



# WHITESTOWN METROPOLITAN POLICE DEPARTMENT

Scott Rolston – Chief of Police



## WMPD 2024 Goals

### ADMINISTRATIVE:

- Implement updated Performance Evaluations at every level across the Department.
- Host multiple Women's Self Defense Classes (most requested class).
- Offer additional public education classes to the public, based off of community feedback and input.
- Host Citizen's Academy during the Winter or Spring to grow the class size.
- Collaborate with Boone County LE Agencies to host or Co-host National Night Out to reach larger audiences (*WMPD hosted NNO in 2022 at Eagle Church. In 2023 NNO was hosted by ZPD. Potentially looking at Lebanon PD or Boone County Sheriff's Office to host 2024*).
- Attend college career fairs and recruiting events to reach a larger applicant pool.
- Increase opportunities to engage with members of the public through community outreach, as well as utilize PIOs to disseminate police activity, public service announcements, public relations opportunities, and useful tips on a more consistent and frequent basis.
- Research and identify Private, State, and Federal Grants that can benefit the Department.

### OPERATIONAL:

- Promote 2 Patrol Lieutenants and assign a Patrol Lieutenant to every shift to improve manpower across the Patrol Division, while also ensuring a Supervisor is always on duty and available for the officers. If needed, fill any open Sergeant positions.
- Hire 3 New Public Safety Officers, as well as fill any vacant positions in our staffing.

- Add 6 Ford Explorers to Patrol Fleet. Continue evaluating cost savings, efficiency, pros and cons of hybrid vehicles while transitioning older vehicles out of service.
- Assign a member of WMPD as an investigator for the C.A.S.E. Task Force and sign up for appropriate training courses to prepare for the role and focus area.
- Implement new P.A.C.E. Team (Pro-Active Criminal Enforcement). The P.A.C.E. Team will focus Investigations on illegal narcotics, firearms, money, fraud, and stolen merchandise. This team will consist of Uniformed Officers/Detectives with the sole purpose of crime reduction.
- Evaluate the need to expand the Chaplain/Chaplain Division to help alleviate the workload while continuing to conduct ride alongs with our Patrol Division, better strengthen relationships, assist on major incidents where support is needed, and to collaborate with our Peer Support program to provide department members with resources and support in times of need.

## **TRAINING & OFFICER DEVELOPMENT**

- Coordinate multiple scenario based mandatory Training Days throughout the course of the year to enhance our officers' skillset.
- Incorporate State Mandated Training, Psychomotor Skills Training (Firearms, Defensive Tactics, Emergency Vehicle Operation) into multi-faceted scenario-based Training Days.
- Determine the next available IMPD Leadership Academy course as well as which members of the Supervisory Staff will attend.
- Ensure that our Defensive Tactics training aligns the standards established by the [Indiana Law Enforcement Training Board \(LETB\) Uniform Statewide Defensive Tactics Training Policy \(effective January 1<sup>st</sup>, 2024\)](#) in conjunction with continuing the GST Program.
- Plan, Coordinate, and Host our 5th Patrol School for new hires in the Spring/Summer to best prepare for Field Training.
- In the efforts of continuous growth and development, explore Leadership Programs/Training modules that will help build strong foundational leadership and management skills in members of our Administrative Staff, Supervisory Staff, as well as officers with the potential of becoming future leaders within WMPD.
- Continue and grow WMPD Mentor Program/Initiative as the Department grows, ensuring that all new trainees have consistent resources and help as they begin their careers with WMPD.

- Continue our collaborative partnership between our Wellness Program and ProTeam Wellness prioritizing and normalizing mental health and wellbeing. This partnership gives officers a simple process to access trusted mental health professionals who have proactively built relationships with WMPD across all divisions.

### **ONGOING:**

- Collaborate with WFD Administration to align our policies, salaries, and benefits to be consistent or similar to best promote Whitestown Public Safety and recruit the best possible applicants.
- Conduct business checks both during and after hours of operation.
- Conduct patrols of schools to ensure added security, increased police presence, and engage with students and teachers to promote safety and build relationships.
- Promote and conduct extra patrols in response to specific needs in the community to best assist families when away from their homes and businesses upon request.
- Continue conducting bi-annual Voluntary Fitness Assessments and allowing officers who pass one (1) hour to use on-duty for physical fitness. Research and assess mandatory participation and passing for ODE, Paid Specialties, Promotions, etc.

