

ORDINANCE 2022- 41

**AN ORDINANCE ADOPTING AN UPDATED EMPLOYEE MANUAL
FOR THE TOWN OF WHITESTOWN, INDIANA**

WHEREAS, on June 21, 2017, the Town Council of the Town of Whitestown, Indiana (“Town Council”), adopted Ordinance No. 2017-22, an Ordinance Adopting An Updated Employee Manual (“Manual”) for the Town of Whitestown (“Town”); and

WHEREAS, the Town Council has from time to time amended the Manual; and

WHEREAS, the Town has engaged in a comprehensive review to update various provisions of the Manual; and

WHEREAS, the Town Council desires to adopt the updated policies and procedures set forth in the new Manual.

NOW, THEREFORE, BE IT ORDAINED by the Town Council of the Town of Whitestown, Indiana, as follows:

Section 1. Employee Manual. The updated Whitestown Employee Manual attached hereto as Exhibit A and incorporated herein by reference is hereby adopted for the Town of Whitestown, Indiana (“Updated Manual”).

Section 2. Superseding Clause. All inconsistent provisions of existing rules, policies, resolutions, and ordinances in conflict with the Updated Manual shall be and are hereby superseded by the Updated Manual.

Section 3. Severability. The terms, paragraphs, sentences, words, policies, and procedures of the Updated Manual are separable, and if a court of competent jurisdiction hereof declares any portion of the Updated Manual unconstitutional, invalid, or unenforceable for any reason, such declaration shall not affect the remaining portions of the Updated Manual.

Section 4. Effective Date. This Ordinance is effective immediately upon passage.

Introduced on December 14, 2022, and adopted by the Town Council of the Town of Whitestown, Indiana, on this 14th day of December, 2022, by a vote of 5 in favor and 0 against.

THE TOWN COUNCIL OF THE TOWN
OF WHITESTOWN, INDIANA

DocuSigned by:



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Clinton Bohm, President

ATTEST:

DocuSigned by:



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Matthew Sumner, Clerk-Treasurer
Town of Whitestown, Indiana

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