

2026 Salary Matrix

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Position	Wages/Salary		Annual DNE
	Bi-Weekly Salary/Hourly Wage Range		
	Minimum	Maximum	
Town Council Member (5)		\$858.33	\$10,300.00
Town Administration			
	Bi-Weekly Salary/Hourly Wage Range		
	Minimum	Maximum	
Position			
Town Manager (1)		\$5,192.31	\$135,000.00
Director of Economic Development (1)		\$4,269.23	\$111,000.00
Town Administration Executive Assistant (1)		\$2,500.00	\$65,000.00
Facility Maintenance Technician (2)	\$20.00/hr	\$30.29/hr	\$63,000.00
Human Resources			
	Bi-Weekly Salary/Hourly Wage Range		
	Minimum	Maximum	
Position			
HR Manager (1)		\$2,884.62	\$75,000.00
Clerk Treasurer			
	Bi-Weekly Salary/Hourly Wage Range		
	Minimum	Maximum	
Position			
Clerk Treasurer (1)		\$4,238.46	\$110,200.00
Deputy Clerk-Treasurer (1)		\$3,646.15	\$94,800.00
Deputy Clerk (2)		\$2,692.31	\$70,000.00
Finance and Budget Analyst (1)		\$2,496.15	\$64,900.00
Customer Service Rep (4)		\$2,376.92	\$61,800.00
Development Services			
	Bi-Weekly Salary/Hourly Wage Range		
	Minimum	Maximum	
Position			
Director of Development Services (1)		\$4,153.85	\$108,000.00
Executive Assistant (1)		\$2,307.69	\$60,000.00
Senior Planner (1)		\$3,269.23	\$85,000.00
Planning Administrator (1)		\$3,076.92	\$80,000.00
Plan Commission Members (4)		-	\$1,200.00
GIS Coordinator (1)		\$3,269.23	\$85,000.00
GIS Analyst (1)		\$2,500.00	\$65,000.00
Code Enforcement Inspector (1)		\$2,500.00	\$65,000.00
Public Relations			
	Bi-Weekly Salary/Hourly Wage Range		
	Minimum	Maximum	
Position			
Director of Public Relations (1)		\$3,269.23	\$85,000.00
Communications & Media Coordinator (1)		\$3,076.92	\$80,000.00
Constiuent Service Specialist (1)		25.48/hr	\$53,000.00
Parks Department			
	Bi-Weekly Salary/Hourly Wage Range		
	Minimum	Maximum	
Position			
Assistant Town Manager/Parks Director (1)		\$4,423.08	\$115,000.00
Parks Operation Manager (1)		\$3,461.54	\$90,000.00
Event Coordinator (4)		\$2,692.31	\$70,000.00
Parks Maintenance Technician (5)	\$20.00/hr	\$30.29/hr	\$63,000.00
Parks Department Additional Special Pays			
Aquatic Facility Operators License		\$1.00	
Certified Playground Safety Inspector License		\$2.00	
Category 8 Pesticide Applicator License		\$1.00	
Class B CDL w/Air Brakes & Tanker Endorsement		\$1.00	
NRPA Playground Maintenance Course Training		\$0.50	
Green Stormwater Infrastructure (GSI) Certificate		\$0.50	
NRPA Splash Pad Certificate Program (must have a current APO or CPO License)		\$0.50	

Maintenance	Bi-Weekly Salary/Hourly Wage Range		Annual DNE
	Minimum	Maximum	
Position			
Fleet Department Superintendent (1)		\$3,461.54	\$90,000.00
Fleet Department Technician (3)		\$30.29/hr	\$63,000.00
Fleet Department Additional Special Pays			
EVT Law Enforcement Vehicle Technician		\$3/hr Increase	
EVT Fire Apparatus Technician Level I		\$1/hr Increase	
EVT Fire Apparatus Technician Level II		\$1.50/hr Increase	
EVT Fire Apparatus Technician Level III		\$2/hr Increase	
EVT Ambulance Technician Level I		\$1/hr Increase	
EVT Ambulance Technician Level II		\$1.50/hr Increase	
EVT Ambulance Technician Level III		\$2/hr Increase	
EVT Management Level I Supervisor		\$100.00	
EVT Management Level II Supervisor		\$200.00	
Public Works/MVH	Bi-Weekly Salary/Hourly Wage Range		
	Minimum	Maximum	
Position			
Director of Public Works (1)		\$4,230.77	\$110,000.00
Executive Assistant (1)		\$2,423.08	\$63,000.00
Street Department Superintendent (1)		\$3,461.54	\$90,000.00
Street Department Assistant Superintendent (1)	\$27.00/hr	\$35.34/hr	\$73,500.00
Street Department Technician (8)	\$20.00/hr	\$26.00/hr	\$54,080.00
Water Department Superintendent (1)		\$3,461.54	\$90,000.00
Water Department Assistant Superintendent (1)		\$35.34/hr	\$73,500.00
Water Distribution Operator (3)	\$20.00/hr	\$27.00/hr	\$56,160.00
Water Operator (1)	\$20.00/hr	\$28.00/hr	\$58,240.00
Wastewater Treatment Plant Superintendent (1)		\$3,461.54	\$90,000.00
Wastewater Treatment Plant Assistant Superintendent (1)	\$27.00/hr	\$35.34/hr	\$73,500.00
Wastewater Laboratory Manager (1)	\$25.00/hr	\$31.00/hr	\$64,480.00
Wastewater Treatment Plant Operator (2)	\$20.00/hr	\$29.00/hr	\$60,320.00
Wastewater Collection System Superintendent (1)		\$3,461.54	\$90,000.00
Pretreatment Coordinator (1)	\$26.00/hr	\$30.03/hr	\$62,480.00
Wastewater Collection System Assistant Superintendent (1)	\$27.00/hr	\$35.34/hr	\$73,500.00
Collection System Operator (5)	\$20.00/hr	\$28.00/hr	\$58,240.00
Locator (2)	\$20.00/hr	\$28.00/hr	\$58,240.00
Inspector (2)	\$22.00/hr	\$29.81/hr	\$62,000.00
Inspection Supervisor (1)	\$24.00/hr	\$33.65/hr	\$70,000.00
DPW Additional Special Pays			
IDEM Wastewater License Class I		\$1/hr increase	
IDEM Wastewater License Class II		\$0.50/hr increase	
IDEM Wastewater License Class III		\$0.50/hr increase	
IDEM Wastewater License Class IV		\$0.50/hr increase	
IWEA Collection System Operator Class I		\$0.50/hr Increase	
IWEA Collection System Operator Class II		\$1.00/hr Increase	
IWEA Collection System Operator Class III		\$1.50/hr Increase	
IWEA Collection System Operator Class IV		\$2.00/hr Increase	
IDEM Drinking Water License DSM		\$1/hr Increase	
IDEM Drinking Water License DSL		\$2/hr Increase	
IDEM Drinking Water License WT2 or WT3		\$2/hr Increase	
IDEM Registered Cross Connection Control Device Inspector		\$1/hr Increase	
Class B CDL w/air brakes and tanker endorsements		\$1/hr Increase	
Category 8 Pesticide Applicator License		\$1/hr Increase	
Oncall Pay		\$200/Per Week	
Engineering	Bi-Weekly Salary/Hourly Wage Range		
	Minimum	Maximum	
Position			
Director of Engineering (1)		\$5,200.00	\$135,200.00
Building Commissioner (1)		\$3,600.00	\$93,600.00

Plan review Manager (1)		\$2,923.08	\$76,000.00
Permitting & Inspections Supervisor (1)		\$2,692.31	\$70,000.00
Building Inspector (3)		\$2,576.92	\$67,000.00
Permit Tech (1)		\$2,307.69	\$60,000.00
Project Manager - Engineering (1)		\$3,400.00	\$88,400.00
Right of Way Project Manager (1)		\$2,692.31	\$70,000.00
IT			
Information Technology Manager (1)		\$3,461.54	\$90,000.00
Information Technology Specialist Tier 4 (1)		\$2,703.73	\$70,297.00
Informational Technology Specialist Tier 1 (1)		\$2,000.00	\$52,000.00
Whitestown Fire Department			
	Bi-Weekly Salary/Hourly Wage Range		Annual DNE
	Minimum	Maximum	
Position			
Fire Chief (1)	\$4,600.00	\$5,192.31	\$135,000.00
Deputy Chief Full Time (2)	\$4,080.00	\$4,461.54	\$116,000.00
Division Chief Full Time (3)	\$3,763.00	\$4,269.23	\$111,000.00
Administrative Assistant (1)	\$2,000.00	\$2,500.00	\$65,000.00
Lieutenant (1)	\$3,200.00	\$3,326.92	\$86,500.00
Captain (1)	\$3,380.00	\$3,500.00	\$91,000.00
Paramedic • Stipend	\$195.00	\$215.39	\$5,600.00
Engineer • Stipend	\$142.00	\$153.85	\$4,000.00
3 Year Firefighter (Base)	\$2,900.00	\$3,038.46	\$79,000.00
2nd Year Firefighter	\$2,600.00	\$2,711.54	\$70,500.00
Probationary Firefighter	\$2,290.00	\$2,384.62	\$62,000.00
Civilian Medic (Base)	\$2,790.00	\$2,923.08	\$76,000.00
Longevity (Service) Pay (Years 6-20)		\$455.77	\$11,850.00
Battalion Chief	\$3,550.00	\$3,692.31	\$96,000.00
WFD Additional Special Pays			
Advanced EMT Stipend		\$97.00	
Quartermaster		\$77.00	
Public Education/ PR		\$77.00	
Peer Fitness		\$77.00	
EMS		\$77.00	
SCBA		\$77.00	
Training Academy Instructor		\$600.00	
Ride Out		\$3.50/Hourly	
Whitestown Metropolitan Police Department			
	Bi-Weekly Salary/Hourly Wage Range		Annual DNE
	Minimum	Maximum	
Position			
Chief (1)		\$5,192.31	\$135,000.00
Asst. Chief (1)		\$4,615.38	\$120,000.00
Captain (3)		\$4,230.77	\$110,000.00
Lieutenant (6)		\$3,653.85	\$95,000.00
Sergeant (6)		\$3,461.54	\$90,000.00
PSO (1st Class) (30)		\$3,269.23	\$85,000.00
PSO (Probationary) (4)		\$2,961.54	\$77,000.00
SSD/Civilian Personnel (5)	\$1,350.00	\$2,846.15	\$74,000.00
SSD/Civilian Part-time Personnel (1)	\$15.00/hr	\$40.00/hr	\$83,200.00
Police Board Member (4)		\$100/month	\$1,200.00
Longevity (46)	\$85.00	\$450.00	
WMPD Additional Special Pays			
Drone Operator		\$50.00	
Shift Differential (Late Shift)		\$80.00	
K-9 Pay (Care and Maintenance)		\$100.00	
Evidence Technician		\$50.00	
Field Training Officer (FTO)		\$50.00	
Detective Pay		\$100.00	
Motorcycle Officer		\$50.00	
Instructor (max 3 certifications)		\$25.00	
Computer Forensics		\$50.00	
Crash Reconstructionist		\$50.00	
Bilingual		\$50.00	

SRT/Mobile Command Driver		\$25.00	
SRT/Special Response Team		\$50.00	
College Pay (Associates Degree)		\$25.00	
College Pay (Bachelor's Degree)		\$50.00	
College Pay (Master's Degree/Doctorate)		\$70.00	
PSO/EMS #2 (EMT)		\$25.00	
PSO/EMS #3 (EMT-2/P-Medic)		\$25.00	
The Chief is EXEMPT from all Special Pays except longevity.			