \$28.61				
	Clerical Average hourly wage rate for clerical positions				
	Salaried 34 Average salary (per hour) for salaried positions \$46.70				
	TOTAL NUMBER OF EXISTING EMPLOYEES (permanent and full-time) 47				
b)	Number of current part-time hourly employees by skill level (include average hourly wage rate excluding benefits and overtime)				
	Skilled Average hourly wage rate for skilled positions				
	Semi-skilledAverage hourly wage rate for semi-skilled positions				
	Clerical Average hourly wage rate for clerical positions				
	TOTAL NUMBER OF EXISTING EMPLOYEES (part-time)				
c)	Approximate value of benefits for existing and new employees on a per hour basis (e.g. benefits are valued at an additional \$3.00 per hour, etc.)\$15.96				
d)	Summary of benefits for existing and new employees,				
e)	Number of created full-time permanent hourly employees by skill level (include average hourly wage rate excluding benefits and overtime)				
	Skilled 7 Average hourly wage rate for skilled positions \$28.61				
	Semi-skilled 6 Average hourly wage rate for semi-skilled positions \$17.61				

	Clerical	Average hourly wage rate for clerical positions
	Salaried	Average salary (per hour) for salaried positions \$46.71
	TOTAL NUMBER (OF NEW EMPLOYEES (permanent and full-time)
f)	_	rt-time hourly employees by skill leve! (include average uding benefits and overtime)
	Skilled	Average hourly wage rate for skilled positions
	Semi-skilled	_Average hourly wage rate for semi-skilled positions
	Clerical	Average hourly wage rate for clerical positions
	Salaried	Average salary (per hour) for salaried positions
	TOTAL NUMBER C	F NEW EMPLOYEES (part-time)
g)	What is the total dollar	ir amount to be spent on new salaries? \$2,300,000
h) H	Provide schedule for Iiring will begin in 202	when new employee positions are expected to be filled. 2 with 4 employees, 13 in 2023, 3 in 2024, 2 in 2025,
2	and 3 in 2026.	11 - 634 - 544 - 64

- 17. On a separate page, please give a detailed description of what the impact on your business will be if the proposed real property improvement is not constructed (e.g. loss of jobs, contract cancellations, loss of production, change in location, etc.).
- 18. What is the term of the tax abatement requested (maximum 10 years). 10 years
- 19. Attach a schedule of the proposed tax abatement percentages in each year (note, if the proposed tax abatement schedule is other than a traditional tax abatement schedule the Town may impose additional fees for consideration).

Example (note this is a traditional 10 year abatement schedule)

Year	% of Assessed Value Exempt From Real Property Taxes
]	100%
2	95%
3	80%
4	65%
5	50%
6	40%
7	30%
1	3076

8		
9	10%	
10	5%	

20.	Co	mpłe	ete the fo	llowi	ng schedi	ile coi	10011	ning the p	ropose	d real	prope	rty 1	taxes to
be	abated	and	include	on a	separate	page	the	workshee	ts for	calcul	lating	the	figures
101'0	vided b	elow	<i>'</i> :										

ριον	Tueu	ociow.	
I.	Pro	ected Current Conditions Without Abatement	
	А. В.	Current Annual Real Property Taxes: Projected 10-Year Total:	\$0 \$0
11.	Pro	ected Conditions With Abatement	
	Α.	Projected 10-Year Real Property Taxes:	\$1,664,684
	В.	Projected 10-Year Abatement:	\$1,631,719
III.		Projected Total (Assumes Abatement Granted)	
	A,	Total Amount Abated:	\$1,631,719
	$B_{\mathbb{H}}$	Total Taxes to be Paid:	\$1,664,684
Note	: Att	ach Worksheets	
21.	W	hich approvals or permits will be required for th	e project?
	(a) X (b) X (c) X (d)) annexation (f) special ex plat approval X (g) building p	permit
	Leost	ill additional public infrastructure/facilities be res/funding source and schedule for construction.nticipated at this time.	equired? If so, please explain in
	n (c.g	the proposed project, is the applicant requests, tax increment financing, economic developm explain. No	
		case describe any community involvement/contr n the past and/or expects to provide in the future hed.	

25. Will local suppliers and contractors be used in the construction/operation of the proposed project? If so, please explain, Yes, to the extent feasible.
26. Has the applicant previously been approved for economic development incentives from the Town (e.g., tax abatement, tax increment financing, economic development revenue bond financing)? If so, please explain and include information with respect to applicant's compliance with project representations made to the Town at the time the incentives were approved. Not applicable.
27. Is the applicant current on all of its payment obligations to the Town and the County (e.g., property taxes, utility (gas, water, sewer, electric) fees (such as capacity fees, monthly services charges), guaranties on any debt obligations, etc.)? Not applicable
28. Does the proposed project take advantage of any "green" technology to reduce adverse environmental impact? If so, please explain. Project will include solar panels and electric vehicle charging stations.
CHECKLIST OF ATTACHMENTS:
Application Fee (\$2,000) Completed Memorandum of Understanding Completed Form SB-1/RP Legal Description of Project Site Area Map of Project Site Description of Business at Site Description of Improvements to Site Description of Improvements in Business if Improvements not Constructed Schedule of Annual Tax Abatement % Worksheets for Abatement Calculation

I hereby certify that the information and representations on and included with this application for Real Property Tax Abatement are true and complete.

I understand that if this request for property tax abatement is granted that I will be required to annually provide information to the Town with respect to compliance with the project description, job creation and retention figures (and associated salaries), investment, and other information contained in this application, including the Form SB-1/RP. I also acknowledge that failure to provide such information may result in a loss of

tax abatement deductions. Signature of Owner or Authorized Representative

President

Title

April 29, 2022 STATE OF Indiana)
COUNTY OF Marion) SS: Before me, the undersigned Notary Public, this 29 day of April, 2022, personally appeared Dance Egenet and acknowledged the execution of the foregoing application for real property tax abatement for the Town of Whitestown, Indiana. In witness whereof, I have hereunto subscribed my name and affixed my official seal.

PIERCE DAHL
Notary Public - Commission # NP0736013 SEAL State of Indiana My Commission Expires September 7, 2029

My commission expires:

Systember 7, 2029

TOWN OF WHITESTOWN MEMORANDUM OF UNDERSTANDING FOR TAX ABATEMENT

This Memorandum of Understanding for Tax Abatement ("Memorandum") is dated as of the 11th day of April, 2022, and serves as the confirmation of the commitment by the TOWN OF WHITESTOWN, INDIANA ("Whitestown"), in exchange for the fees paid hereunder by ("Applicant") to perform the steps necessary for the appropriate consideration of Applicant's request for tax abatement.

RECITALS

- A. The Applicant owns, controls, and/or has an interest in certain property as more particularly described in the property tax abatement application of the Applicant attached hereto as Exhibit A (the "Application"), for which the Applicant desires tax abatement (the "Property").
- B. The Applicant hereby makes submits its Application requesting that the Town consider, and the Town is willing to consider, the Property for real and/or personal property tax abatement.

NOW, THEREFORE, in consideration of the mutual agreements and covenants set forth below, and other good and valuable consideration, the receipt and sufficiency of which are mutually acknowledged, the parties agree as follows:

AGREEMENT

Section 1. Tax Abatement. The Applicant hereby submits the Property for tax abatement. The Applicant's completed Application, including the Statement of Benefits (i.e. Form(s) SB-1), are submitted contemporaneously herewith and attached hereto as Exhibit A. This Memorandum constitutes a part of the Application.

Section 2. Application Fee. The parties recognize that Whitestown (including its Redevelopment Commission) will incur expenses, including financial advisory, legal and other fees, as a result of the Applicant's submission of its Application for tax abatement. In light of the expenses Whitestown will incur through the tax abatement process, the Applicant agrees to a non-refundable application fee in the amount of Two Thousand Dollars (\$2,000,00) (the "Application Fee"). The Applicant will pay the Two Thousand Dollars (\$2,000,00) Application Fee within 7 days following the approval of its Application, including this Memorandum.

Section 3. Final Application Fee. The parties recognize that Whitestown is required to provide governmental services to its inhabitants and properties located in Whitestown, including the Property, and has and will continue to incur expenses in connection with the provision of such services. In light of such expenses, the Applicant agrees that in the event its Application for lax abatement is approved by Whitestown, it will pay an application fee of Two Thousand Dollars (\$2,000) The Applicant will pay the Application Fee to Whitestown within seven (7) days of the resolution of Whitestown finally approving the Application.

Section 4. Failure to Pay Application Fee. In the event the Application is approved by Whitestown and Applicant fails to make timely payment of the Application Fee to Whitestown, Applicant shall be deemed to be in noncompliance with its Application and Whitestown may take immediate action by resolution to rescind its approval of the Application. If Whitestown adopts such a resolution, any deductions approved by Whitestown for the Applicant shall not apply to the next installment of property taxes owed by Applicant or to any subsequent installment of property taxes.

<u>Section 5. Payment of Application Fee.</u> The Application Fee shall be payable by cash or check (payable to the Town of Whitestown, Indiana) delivered to the Clerk-Treasurer of Whitestown.

Section 6. Disclaimer of Liability. The parties recognize that Whitestown's authority is limited by and subject to certain statutory criteria, including but not limited to certain compliance and conditions precedent by Applicant, and that Whitestown provides no promises, covenants, guarantees, or warranties that the Applicant will receive the tax abatement designation or other property interests it seeks.

APPLICANT

Signed: Piece Dally

Printed: Pierce Dahl
Its: Finance and Accounting Manager
Address: 8266 Zions Ville Rd. 46268 Indisrepolis, IN

TOWN OF WHITESTOWN

Clinlon Bohm, Town Council President

Exhibit A

Tax Abatement Application

TOWN OF WHITESTOWN, INDIANA

APPLICATION FOR PERSONAL PROPERTY TAX ABATEMENT

Instructions and Procedures

Indiana state law requires that this application for personal property tax abatement and statement of benefits form (SB-I/PP) be submitted to the Town of Whitestown, Indiana (the "Town") prior to the initiation of the project. Additionally, final approval of the application must be obtained from the Town before starting the installation of the new manufacturing equipment, research and development equipment, logistical distribution equipment and/or information technology equipment, for which tax abatement is being requested.

. The completed application, including all attachments and forms, and fees should be submitted to:

Town of Whitestown Attn: Mr. Jason Lawson, Town Manager 6210 Veterans Drive Room 500 Whitestown, Indiana 46075 Office: (317) 732-4530 Mobile: (317) 450-5113

E-Mail: jlawson@whitestown.in.gov

Prior to submitting the attached application to the Town, all questions must be answered as completely as possible and must be signed on the Statement of Benefits Form (SB-I/PP) and the last page of the application. Incomplete or unsigned applications will not be accepted as official filings. All applicants are encouraged to discuss the proposed project and tax abatement request with the Town Manager and/or the Presidents of the Whitestown Redevelopment Commission and Whitestown Town Council prior to filing their application.

Fees

A \$2,000 non-refundable application fee is required when making an application for real property tax abatement and is payable to the "Town of Whitestown" 30 days following the approval of the abatement (the "Application Fee"). In addition, if the applicant is submitting an application for a personal property tax abatement that does not conform with the traditional tax abatement schedule (a "Modified Abatement Schedule"), the applicant may be required to pay an additional fee (the "Modified Abatement Application Fee"). The amount of the Modified Abatement Application Fee will be determined by the Town in its sole discretion based upon all of the facts and circumstances (including the proposed Modified Abatement Schedule). Payment of the Modified Abatement Application Fee shall be made within 30 days of notification in

writing by Whitestown to the Applicant of the amount of such Modified Abatement Application Fee.

All companies requesting personal property tax abatement will be required to execute a Memorandum of Understanding with the Town prior to consideration of the tax abatement request, the form of which memorandum is included with this application.

Any requests for additional information or questions should be directed to the following:

Town of Whitestown Attn: Mr. Jason Lawson, Town Manager 6210 Veterans Drive Room 500 Whitestown, Indiana 46075 Office: (317) 732-4530

Office: (317) 732-4530 Mobile: (317) 450-5113

E-Mail: jlawson@whitestown.in.gov

Town of Whitestown, Indiana Personal Property Tax Abatement Application Project Questionnaire

	Has this project or tax abatement request been discussed with the President of the stown Redevelopment Commission and/or President of the Whitestown Town bil?Yes_XNo
	Does your company currently conduct manufacturing operations, research and opment, distribution and/or information technology research at this location? If so, ong has your company been at this location?
8. Iocatic	Does your business have other operations in Indiana? If so, please list the on of the other operations. 8266 Zionsville Road, Building 100, Indianapolis IN 4626
9. Appi	What is the size of the facility in which the equipment will be installed? roximately 100,000 sf
	On a separate page, briefly describe the (i) product(s) manufactured, (ii) research evelopment conducted, (iii) the product distribution and/or (iv) the information slogy conducted, by your company.
H. compa	On a separate page, briefly describe the equipment to be installed by your my at the project location.
12. applica	Has the new equipment been installed (Please note that State statute requires ants to delay installation until after abatement has been granted)?
	Yes X No
13.	What is the anticipated date for installation to begin? Summer 2022
14	What is the anticipated date for project completion? Winter 2023
15. curren	Does the equipment being installed serve the same function as the equipment tly in place at the facility?
	X Yes No
a)	If no, please describe the new functions to be performed by the new equipment;

b)	What is the estimated value of the equipment to be purchased for which personal property tax abatement is being requested? \$3,000,000								
16. which	Complete the following profile of the Company that will occupy the property for tax abatement is being requested:								
" a)	Number of current full time permanent hourly employees by skill level (include average hourly wage rate excluding benefits and overtime)								
	Skilled 10 Average hourly wage rate for skilled positions \$17.61								
	Semi-skilled_3Average hourly wage rate for semi-skilled positions \$28.61								
	Clerical Average hourly wage rate for clerical positions								
	Salaried 34 Average salary (per hour) for salaried positions \$46.70								
	TOTAL NUMBER OF EXISTING EMPLOYEES (permanent and full-time) 47								
b)	Number of current part-time hourly employees by skill level (include average hourly wage rate excluding benefits and overtime)								
	Skilled Average hourly wage rate for skilled positions								
	Semi-skilledAverage hourly wage rate for semi-skilled positions								
	Clerical Average hourly wage rate for clerical positions								
	TOTAL NUMBER OF EXISTING EMPLOYEES (part-time)								
c)	Approximate value of benefits for existing and new employees on a per hour basis (e.g. benefits are valued at an additional \$3.00 per hour, etc.) \$15.96								
d)	Summary of benefits for existing and new employees. See Attached								
e)	Number of created full-time permanent hourly employees by skill level (include average hourly wage rate excluding benefits and overtime)								
	Skilled 7 Average hourly wage rate for skilled positions \$28.61								
	Semi-skilled 6 Average hourly wage rate for semi-skilled positions \$17.61								

	Clerical	Average hourly wage rate for cierical positions							
	Salaried 10 Average salary (per hour) for salaried positions \$46.71								
	TOTAL NUMBER C	OF NEW EMPLOYEES (permanent and full-time)							
f)		Number of created part-time hourly employees by skill level (include average hourly wage rate excluding benefits and overtime)							
	Skilled	Average hourly wage rate for skilled positions							
	Semi-skilled	_Average hourly wage rate for semi-skilled positions							
	Clerical	Average hourly wage rate for clerical positions							
	Salaried	Average salary (per hour) for salaried positions							
	TOTAL NUMBER C	F NEW EMPLOYEES (part-time)							
g)	What is the total dollar	nr amount to be spent on new salaries? \$2,300,000							
Hi	ring will begin in 2022	when new employee positions are expected to be filled. 2 with 4 employees, 13 in 2023, 3 in 2024, 2 in							
20	025 and 3 in 2026.								
		lease give a detailed description of what the impact on your							

- 17. On a separate page, please give a detailed description of what the impact on your business will be if the new equipment is not installed (e.g. loss of jobs, contract cancellations, loss of production, change in location, etc.).
- 18. What is the term of the tax abatement requested (maximum 10 years), 10 years
- 19. Attach a schedule of the proposed tax abatement percentages in each year (note, if the proposed tax abatement schedule is other than a traditional tax abatement schedule the Town may impose additional fees for consideration).

Example (note this is a traditional 10 year abatement schedule)

Vere	% of Assessed Value Exempt From Personal Property Taxes
1 Citi	- Contract of the Contract of
1	100%
2	95%
3	80%
4	65%
5	50%
6	40%

7	30%	
8	20%	
9	10%	
10	5%	

20.	Comp	lete	the follo	wing	schedule	conc	ernii	ng the propo	sed	personal pro	pert	y taxes
to be	abated	and	include	on a	separate	page	the	worksheets	for	calculating	the	figures
provid	ded belo)\V;										

prov	uded	below;	
I.	Pro	ected Current Conditions Without Abatement	
	А. В.	Current Annual Personal Property Taxes: Projected 10-Year Total:	\$0 \$0
П.	Pro	ected Conditions With Abatement	
	А. В.	Projected 10-Year Personal Property Taxes: Projected 10-Year Abatement:	\$42,836 \$171,343
Щ		Projected Total (Assumes Abatement Granted)	
	А. В.	Total Amount Abated: Total Taxes to be Paid:	\$171,343 \$42,836
Vote	e: Att	ach Worksheets	
21.	W	hich approvals or permits will be required for the	e project?
	(a) X (b) X (c) X (d)	annexation (f) special explant approval (g) building p	permit
22. letai Ne	W Leost of ant	ill additional public infrastructure/facilities be re s/funding source and schedule for construction- icipated at this time	quired? If so, please explain in
!3. Towi	17o	r the proposed project, is the applicant reques ,, tax increment financing, economic developme explain,No	

24. Please describe any community involvement/contributions the applicant has provided in the past and/or expects to provide in the future.

See Attached	
25. Wil	It local suppliers and contractors be used in the construction/operation of the roject? If so, please explain. Yes, to the extent feasible.
from the Trevenue be applicant's incentives v	s the applicant previously been approved for economic development incentives fown (e.g., tax abatement, tax increment financing, economic development and financing)? If so, please explain and include information with respect to compliance with project representations made to the Town at the time the were approved.
County (e.g fees, month	he applicant current on all of its payment obligations to the Town and the g., property taxes, utility (gas, water, sewer, electric) fees (such as capacity the services charges), guaranties on any debt obligations, etc.)?
adverse env	es the proposed project take advantage of any "green" technology to reduce vironmental impact? If so, please explain. project will include solar panels and electric vehicle charging stations.
CHECKLIS	T OF ATTACHMENTS;
	Application Fee (\$2,000)
	Completed Form SB-1/PP
X	Legal Description of Project Site
X	
	Development, (iii) Product Distribution and/or (iv) Information
X	Description of Equipment to be Installed at Site
X	Description of Impact on Business if Equipment not Installed Worksheets for Abatement Calculation
County (e.g fees, month Not appear 1998) 28. Doe adverse envyes, the percentage of the Checklist Checklis	g., property taxes, utility (gas, water, sewer, electric) fees (such as capacity aly services charges), guaranties on any debt obligations, etc.)? plicable. It is the proposed project take advantage of any "green" technology to reduce extronmental impact? If so, please explain, project will include solar panels and electric vehicle charging stations. ST OF ATTACHMENTS: Application Fee (\$2,000) Completed Memorandum of Understanding Completed Form SB-1/PP Legal Description of Project Site Area Map of Project Site Description of (i) Product(s) Manufactured, (ii) Research and

I hereby certify that the information and representations on and included with this application for Personal Property Tax Abatement are true and complete.

I understand that if this request for property tax abatement is granted that I will be required to annually provide information to the Town with respect to compliance with the project description, job creation and retention figures (and associated salaries), investment, and other information contained in this application, including the Form SB-1/PP. I also acknowledge that failure to provide such information may result in a loss of tax abatement deductions,

SS: Before me, the undersigned Notary Public, this 29 day of April 2022, personally appeared and acknowledged the execution of the foregoing application for personal property tax abatement for the Town of Whitestown, Indiana. In witness whereof, I have hercunto subscribed my name and Paul Laff Force Dahl, Notary Public Residing in Marion County, IN

PIERCE DAHL Notary Public - Commission # NP0738013 SEAL State of Indiana My Commission Expires September 7, 2029

STATE OF Indiana

COUNTY OF Marion

My commission expires:

affixed my official seal.

Surfember 7 2029