AMENDMENT NO. 1 TO WHITESTOWN CHIEF OF POLICE EMPLOYMENT AGREEMENT

For the purpose of continuing the employment of Scott Rolston as the Chief of Police for the Whitestown Police Department, and for other good and valuable consideration, the receipt and sufficiency of which is hereby mutually acknowledged, the Town of Whitestown, by and through its Town Council, and Scott Rolston agree as follows ("Amendment"):

1. <u>Definitions</u>.

As used in this Amendment:

"Agreement" means the Chief of Police Employment Agreement entered into between the Town Council and Scott Rolston, dated on or about July 9, 2020; and All other capitalized terms not defined in this Amendment shall have the same meaning ascribed to those terms in the Agreement.

2. <u>Salary</u>. Consistent with the Town Council's wage and salary increases authorized for the Town's other employees for 2023, Section 4(a) of the Agreement is hereby amended to provide the following salary for the Chief for 2023, subject to applicable taxes and withholdings:

(1) Jan. 1 – Dec. 31, 2023: \$110,664 (6% increase)

3. <u>Miscellaneous</u>.

The parties agree that:

- (a) each has had the opportunity to consult counsel and sufficient time to consider and understand the terms of this Amendment;
- (b) each party has contributed to the content of this Amendment and therefore neither shall be considered to be the principal author should it be necessary to apply or interpret this Amendment;

- (c) this Amendment and the Agreement contains all of the agreed terms of employment of the Chief by the Board;
- (d) expect as otherwise provided herein, this Amendment cannot be amended, waived, revoked, or modified by either party except in a written document making specific reference to this Amendment and the Agreement which is approved by both parties in the same manner that this Amendment and the Agreement was approved;
- (e) this Amendment shall become effective upon approval and execution of this Amendment by the Town and Chief; and
- (f) except as expressly amended by this Amendment, the Board and Chief ratify and confirm the Agreement in all respects, and acknowledge that the Agreement, as modified by this Amendment, is in full force and effect.

[The remainder of this page left intentionally blank – Signature page follows.]

AGREED THIS _____ DAY OF DECEMBER, 2022

CHIEF

WHITESTOWN TOWN COUNCIL

Scott Rolston

By:____

Clinton Bohm, President

Acknowledged by:

METROPOLITAN BOARD OF POLICE COMMISSIONERS FOR THE TOWN OF WHITESTOWN

By: ____

Susan Austin, President

[Signature page for Amendment No. 1 to Chief of Police Employment Contract.]

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